

## Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2007 were \$97,500 and \$72,600, respectively. For 2008, the tier I limit increased to \$102,000 per year, while the tier II limit was \$75,900 per year. Under the unemployment program, the taxable earnings base was the first \$1,230 of each employee's monthly earnings in 2007 and \$1,280 in 2008. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2007, the deflator percent was 69.52.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records shortly after the end of the calendar year. Late reports were last included in 1987.

**Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2007**

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average <sup>2</sup>	Total	Taxable <sup>1</sup>			Total	Average <sup>2</sup>	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

**Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2007 - Continued**

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average <sup>2</sup>	Total	Taxable <sup>1</sup>			Total	Average <sup>2</sup>	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

**Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2007 - Continued**

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average <sup>2</sup>	Total	Taxable <sup>1</sup>			Total	Average <sup>2</sup>	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
<b>1997</b> .....	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
<b>1998</b> .....	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
<b>1999</b> .....	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
<b>2000</b> .....	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
<b>2001</b> .....	271	238	13,704	13,244	96.6	12,175	212	186	10,886	10,521
<b>2002</b> .....	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
<b>2003</b> .....	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
<b>2004</b> .....	259	227	14,602	13,869	95.0	12,669	202	176	11,547	10,968
<b>2005</b> .....	263	232	15,415	14,563	94.5	13,332	207	181	12,263	11,585
<b>2006</b> .....	269	236	16,150	15,030	93.1	13,856	211	185	12,839	11,949
<b>2007</b> .....	267	237	\$16,828	\$15,608	92.8	\$14,416	209	185	\$13,287	\$12,323

<sup>1</sup> Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

<sup>2</sup> Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

**Table D2.--Employees, by employment status, 1978-2007 (In thousands)**

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total <sup>1</sup>	Females				
1978.....	667	45	63	604	65	9
1979.....	675	48	76	600	63	9
1980.....	636	49	61	575	32	5
1981.....	603	47	61	542	22	5
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	3
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	2
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	3
1999.....	291	24	23	267	15	2
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	(2)	(2)	18	2

<sup>1</sup> Includes employees whose sex was not reported.

<sup>2</sup> Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

**Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 1998-2007**

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
<b>ALL CLASSES OF EMPLOYER</b>							
1998.....	295	10.9	\$4,053	\$44,189	235	\$4,185	\$50,217
1999.....	291	11.0	4,113	45,307	235	4,218	50,618
2000.....	283	11.0	4,248	46,580	229	4,370	52,445
2001.....	271	11.1	4,366	48,308	220	4,483	53,798
2002.....	263	10.9	4,518	49,212	209	4,635	55,625
2003.....	255	11.0	4,677	51,427	205	4,797	57,562
2004.....	259	10.9	4,868	52,907	204	5,010	60,126
2005.....	263	10.9	4,986	54,544	210	5,135	61,623
2006.....	269	10.9	5,052	55,143	214	5,195	62,340
2007.....	267	11.0	5,246	57,620	215	5,377	64,525
<b>CLASS I RAILROADS</b>							
1998.....	236	11.0	\$4,105	\$45,088	191	\$4,230	\$50,756
1999.....	232	11.1	4,153	46,215	190	4,243	50,910
2000.....	223	11.1	4,281	47,324	182	4,393	52,712
2001.....	212	11.2	4,392	49,042	174	4,497	53,958
2002.....	207	11.0	4,540	49,792	166	4,645	55,740
2003.....	199	11.1	4,697	51,963	161	4,804	57,652
2004.....	202	10.9	4,910	53,559	160	5,043	60,517
2005.....	207	11.0	5,026	55,262	166	5,169	62,025
2006.....	211	11.0	5,085	55,814	169	5,214	62,567
2007.....	209	11.1	5,258	58,160	169	5,373	64,479

Table D4.--All employees and employees age 60 or older, by completed years of service, 1998-2007 (In thousands)

