

Section C -- Unemployment and Sickness Benefits

This section presents data on unemployment and sickness benefits paid to qualified railroad employees under the Railroad Unemployment Insurance Act. Railroad unemployment and sickness benefits, by law, are based on a July-June benefit year. Therefore, railroad unemployment and sickness insurance benefit operations are presented on a benefit year basis, rather than on a fiscal year basis.

Normal benefits of each type may be paid for as many as 130 days in a period of 26 or more weeks but may not exceed the total creditable base year compensation of the beneficiary. After exhaustion of normal benefits, an employee with 10 or more years of railroad service may receive additional benefits in an extended benefit period provided he/she has not voluntarily retired, has not left work without good cause (for unemployment benefits only), and is less than 65 years old (for sickness benefits only). Extended benefits are paid in a 13-week period.

An employee was qualified for benefit year 2007-2008 if in the preceding calendar (base) year his/her compensation for railroad work, excluding earnings over \$1,195 a month, was \$2,987.50 or more. Additionally, if the employee was a new entrant to the industry in the base year, he/she must have had at least five months of service in that year. For a long-service employee (one with 10 or more years of railroad service) a benefit year could be started early if he/she was not currently qualified but would be qualified for the next benefit year. Also, an extended benefit period could continue beyond the usual June 30 ending date of a benefit year and thus extend the duration of the employee's benefit year. Therefore, the tables in this section on payments for unemployment and sickness that occurred during the July 2007 - June 2008 period include benefits that technically were payable in extensions of the 2006-2007 benefit year or accelerations of the 2008-2009 benefit year as well as those payable for the general benefit year (2007-2008).

Table C1 shows the principal figures for operations in benefit year 2007-2008 and other recent years. Figures in this table refer to payments made and other administrative actions taken under the unemployment and sickness programs during the designated benefit year. Table C2 provides various unemployment and sickness benefit and beneficiary data for benefit years 1978-1979 through 2007-2008. Tables C3 through C7 contain benefit data for unemployment and sickness which occurred in claim periods paid during the particular benefit years stated in the table headings or to which reference is made in the footnotes. Table C8 is a graph of unemployment and sickness beneficiaries by month for benefit year 2007-2008. Table C9 shows the distribution of experience based contribution rates, by number of employers, for 2008.

Payments for maternity under a separate program were discontinued by amendments adopted in 1968. However, provision was made for payment of sickness benefits to female employees prevented from working because of pregnancy or childbirth. The sickness benefit data in this section include such payments.

The unemployment and sickness beneficiary tables for benefit year 2007-2008 include all payments made by June 30, 2008. Benefits are paid for compensable days of unemployment or sickness at a daily rate equal to 60 percent of the employee's last daily rate of pay in the base year, subject to a \$59.00 maximum and a \$12.70 minimum in benefit year 2007-2008.

The most important qualifications of the data for each table are shown in footnotes to the table.

Table C1.-- Principal administrative data for the unemployment and sickness benefit programs, benefit years 2003-2004 through 2007-2008

Item	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Qualified employees.....	248,800	242,200	244,600	250,200	255,200
Maximum daily benefit rate.....	\$55	\$56	\$56	\$57	\$59
UNEMPLOYMENT BENEFITS					
Net amount of benefits paid (thousands)	\$38,264	\$30,179	\$30,586	\$29,627	\$32,212
Payments:¹					
Number.....	76,400	62,000	54,000	56,600	64,600
Average amount per two week					
claim period.....	\$477	\$489	\$490	\$499	\$519
Beneficiaries.....	11,700	9,300	8,900	9,500	10,100
Applications received.....	14,400	11,700	11,400	12,200	13,200
Claims received.....	91,700	73,700	65,000	68,800	78,000
Normal benefit accounts exhausted.....	2,400	2,200	1,900	1,800	2,000
Non-compensable waiting period only²..	(3)	(3)	(3)	(3)	(3)
SICKNESS BENEFITS					
Net amount of benefits paid (thousands)	\$46,413	\$43,405	\$43,801	\$43,533	\$46,115
Payments:¹					
Number.....	152,700	140,200	135,500	128,300	122,400
Average amount per two week					
claim period.....	\$486	\$496	\$496	\$503	\$520
Beneficiaries.....	21,600	20,200	19,700	19,000	18,400
Applications received.....	26,600	25,100	26,400	23,300	22,500
Claims received.....	176,800	162,700	157,800	149,700	143,000
Normal benefit accounts exhausted.....	4,500	3,900	3,700	3,500	3,300
Non-compensable waiting period only²..	200	100	100	100	100

