

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2005 were \$90,000 and \$66,900, respectively. For 2006, the tier I limit increased to \$94,200 per year, while the tier II limit was \$69,900 per year. Under the unemployment program, the taxable earnings base was the first \$1,150 of each employee's monthly earnings in 2005 and \$1,195 in 2006. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2005, the deflator percent was 78.29.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records shortly after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2005

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2005 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2005 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001	271	238	13,704	13,244	96.6	12,175	212	186	10,886	10,521
2002	263	229	13,554	13,105	96.7	12,115	207	179	10,819	10,461
2003	255	225	13,873	13,257	95.6	12,203	199	175	10,926	10,441
2004	259	227	14,597	13,865	95.0	12,654	202	176	11,544	10,965
2005	263	232	15,411	14,559	94.5	13,327	207	181	12,259	11,581

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1976-2005 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1976.....	661	43	68	593	58	11
1977.....	655	44	62	593	53	9
1978.....	667	45	63	604	65	9
1979.....	675	48	76	600	63	9
1980.....	636	49	61	575	32	5
1981.....	603	47	61	542	22	5
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	3
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	2
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	3
1999.....	291	24	23	267	15	2
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	(2)	(2)	22	2

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 1996-2005

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
1996.....	290	11.0	\$3,768	\$41,566	237	\$3,855	\$46,263
1997.....	287	11.0	3,909	42,962	234	4,001	48,009
1998.....	295	10.9	4,053	44,189	235	4,185	50,217
1999.....	291	11.0	4,113	45,307	235	4,218	50,618
2000.....	283	11.0	4,248	46,580	229	4,370	52,445
2001.....	271	11.1	4,366	48,308	220	4,483	53,798
2002.....	263	10.9	4,518	49,212	209	4,635	55,625
2003.....	255	11.0	4,677	51,427	205	4,797	57,562
2004.....	259	10.9	4,868	52,907	204	5,010	60,126
2005.....	263	10.9	4,986	54,544	210	5,135	61,623
CLASS I RAILROADS							
1996.....	231	11.1	\$3,811	\$42,364	192	\$3,885	\$46,623
1997.....	229	11.1	3,952	43,819	189	4,030	48,356
1998.....	236	11.0	4,105	45,088	191	4,230	50,756
1999.....	232	11.1	4,153	46,215	190	4,243	50,910
2000.....	223	11.1	4,281	47,324	182	4,393	52,712
2001.....	212	11.2	4,392	49,042	174	4,497	53,958
2002.....	207	11.0	4,540	49,792	166	4,645	55,740
2003.....	199	11.1	4,697	51,963	161	4,804	57,652
2004.....	202	10.9	4,910	53,559	160	5,043	60,517
2005.....	207	11.0	5,026	55,262	166	5,169	62,025

Table D4.--All employees and employees age 60 or older, by completed years of service, 1996-2005 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
1996.....	290	100	75	26	73	25	106	36	37	13
1997.....	287	100	81	28	62	22	107	37	38	13
1998.....	295	100	94	32	54	19	106	36	40	14
1999.....	291	100	95	33	48	16	103	36	44	15
2000.....	283	100	95	34	43	15	97	34	48	17
2001.....	271	100	91	33	40	15	90	33	51	19
2002.....	263	100	90	34	38	15	82	31	52	20
2003.....	255	100	90	36	38	15	73	29	53	21
2004.....	259	100	100	38	40	16	63	24	56	21
2005.....	263	100	109	41	42	16	57	22	56	21
EMPLOYEES AGE 60 OR OLDER										
1996.....	17	100	1	4	2	10	4	25	10	60
1997.....	17	100	1	6	2	9	5	27	10	58
1998.....	17	100	1	7	2	9	5	26	10	57
1999.....	17	100	1	4	1	9	5	27	10	60
2000.....	17	100	1	5	1	8	4	26	10	60
2001.....	17	100	1	5	1	8	4	25	11	61
2002.....	18	100	1	6	1	8	4	24	11	62
2003.....	15	100	1	7	2	10	4	28	8	55
2004.....	15	100	1	7	2	11	4	26	9	56
2005.....	15	100	1	7	2	11	4	27	8	55

¹ Calendar year 2005 total includes 42,000 employees with 5 or more years of service after calendar year 1995.