	Completed years of service									
	Total		Less than 10 <sup>1</sup>		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>ALL EMPLOYEES</b>										
1998.....	295	100	94	32	54	19	106	36	40	14
1999.....	291	100	95	33	48	16	103	36	44	15
2000.....	283	100	95	34	43	15	97	34	48	17
2001.....	271	100	91	33	40	15	90	33	51	19
2002.....	263	100	90	34	38	15	82	31	52	20
2003.....	255	100	90	36	38	15	73	29	53	21
2004.....	259	100	100	38	40	16	63	24	56	21
2005.....	263	100	109	41	42	16	57	22	56	21
2006.....	269	100	119	44	43	16	50	18	57	21
2007.....	267	100	119	45	47	18	43	16	58	22
<b>EMPLOYEES AGE 60 OR OLDER</b>										
1998.....	17	100	1	7	2	9	5	26	10	57
1999.....	17	100	1	4	1	9	5	27	10	60
2000.....	17	100	1	5	1	8	4	26	10	60
2001.....	17	100	1	5	1	8	4	25	11	61
2002.....	18	100	1	6	1	8	4	24	11	62
2003.....	15	100	1	7	2	10	4	28	8	55
2004.....	15	100	1	7	2	11	4	26	9	56
2005.....	15	100	1	7	2	11	4	27	8	55
2006.....	17	100	1	8	2	11	4	25	9	56
2007.....	19	100	2	8	2	12	4	23	11	58

<sup>1</sup> Calendar year 2007 total includes 39,000 employees with 5 or more years of service after calendar year 1995.

**Table D5.--Employees in 2007 and selected service and compensation data, by class of employer**

Class of employer	Number of employees			Average months of service	Average creditable compensation per month of service		Number of employees by amount of average creditable compensation per month of service				
	Total <sup>1</sup>	Male	Female		All employees	Employees with 12 months of service	Under	\$3,800-	\$4,700-	\$5,900-	\$8,125.00
							\$3,800	4,699.99	5,899.99	8,124.99	
<b>Class I railroads</b> .....	209,053	192,953	15,965	11.1	\$5,258	\$5,373	43,748	50,866	48,491	48,649	17,299
<b>Class II railroads</b> .....	8,209	7,369	538	10.6	4,623	4,822	2,843	2,188	1,792	1,090	296
<b>Class III railroads and switching &amp; terminal companies</b> .....	42,754	37,375	4,949	10.7	5,267	5,466	11,861	7,683	8,717	10,874	3,619
<b>Car-loan companies</b> .....	2,244	2,025	215	10.8	4,587	4,672	709	922	284	172	157
<b>Miscellaneous employers<sup>2</sup></b> .....	4,995	3,243	1,654	10.6	5,879	6,006	1,361	532	561	1,021	1,520
<b>Total</b> .....	267,255	242,965	23,321	11.0	\$5,246	\$5,377	60,522	62,191	59,845	61,806	22,891

<sup>1</sup> Includes employees whose sex was not reported.