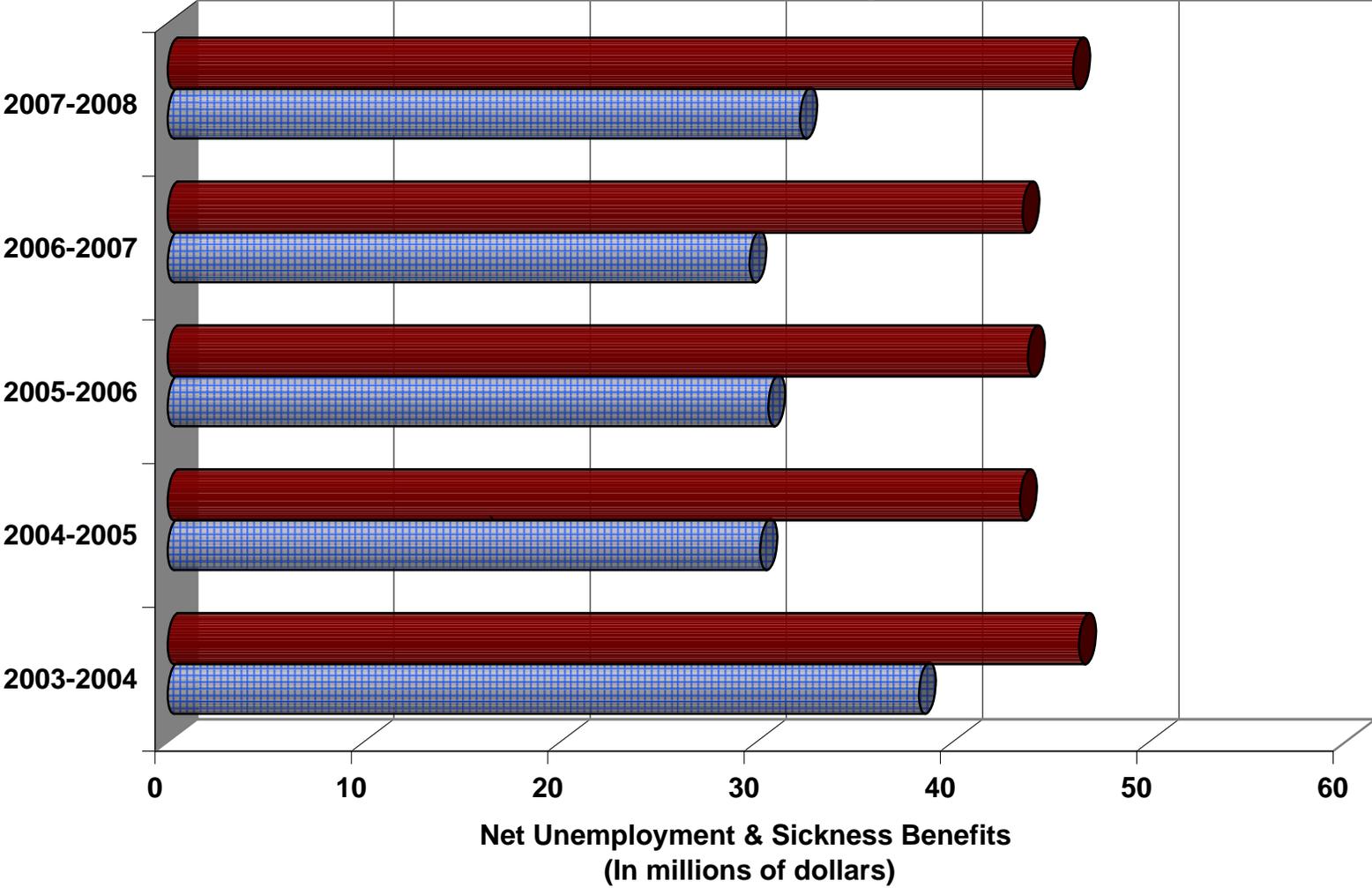
¹ Not adjusted for recoveries or settlements of underpayments.