Table D5.--Employees in 2005 and selected service and compensation data, by class of employer

Class of employer	Number of employees			Average months of service	Average creditable compensation per month of service		Number of employees by amount of average creditable compensation per month of service				
	Total ¹	Male	Female		All employees	Employees with 12 months of service	Under \$3,600	\$3,600-4,399.99	\$4,400-5,599.99	\$5,600-7,499.99	\$7,500.00
	Class I railroads	206,856	191,034		15,657	11.0	\$5,026	\$5,169	41,360	47,923	51,203	46,088	20,282
Class II railroads.	7,839	7,161	495	10.6	4,467	4,677	2,590	1,925	1,876	1,069	379
Class III railroads	35,400	30,573	4,376	10.8	4,912	5,078	9,673	6,252	8,090	8,506	2,879
Switching and terminal companies . .	6,554	6,124	389	10.6	4,642	4,823	1,894	1,596	1,531	1,048	485
Car-loan companies . . .	2,160	1,972	182	10.9	4,326	4,454	697	829	322	164	148
Miscellaneous employers²	4,651	2,947	1,584	10.6	5,406	5,556	1,316	542	570	845	1,378
Total	263,460	239,811	22,683	10.9	\$4,986	\$5,135	57,530	59,067	63,592	57,720	25,551

¹ Includes employees whose sex was not reported.

² Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2005

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2005	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	206,856	165,665	156,086	198,228	17,821	12,209	\$11,431,293	\$10,564,459	\$2,597,330
Class II railroads.....	7,839	5,920	5,597	7,210	760	484	372,168	354,846	93,739
Class III railroads.....	35,400	27,914	25,131	32,857	2,674	1,332	1,875,252	1,722,536	430,219
Switching and terminal companies.....	6,554	5,024	4,773	6,035	567	313	322,681	303,174	78,636
Car-loan companies.....	2,160	1,749	1,536	2,041	209	126	101,998	97,251	26,996
Miscellaneous employers ¹	4,651	3,639	3,311	3,801	402	178	266,825	228,235	49,311
Total.....	263,460	209,911	196,434	250,172	22,433	14,642	\$14,370,218	\$13,270,501	\$3,276,231
SELECTED EMPLOYERS									
BNSF Railway Company.....	44,987	36,539	34,181	43,116	4,332	3,121	\$2,672,886	\$2,413,240	\$569,513
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	174	121	148	157	6	.....	8,866	8,344	1,968
Chicago Central and Pacific Railroad Co.....	263	215	224	260	13	12	15,303	13,533	3,392
Duluth Missabe and Iron Range Railway Co.....	350	284	332	339	10	9	21,162	19,348	4,445
Duluth, Winnipeg and Pacific Railway Co.....	127	109	117	122	7	3	8,880	7,403	1,641
Grand Trunk Western Railroad Incorporated.....	1,536	1,218	1,395	1,482	33	20	94,963	83,636	19,300
Illinois Central Railroad Company.....	3,305	2,732	2,522	3,237	124	104	210,223	183,908	42,539
Pittsburgh and Conneaut Dock Co.....	94	79	73	92	.....	.....	4,904	4,761	1,189
Sault Ste. Marie Bridge Company.....	60	52	59	60	.....	.....	3,320	3,065	793
Wisconsin Central LTD.....	1,625	1,298	1,525	1,580	37	22	96,927	86,907	20,689
CSX Transportation Incorporated.....	35,793	27,842	27,258	34,217	2,915	1,938	1,903,046	1,793,433	445,395
Kansas City Southern Railway Company.....	3,138	2,446	2,092	2,997	316	239	166,355	156,636	38,912
IC & E - Kansas City Southern Joint Agency.....	2	.....	2	1	.....	.....	24	24	5
National Railroad Passenger Corp. (Amtrak).....	21,348	16,827	17,803	20,571	962	489	1,012,450	973,605	268,460
Norfolk Southern Corporation.....	32,986	26,726	24,275	31,747	3,712	2,898	1,743,412	1,627,037	411,889
Soo Line Railroad Company.....	3,278	2,475	2,441	3,087	313	189	169,791	159,204	40,090
Union Pacific Railroad Company.....	57,790	46,702	41,639	55,163	5,041	3,165	3,298,779	3,030,375	727,111