² Benefits are payable for each day of unemployment or sickness in excess of 7 during the first 14-day registration period in a benefit year.

³ Less than 50.

NOTE.--Data covered program activities during the year, regardless of when unemployment or sickness occurred.

**Table C1.--Net Benefits Under The Railroad Unemployment Insurance Act,
Benefit Years 2003-2004 Through 2007-2008**



■ Unemployment ■ Sickness

Table C2.--Unemployment and sickness beneficiaries, benefit averages, and related data, by benefit year, 1978-1979 through 2007-2008

Year	Number of beneficiaries	Amount of gross benefits (thousands)	Beneficiaries per 100 qualified employees ¹	Benefit exhaustions per 100 beneficiaries ¹	Average per beneficiary				
					Creditable registration periods	Creditable/compensable days ²	Daily benefit	Amount of benefits	
								Total for year	Total per week ³
UNEMPLOYMENT									
1978-1979.....	96,400	\$102,575	16	7	5.4	64	\$24.94	\$1,065	\$124.70
1979-1980.....	102,800	122,021	17	11	5.9	71	24.95	1,187	124.80
1980-1981.....	120,300	213,732	19	23	8.5	105	24.97	1,777	124.90
1981-1982.....	145,200	258,822	24	26	8.5	105	24.98	1,783	124.90
1982-1983.....	174,700	398,448	30	37	10.6	134	24.99	2,281	124.95
1983-1984.....	108,500	209,126	21	28	9.2	114	24.98	1,928	124.90
1984-1985.....	80,000	127,437	17	19	7.9	96	24.98	1,594	124.90
1985-1986.....	86,800	142,795	19	19	8.0	98	24.98	1,645	124.90
1986-1987.....	75,200	127,235	18	8	8.2	68	24.72	1,693	123.60
1987-1988.....	54,400	84,938	14	18	7.5	63	24.72	1,561	123.60
1988-1989.....	35,200	59,047	10	15	7.0	59	28.29	1,679	141.45
1989-1990.....	29,900	57,488	9	17	7.5	64	30.14	1,921	150.70
1990-1991.....	30,500	63,315	9	18	7.9	67	30.85	2,078	154.25
1991-1992.....	26,400	⁴ 62,185	8	21	8.7	76	30.94	2,353	154.70
1992-1993.....	20,700	⁴ 51,150	7	19	8.5	75	32.82	2,466	164.10
1993-1994.....	18,600	44,016	6	16	8.1	71	32.94	2,348	164.70
1994-1995.....	18,700	39,670	6	15	6.8	59	35.73	2,120	178.65
1995-1996.....	16,800	42,263	6	19	7.8	69	35.86	2,461	179.30
1996-1997.....	15,300	40,228	5	18	7.2	63	40.57	2,564	202.85
1997-1998.....	11,300	30,175	4	18	6.9	60	42.78	2,571	213.90
1998-1999.....	12,600	35,354	5	16	7.0	62	43.81	2,719	219.05
1999-2000.....	13,700	38,317	5	13	6.9	61	45.51	2,759	227.56
2000-2001.....	16,700	46,120	6	13	6.6	57	47.81	2,736	239.05
2001-2002.....	17,800	51,398	7	14	6.7	58	49.62	2,862	248.08
2002-2003.....	15,400	49,563	6	17	7.1	62	51.45	3,182	257.27
2003-2004.....	11,700	41,315	5	19	7.4	64	54.38	3,503	271.89
2004-2005.....	9,300	34,394	4	21	7.4	66	55.27	3,633	276.34
2005-2006.....	8,900	30,478	4	18	6.9	61	55.27	3,393	276.35
2006-2007.....	9,500	32,529	4	17	6.8	60	56.29	3,398	281.47
2007-2008.....	10,100	38,187	4	18	7.2	64	58.40	3,732	292.01

See footnotes at end of table.

Table C2.--Unemployment and sickness beneficiaries, benefit averages, and related data, by benefit year, 1978-1979 through 2007-2008 - Continued

Year	Number of beneficiaries	Amount of gross benefits (thousands)	Beneficiaries per 100 qualified employees ¹	Benefit exhaustions per 100 beneficiaries ¹	Average per beneficiary				
					Creditable registration periods	Creditable/compensable days ²	Daily benefit	Amount of benefits	
								Total for year	Total per week ³
SICKNESS⁵									
1978-1979.....	71,600	\$87,129	12	12	5.4	72	\$24.14	\$1,216	\$120.70
1979-1980.....	70,500	84,633	11	11	5.3	70	24.59	1,201	122.95
1980-1981.....	68,900	82,990	11	11	5.2	70	24.75	1,205	123.80
1981-1982.....	66,400	83,570	11	12	5.4	72	24.85	1,255	124.25
1982-1983.....	59,300	81,077	10	15	5.8	78	24.88	1,366	124.40
1983-1984.....	52,000	70,000	10	14	5.8	77	24.88	1,346	124.40
1984-1985.....	48,100	65,763	10	14	5.9	78	24.88	1,368	124.40
1985-1986.....	46,400	69,114	10	17	6.4	85	24.88	1,491	124.40
1986-1987.....	45,200	72,678	11	19	6.9	65	24.69	1,609	123.45
1987-1988.....	41,700	66,809	11	18	6.9	65	24.74	1,602	123.70
1988-1989.....	33,700	62,115	9	19	7.1	67	27.63	1,845	138.15
1989-1990.....	28,200	58,337	8	20	7.2	68	30.24	2,068	151.20
1990-1991.....	25,600	54,528	8	21	7.4	69	30.81	2,133	154.05
1991-1992.....	23,600	52,666	7	21	7.7	72	30.97	2,232	154.85
1992-1993.....	21,800	50,693	7	20	7.6	71	32.80	2,323	164.00
1993-1994.....	21,600	50,613	7	16	7.5	71	32.98	2,328	164.90
1994-1995.....	21,000	54,006	7	20	7.7	72	35.74	2,573	178.70
1995-1996.....	20,400	55,437	7	21	7.9	74	35.94	2,652	179.70
1996-1997.....	20,500	60,566	7	21	7.6	70	40.18	2,825	200.90
1997-1998.....	20,500	63,356	7	18	7.7	69	42.90	2,967	214.50
1998-1999.....	20,600	64,203	8	16	7.6	68	43.91	2,999	219.55
1999-2000.....	22,000	69,992	8	17	7.8	69	45.75	3,152	228.73
2000-2001.....	23,000	78,584	8	19	7.9	71	47.88	3,388	239.42
2001-2002.....	23,000	84,125	9	21	8.2	73	49.85	3,629	249.25
2002-2003.....	22,400	83,690	9	19	8.0	71	51.83	3,701	259.17
2003-2004.....	21,600	83,718	9	19	7.9	70	54.80	3,848	274.02
2004-2005.....	20,200	78,547	8	18	7.8	69	55.89	3,855	279.46
2005-2006.....	19,700	76,041	8	17	7.7	69	55.93	3,835	279.63
2006-2007.....	19,000	73,140	8	17	7.6	67	56.83	3,814	284.17
2007-2008.....	18,400	72,336	7	17	7.5	66	58.76	3,896	293.78

See footnotes at end of table.

Table C2.--Unemployment and sickness beneficiaries, benefit averages, and related data, by benefit year, 1978-1979 through 2007-2008 - Continued

¹ Through benefit year 1985-1986, beneficiaries per 100 qualified employees based on data for current general benefit year; exhaustions per 100 beneficiaries refer to normal benefits only.

² Compensable days data was first used in benefit year 1986-1987. Previous years data refers to creditable days.

³ Benefit for full week of unemployment or sickness.

⁴ Includes benefits under Title V of the Emergency Unemployment Compensation Act of 1991, as amended, which provided extended unemployment benefits paid to claimants with less than 10 years of service and additional extended benefits to those with 10-14 years.

⁵ Sickness data exclude benefits not payable because of concurrent entitlement to other social insurance benefits or because of receipt of a personal injury settlement.

NOTE.--Data include all unemployment and sickness in claims periods begun in the year. For this reason, and because adjustments of benefit amounts have occurred after tabulating cutoff dates, the total amounts of benefits differ substantially from the figures in Tables A1 and C1. Beginning in benefit year 1986-1987 the table was compiled using different source materials than those used in previous years.