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2005, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation										
	Total	Under \$25,000	\$25,000-43,999	\$44,000-51,999	\$52,000-55,999	\$56,000-60,999	\$61,000-65,999	\$66,000-71,999	\$72,000-79,999	\$80,000-89,999	\$90,000
Class I railroads.....	206,856	20,154	35,708	37,508	15,774	17,295	15,263	15,432	16,683	14,996	18,043
Class II railroads.....	7,839	1,258	1,812	1,476	640	660	529	448	374	326	316
Class III railroads.....	35,400	5,226	6,287	4,903	2,466	2,714	2,457	2,617	2,786	3,495	2,449
Switching and terminal companies.....	6,554	1,082	1,251	1,250	481	526	453	387	381	324	419
Car-loan companies.....	2,160	265	567	687	144	104	83	65	54	51	140
Miscellaneous employers¹.....	4,651	809	764	438	173	180	177	225	267	359	1,259
Total.....	263,460	28,794	46,389	46,262	19,678	21,479	18,962	19,174	20,545	19,551	22,626

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2005, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.....	206,856	165,665	6,914	5,534	4,242	3,788	3,483	3,285	2,905	2,888	2,773	2,697	2,682
Class II railroads	7,839	5,920	257	216	193	155	153	158	138	163	150	157	179
Class III railroads.....	35,400	27,914	966	779	687	654	553	615	599	597	679	634	723
Switching and terminal companies.....	6,554	5,024	182	141	139	126	144	110	104	114	150	138	182
Car-loan companies.....	2,160	1,749	42	62	37	34	26	33	29	25	62	33	28
Miscellaneous employers¹.....	4,651	3,639	91	83	91	68	69	112	66	82	116	97	137
Total.....	263,460	209,911	8,452	6,815	5,389	4,825	4,428	4,313	3,841	3,869	3,930	3,756	3,931

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2005, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$20,000.00	23,166	19,747	2,669	16,936	1,886	973	520	570	663	1,618
\$20,000.00-\$29,999.99	12,322	10,466	1,770	7,745	1,358	703	430	417	527	1,142
\$30,000.00-\$34,999.99	8,791	7,401	1,371	4,525	1,329	647	447	411	512	920
\$35,000.00-\$39,999.99	12,839	10,855	1,965	5,120	2,198	1,143	804	806	1,226	1,542
\$40,000.00-\$42,499.99	10,284	8,697	1,576	2,977	1,677	924	766	801	1,500	1,639
\$42,500.00-\$44,999.99	13,597	11,984	1,602	3,001	2,239	1,275	1,074	1,219	2,199	2,590
\$45,000.00-\$47,499.99	14,778	13,282	1,489	3,214	2,510	1,391	1,080	1,238	2,340	3,005
\$47,500.00-\$49,999.99	14,585	13,291	1,288	3,032	2,624	1,398	1,029	1,244	2,305	2,953
\$50,000.00-\$52,499.99	13,717	12,520	1,191	2,946	2,613	1,327	958	1,157	2,177	2,539
\$52,500.00-\$54,999.99	12,385	11,438	940	2,636	2,521	1,237	861	933	1,888	2,309
\$55,000.00-\$57,499.99	11,370	10,626	739	2,299	2,418	1,099	775	871	1,711	2,197
\$57,500.00-\$59,999.99	10,714	10,024	687	2,083	2,275	1,094	742	811	1,616	2,093
\$60,000.00-\$62,499.99	9,989	9,427	559	1,851	2,061	1,076	690	726	1,588	1,997
\$62,500.00-\$64,999.99	9,512	8,997	514	1,577	2,018	997	685	695	1,568	1,972
\$65,000.00-\$67,499.99	8,645	8,182	457	1,214	1,776	1,012	618	610	1,534	1,881
\$67,500.00-\$69,999.99	8,011	7,609	400	1,042	1,632	915	569	574	1,390	1,889
\$70,000.00-\$74,999.99	14,349	13,606	737	1,449	2,913	1,813	1,049	1,009	2,629	3,487
\$75,000.00-\$79,999.99	12,229	11,630	595	896	2,121	1,431	916	911	2,426	3,528
\$80,000.00-\$84,999.99	9,927	9,494	430	582	1,453	1,069	727	701	2,045	3,350
\$85,000.00-\$89,999.99	9,624	9,010	611	431	1,291	1,057	845	824	1,971	3,205
\$90,000.00	22,626	21,525	1,093	744	1,855	1,958	1,453	1,735	5,049	9,832
Total	263,460	239,811	22,683	66,300	² 42,768	24,539	17,038	18,263	38,864	55,688

¹ Includes employees whose sex was not reported.

² Includes 42,042 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2005, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2005											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$20,000.00.....	23,166	485	3,347	3,388	2,975	2,683	2,492	2,201	1,923	1,439	1,228	200	53
\$20,000.00-\$29,999.99....	12,322	85	1,486	1,842	1,674	1,525	1,297	1,246	1,207	961	784	112	15
\$30,000.00-\$34,999.99....	8,791	29	800	1,175	1,196	1,040	987	1,001	964	839	650	78	12
\$35,000.00-\$39,999.99....	12,839	26	813	1,494	1,614	1,430	1,459	1,619	1,876	1,503	853	111	23
\$40,000.00-\$42,499.99....	10,284	12	400	975	1,048	1,073	1,063	1,457	1,811	1,738	586	92	14
\$42,500.00-\$44,999.99....	13,597	4	371	1,027	1,240	1,307	1,347	2,015	2,741	2,714	708	95	18
\$45,000.00-\$47,499.99....	14,778	4	387	1,141	1,451	1,474	1,553	2,163	3,081	2,727	698	76	17
\$47,500.00-\$49,999.99....	14,585	3	352	1,081	1,427	1,507	1,483	2,210	3,018	2,713	702	75	8
\$50,000.00-\$52,499.99....	13,717	7	327	1,018	1,418	1,474	1,440	2,175	2,760	2,370	628	77	16
\$52,500.00-\$54,999.99....	12,385	5	252	994	1,333	1,444	1,354	1,916	2,454	2,057	502	58	13
\$55,000.00-\$57,499.99....	11,370	1	224	917	1,265	1,345	1,236	1,735	2,274	1,848	444	63	13
\$57,500.00-\$59,999.99....	10,714	1	193	750	1,261	1,286	1,192	1,656	2,107	1,786	413	56	10
\$60,000.00-\$62,499.99....	9,989	1	167	693	1,136	1,182	1,139	1,484	2,066	1,707	371	37	3
\$62,500.00-\$64,999.99....	9,512	...	117	607	1,076	1,133	1,065	1,517	1,958	1,622	353	55	8
\$65,000.00-\$67,499.99....	8,645	...	94	463	904	1,043	1,011	1,390	1,887	1,505	308	34	5
\$67,500.00-\$69,999.99....	8,011	...	68	451	821	927	893	1,295	1,719	1,453	340	35	8
\$70,000.00-\$74,999.99....	14,349	...	92	598	1,431	1,685	1,566	2,387	3,267	2,721	524	69	7
\$75,000.00-\$79,999.99....	12,229	...	35	409	989	1,243	1,320	2,067	3,062	2,488	533	73	8
\$80,000.00-\$84,999.99....	9,927	...	28	246	680	877	968	1,643	2,593	2,335	480	66	9
\$85,000.00-\$89,999.99....	9,624	...	11	165	571	880	974	1,811	2,476	2,181	485	58	11
\$90,000.00.....	22,626	...	8	194	753	1,366	1,656	3,791	6,593	6,212	1,766	236	48
ALL EMPLOYEES													
Male.....	239,811	605	8,768	17,828	24,156	25,366	24,446	35,149	47,981	41,524	12,151	1,536	268
Female.....	22,683	57	802	1,796	2,097	2,546	3,040	3,623	3,851	3,392	1,202	219	51
Total¹.....	263,460	663	9,572	19,628	26,263	27,924	27,495	38,779	51,837	44,919	13,356	1,756	319