Table C3.--Unemployment and sickness beneficiaries in benefit year 2007-2008 and selected data, by completed years of service

Completed years of service	Beneficiaries		Average per beneficiary		
	Total	Per 100 qualified employees	Compensable days on benefit rolls	Daily benefit	Amount of benefits for year
UNEMPLOYMENT					
Under 10.....	6,745	6	61	\$58.48	\$3,584
10-14	1,003	4	81	58.12	4,700
15 and over	2,400	2	64	58.33	3,742
Total	10,148	4	64	\$58.40	\$3,732
SICKNESS					
Under 10.....	6,457	6	59	\$58.64	\$3,469
10-14	1,962	8	71	58.50	4,180
15 and over	10,027	8	70	58.87	4,116
Total	18,446	7	66	\$58.76	\$3,896

**Table C4.--Unemployment and sickness beneficiaries, and total gross benefits for the year,
by state, benefit year 2007-2008**

States	Unemployment benefits		Sickness benefits	
	Beneficiaries	Total amount	Beneficiaries	Total amount
Alabama	219	\$868,000	298	\$1,094,000
Alaska	57	333,000	3	18,000
Arizona	145	446,000	193	780,000
Arkansas	194	644,000	334	1,451,000
California	701	2,844,000	1,200	5,103,000
Colorado	132	532,000	202	736,000
Connecticut	24	97,000	105	460,000
Delaware	12	58,000	130	482,000
Washington DC	7	43,000	24	109,000
Florida	361	1,530,000	383	1,458,000
Georgia	351	1,497,000	504	2,153,000
Hawaii .....	.....	.....	.....	.....
Idaho	50	176,000	110	486,000
Illinois	822	3,407,000	1,485	5,583,000
Indiana	389	1,540,000	706	2,749,000
Iowa	224	845,000	289	948,000
Kansas	211	745,000	351	1,215,000
Kentucky	250	826,000	481	2,092,000
Louisiana	162	651,000	295	1,291,000
Maine	54	200,000	57	182,000
Maryland	128	546,000	411	1,536,000
Massachusetts	79	317,000	226	863,000
Michigan	288	985,000	413	1,657,000
Minnesota	230	880,000	386	1,410,000
Mississippi	81	349,000	142	537,000
Missouri	288	913,000	525	1,965,000
Montana	136	369,000	181	650,000
Nebraska	250	781,000	847	2,584,000
Nevada	82	318,000	50	214,000
New Hampshire	13	62,000	32	113,000
New Jersey	173	766,000	771	2,630,000
New Mexico	56	216,000	116	498,000

**Table C4.--Unemployment and sickness beneficiaries, and total gross benefits for the year,
by state, benefit year 2007-2008 - Continued**

States	Unemployment benefits		Sickness benefits	
	Beneficiaries	Total amount	Beneficiaries	Total amount
New York	396	\$1,509,000	914	\$3,947,000
North Carolina	140	507,000	213	939,000
North Dakota	143	478,000	116	393,000
Ohio	461	1,608,000	747	3,232,000
Oklahoma	72	238,000	134	570,000
Oregon	134	478,000	205	757,000
Pennsylvania	401	1,535,000	1,187	5,037,000
Rhode Island	11	49,000	47	194,000
South Carolina	159	722,000	158	620,000
South Dakota	46	158,000	66	284,000
Tennessee	199	781,000	416	1,586,000
Texas	781	2,801,000	1,128	4,417,000
Utah	159	510,000	136	470,000
Vermont	10	44,000	10	18,000
Virginia	198	694,000	452	1,920,000
Washington	163	590,000	407	1,588,000
West Virginia	105	332,000	315	1,408,000
Wisconsin	284	922,000	340	1,107,000
Wyoming	112	430,000	190	729,000
Total¹	10,148	\$38,187,000	18,446	\$72,336,000

¹ Includes beneficiaries whose state of residence was unknown.

NOTE.--Detail may not add to totals due to rounding.

Data is partly estimated.