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2005, by age or sex and by completed years of service

Age on birthday in 2005	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	663	100	663	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	9,572	100	9,572	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	19,628	100	19,464	99	164	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	26,263	100	22,500	86	3,612	14	151	1	.....	...	.....	...	.....	...
35 to 39.	27,924	100	19,233	69	6,190	22	2,450	9	51	(1)	.....	...	.....	...
40 to 44.	27,495	100	15,457	56	5,178	19	4,310	16	2,208	8	342	1	.....	...
45 to 49.	38,779	100	10,879	28	4,089	11	4,158	11	6,657	17	11,911	31	1,085	3
50 to 54.	51,837	100	6,231	12	2,865	6	3,162	6	5,416	10	15,653	30	18,510	36
55 to 59.	44,919	100	3,018	7	1,663	4	1,807	4	2,803	6	7,964	18	27,664	62
60 to 64.	13,356	100	913	7	604	5	790	6	920	7	2,567	19	7,562	57
65 to 69.	1,756	100	178	10	129	7	175	10	179	10	387	22	708	40
70 and older.	319	100	40	13	22	7	31	10	28	9	39	12	159	50
Median age	47		35		42		46		50		52		56	
ALL EMPLOYEES														
Male.	239,811	100	96,842	40	21,998	9	14,733	6	16,666	7	36,353	15	53,219	22
Female.	22,683	100	11,283	50	2,522	11	2,305	10	1,596	7	2,509	11	2,468	11
Total ²	263,460	100	³ 109,068	41	24,539	9	17,038	6	18,263	7	38,864	15	55,688	21

¹ Less than 0.5 percent.

² Includes employees whose age and/or sex was not reported.

³ Includes 42,042 employees with 5 or more years of railroad service after calendar year 1995.

NOTE.-- The median age for male employees was 47 years and for female employees 46 years.

Table D12.--Employees in 2005, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	55,688	21	53,219	22	2,468	11
25 to 29	38,864	36	36,353	37	2,509	22
20 to 24	18,263	43	16,666	44	1,596	29
15 to 19	17,038	49	14,733	50	2,305	39
10 to 14	24,539	59	21,998	60	2,522	50
9	5,949	61	5,377	62	565	53
8	8,271	64	7,427	65	834	56
7	11,770	68	10,446	69	1,304	62
6	8,566	72	7,409	72	1,145	67
5	8,212	75	7,009	75	1,166	72
4	6,389	77	5,469	78	892	76
3	8,209	80	7,303	81	883	80
2	10,464	84	9,492	85	924	84
1	18,820	91	17,144	92	1,551	91
Less than 1	22,418	100	19,766	100	2,019	100
Total	263,460	100	239,811	100	22,683	100

¹ Includes employees whose sex was not reported.