Table C5.--Beneficiaries and selected averages for benefit year 2007-2008 unemployment, by age and sex

Age on birthday in 2007	Number of beneficiaries				Average per beneficiary		
	Total	Female	Qualified employees	Per 100 qualified employees	Compensable days of unemployment	Daily benefit	Amount of benefits for year
Under 25	219	6	6,700	3	53	\$58.75	\$3,116
25 to 29	1,057	53	17,900	6	58	58.56	3,409
30 to 34	1,409	77	24,500	6	62	58.70	3,660
35 to 39	1,557	81	29,200	5	63	58.55	3,700
40 to 44	1,370	98	26,700	5	67	58.34	3,904
45 to 49	1,202	119	31,200	4	68	58.21	3,976
50 to 54	1,308	101	47,100	3	67	58.24	3,898
55 to 59	1,267	82	47,300	3	63	58.24	3,659
60 to 64	662	32	21,100	3	65	58.43	3,782
65 to 69	89	5	2,800	3	56	58.01	3,252
70 and older	8	.....	400	2	38	38.42	1,450
ALL BENEFICIARIES							
Male	9,494	.....	233,200	4	63	\$58.41	\$3,676
Female	654	654	21,600	3	78	\$58.28	\$4,547
Total ¹	10,148	654	255,200	4	64	\$58.40	\$3,732

¹ Includes employees whose sex and/or age was not reported.

NOTE.-- Beneficiary figures based on payments made in the year, regardless of the benefit year for which payment was made. Qualified employees for 2007-2008 benefit year are those qualified on the basis of 2006 compensation.

Table C6.--Beneficiaries and selected averages for benefit year 2007-2008 sickness, by age and sex

Age on birthday in 2007	Number of beneficiaries				Average per beneficiary		
	Total	Female	Qualified employees	Per 100 qualified employees	Compensable days of unemployment	Daily benefit	Amount of benefits for year
Under 25	78	3	6,700	1	50	\$60.27	\$2,986
25 to 29	611	85	17,900	3	52	58.77	3,079
30 to 34	1,151	166	24,500	5	57	58.77	3,370
35 to 39	1,617	223	29,200	6	60	58.80	3,541
40 to 44	1,697	246	26,700	6	63	59.00	3,738
45 to 49	1,962	261	31,200	6	67	58.59	3,948
50 to 54	3,429	350	47,100	7	68	58.74	3,971
55 to 59	4,483	331	47,300	9	69	58.90	4,087
60 to 64	2,961	218	21,100	14	72	58.89	4,215
65 to 69	416	47	2,800	15	64	56.82	3,658
70 and older	41	5	400	10	65	46.11	3,013
ALL BENEFICIARIES							
Male	16,511	.....	233,200	7	67	\$58.79	\$3,919
Female	1,935	1,935	21,600	9	63	\$58.41	\$3,702
Total ¹	18,446	1,935	255,200	7	66	\$58.76	\$3,896

¹ Includes employees whose sex and/or age was not reported.

NOTE.-- Beneficiary figures based on payments made in the year, regardless of the benefit year for which payment was made. Qualified employees for 2007-2008 benefit year are those qualified on the basis of 2006 compensation.

Table C7.--Beneficiaries and average compensable days for benefit year 2007-2008 sickness, by type of sickness

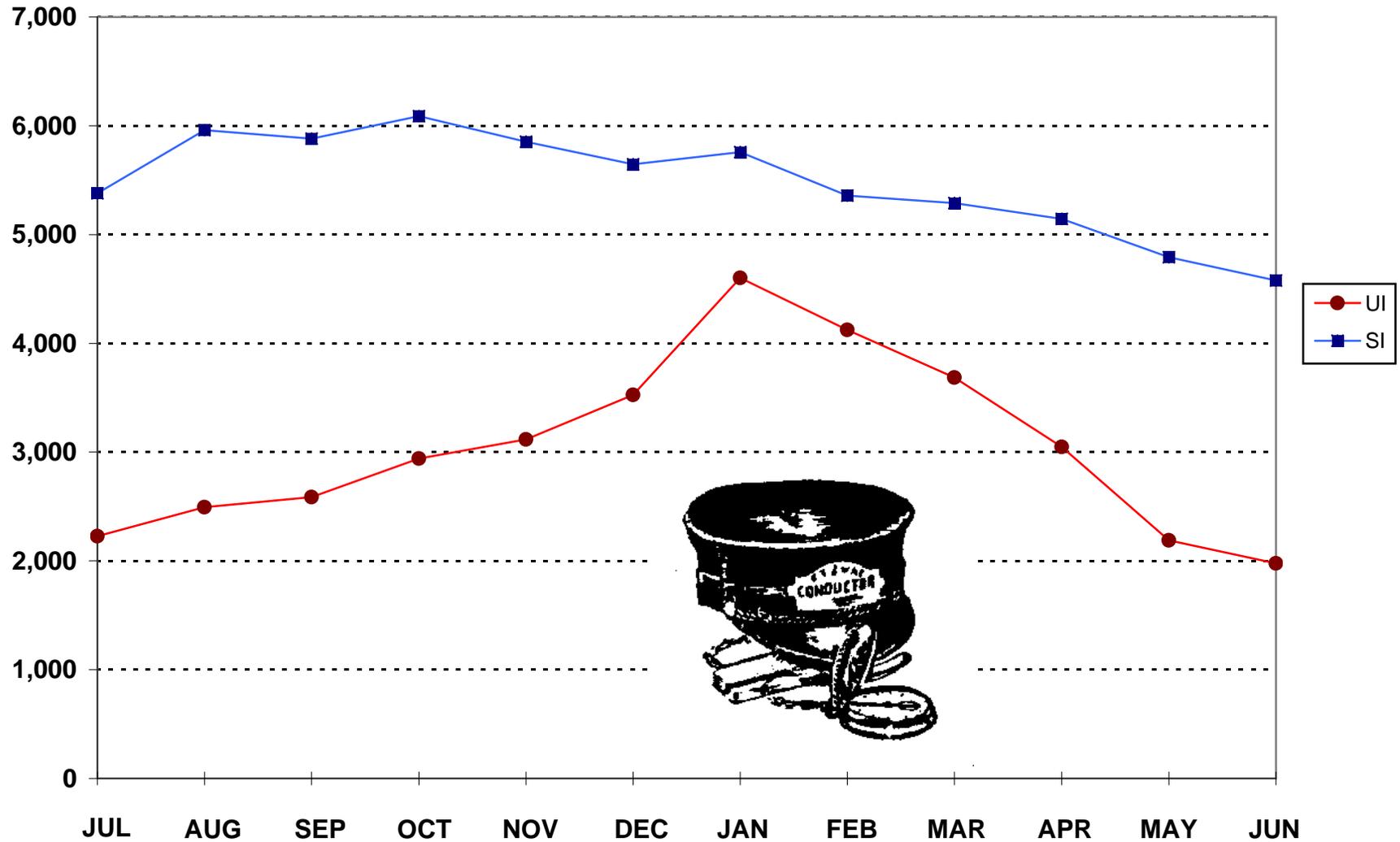
International list no.	Type of sickness	Beneficiaries	Average compensable days of sickness
001-139	Infective and parasitic diseases	94	64
140-239	Neoplasms.....	1,004	69
240-279	Endocrine, nutritional and metabolic diseases and immunity disorders.....	247	66
280-289	Diseases of the blood and blood forming organs.....	29	80
290-319	Mental disorders.....	1,997	68
320-389	Diseases of the nervous system and sense organs.....	877	64
390-459	Diseases of the circulatory system.....	1,506	64
460-519	Diseases of the respiratory system.....	481	50
520-579	Diseases of the digestive system.....	1,195	36
580-629	Diseases of the genitourinary system.....	198	48
630-679	Pregnancy, childbirth, and the puerperium, total ¹	246	52
680-709	Diseases of the skin and subcutaneous tissue.....	184	35
710-739	Diseases of the musculoskeletal system and connective tissue.....	4,014	85
740-759	Congenital anomalies.....	183	59
780-799	Symptoms and ill-defined conditions and perinatal morbidity and mortality.....	1,491	58
800-999	Injury and complications of poisoning.....	4,700	66
Total.....		18,446	66

¹ Includes normal periods of pregnancy and the puerperium in addition to morbidities included in the classifications numbered 630-679.

NOTE.--Type of sickness is determined by the first sickness for which payment was made. Classification by sickness group is in accordance with The International Classification of Diseases, Clinical Modification (ICD-9-CM), United States Government.