Table D13.--Employers in 2005, by number of employees

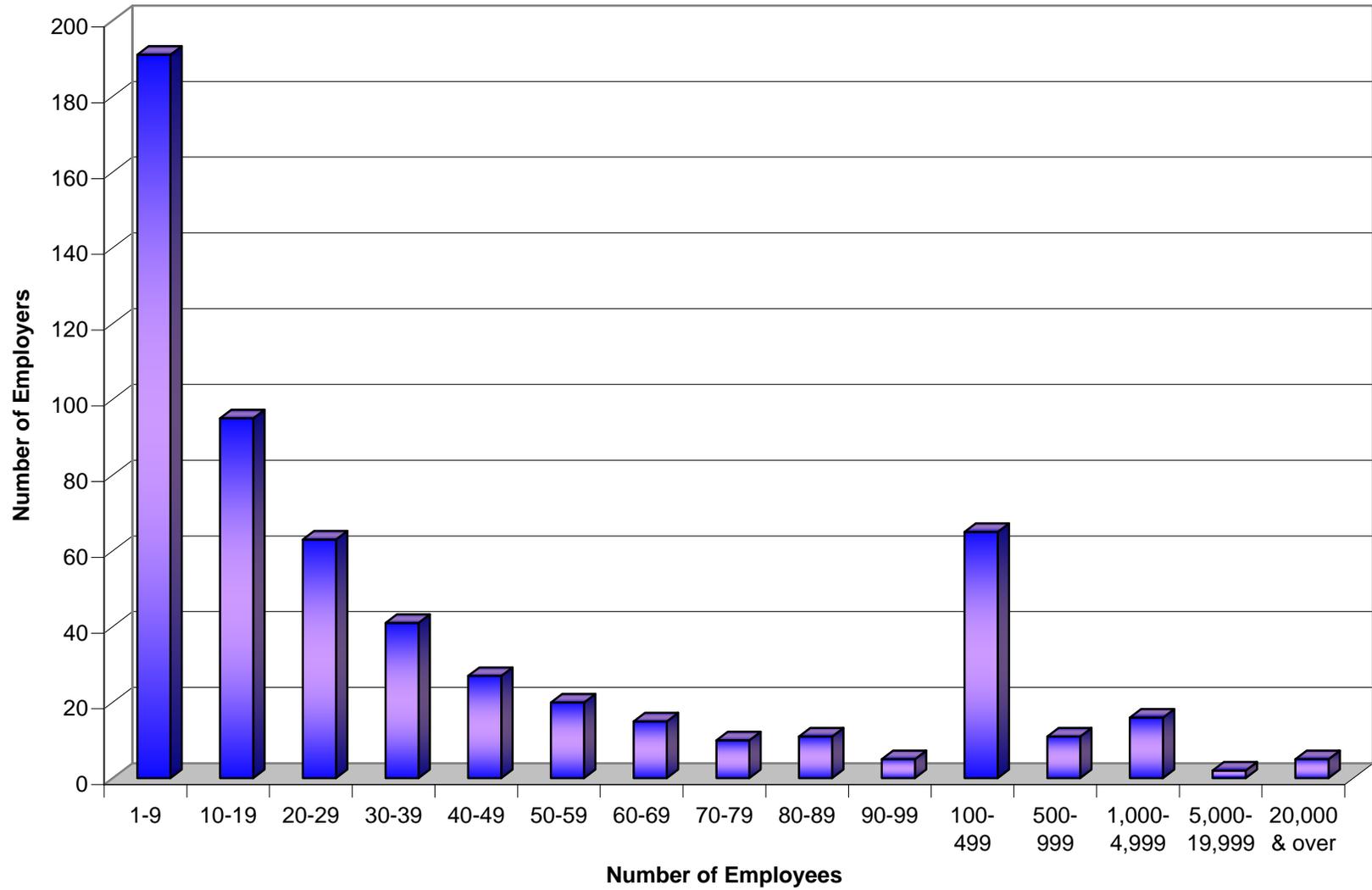
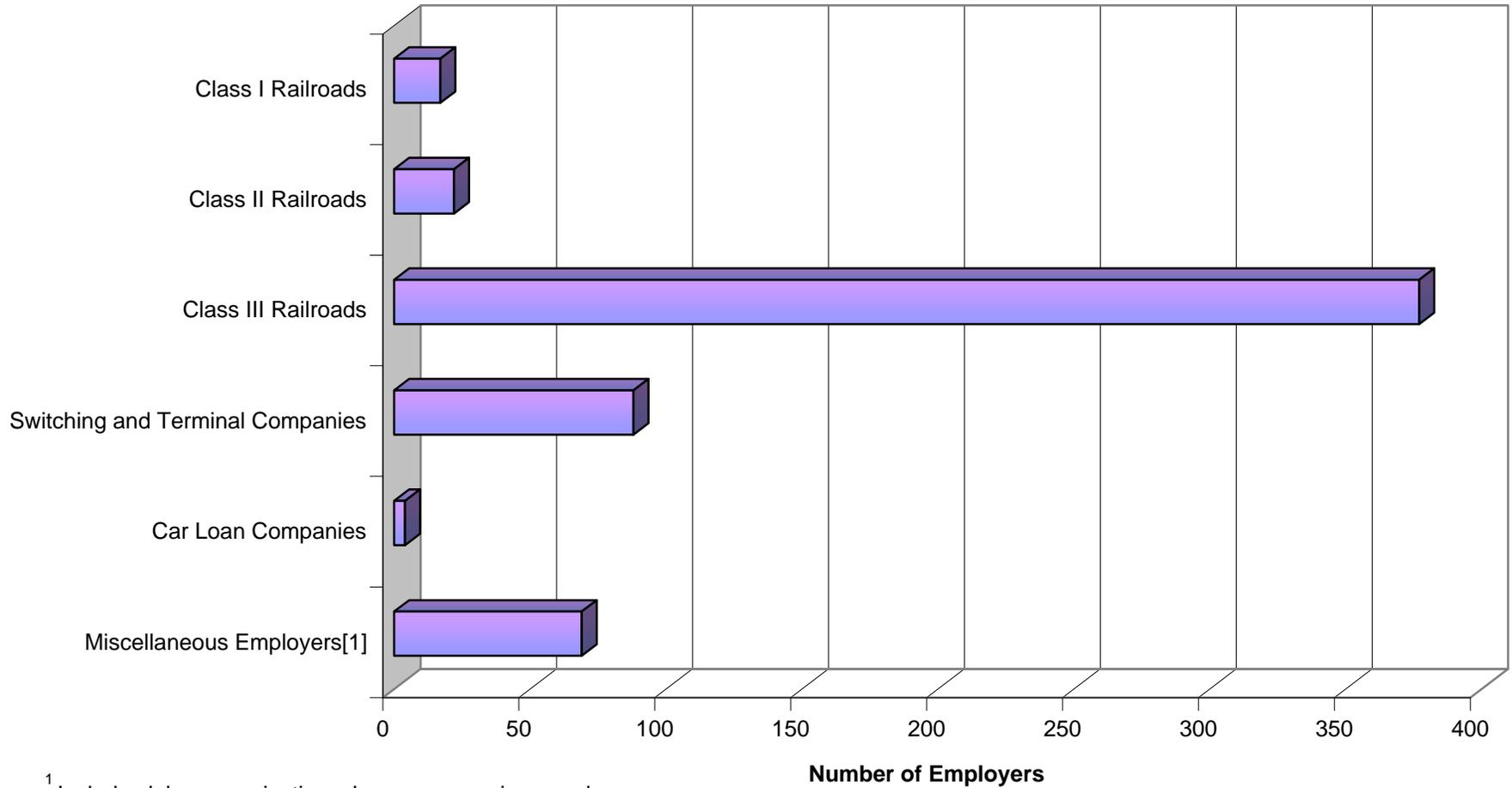


Table D14.--Number of employers in 2005, by class of employer



¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.