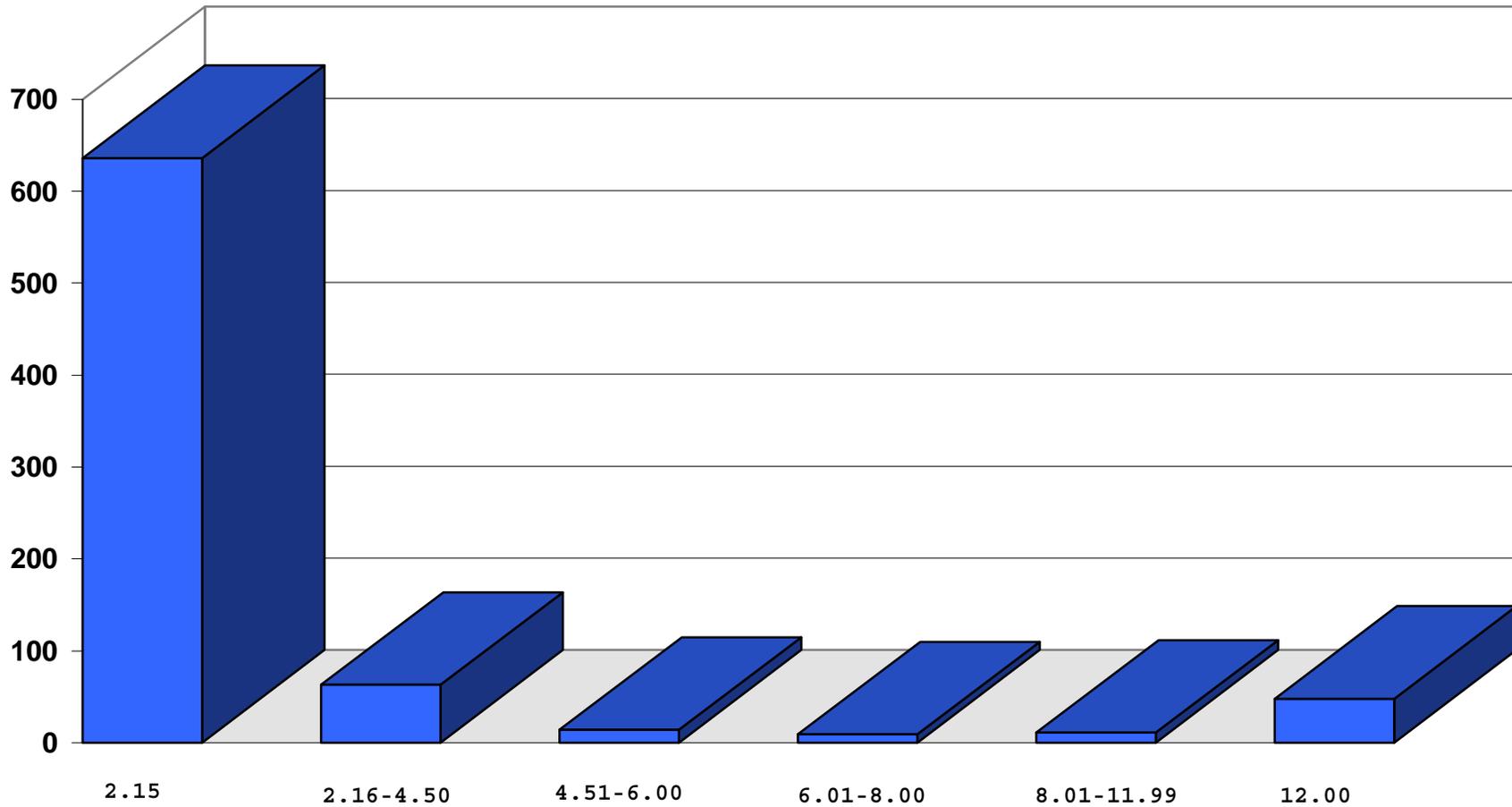
**TABLE C8. - UI & SI BENEFICIARIES
BY MONTH FOR BENEFIT YEAR 2007-2008**

Beneficiaries



**TABLE C9. - EXPERIENCE RATING DISTRIBUTION,
BY NUMBER OF EMPLOYERS, 2008**

EMPLOYERS



CONTRIBUTION RATE (percent)