<sup>2</sup> Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2007

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2007	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
<b>CLASS OF EMPLOYER</b>									
Class I railroads.....	209,053	169,435	146,726	201,701	12,452	8,384	\$12,158,555	\$11,363,673	\$2,826,955
Class II railroads.....	8,209	6,265	5,469	7,560	705	410	403,641	388,531	105,009
Class III railroads and switching & terminal companies.....	42,754	33,163	30,034	39,631	3,619	1,933	2,413,465	2,218,054	553,293
Car-loan companies.....	2,244	1,761	1,479	2,103	193	90	110,921	106,014	29,566
Miscellaneous employers <sup>1</sup> .....	4,995	3,898	3,371	4,519	612	405	312,580	267,635	62,799
<b>Total.....</b>	<b>267,255</b>	<b>214,522</b>	<b>187,079</b>	<b>255,514</b>	<b>17,581</b>	<b>11,222</b>	<b>\$15,399,162</b>	<b>\$14,343,907</b>	<b>\$3,577,623</b>
<b>SELECTED EMPLOYERS</b>									
BNSF Railway Company.....	46,604	39,475	32,410	45,285	2,403	1,750	\$2,962,190	\$2,721,681	\$642,624
<b>Canadian National, U.S. Operations</b>									
Bessemer and Lake Erie Railroad Co.....	129	99	103	114	11	.....	6,544	6,210	1,626
Chicago Central and Pacific Railroad Co.....	265	209	223	260	7	3	17,059	15,216	3,639
Duluth Missabe and Iron Range Railway Co.....	314	258	268	306	11	9	19,707	18,121	4,267
Duluth, Winnipeg and Pacific Railway Co.....	128	113	113	126	.....	.....	9,822	8,320	1,818
Grand Trunk Western Railroad Incorporated.....	1,344	1,094	1,215	1,325	21	21	89,773	79,405	18,373
Illinois Central Railroad Company.....	3,371	2,759	2,565	3,252	182	107	221,016	195,780	45,876
Pittsburgh and Conneaut Dock Co.....	74	63	63	74	.....	.....	3,858	3,747	1,016
Wisconsin Central LTD.....	1,625	1,260	1,446	1,587	24	5	105,181	92,936	22,034
CSX Transportation Incorporated.....	35,966	28,520	25,627	34,660	2,147	1,605	2,022,426	1,909,649	481,415
Kansas City Southern Railway Company.....	3,102	2,442	1,978	2,935	304	197	178,896	168,561	40,946
Gateway Eastern Railway Company.....	8	7	8	8	.....	.....	451	429	116
Texas Mexican Railway Company.....	199	168	125	196	4	3	13,583	12,266	2,768
National Railroad Passenger Corp. (Amtrak).....	20,578	15,962	16,417	19,563	1,405	748	1,034,222	994,986	272,564
Norfolk Southern Corporation.....	33,185	27,151	22,380	31,990	2,564	1,654	1,835,708	1,741,443	448,555
Soo Line Railroad Company.....	2,967	2,332	2,205	2,860	109	70	163,187	154,625	39,798
Union Pacific Railroad Company.....	59,194	47,523	39,580	57,160	3,260	2,212	3,474,935	3,240,297	799,520

<sup>1</sup> Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

**Table D7.-- Employees in 2007, by class of employer and amount of creditable compensation**

Class of employer	Number by amount of creditable compensation										
	Total	Under \$25,000	\$25,000-44,999	\$45,000-52,999	\$53,000-57,999	\$58,000-62,999	\$63,000-68,999	\$69,000-75,999	\$76,000-84,999	\$85,000-97,499	\$97,500
<b>Class I railroads.....</b>	209,053	17,322	34,999	37,038	19,189	17,377	17,829	17,763	17,166	15,761	14,609
<b>Class II railroads.....</b>	8,209	1,245	1,850	1,567	826	710	600	471	377	319	244
<b>Class III railroads and switching &amp; terminal companies.....</b>	42,754	6,241	7,053	5,409	3,119	3,008	3,392	3,374	3,491	4,547	3,120
<b>Car-loan companies.....</b>	2,244	282	501	710	244	104	85	71	55	54	138
<b>Miscellaneous employers<sup>1</sup>.....</b>	4,995	779	778	385	240	198	202	266	348	426	1,373
<b>Total.....</b>	267,255	25,869	45,181	45,109	23,618	21,397	22,108	21,945	21,437	21,107	19,484

<sup>1</sup> Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

**Table D8.--Employees in 2007, by class of employer and months of service**

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
<b>Class I railroads.....</b>	209,053	169,435	7,062	5,079	4,418	3,641	3,204	3,301	2,808	2,590	2,602	2,617	2,296
<b>Class II railroads .....</b>	8,209	6,265	253	171	211	184	132	126	168	178	161	197	163
<b>Class III railroads and switching &amp; terminal companies.....</b>	42,754	33,163	1,215	1,069	878	799	771	776	736	767	815	896	869
<b>Car-loan companies.....</b>	2,244	1,761	70	43	36	38	64	31	36	45	27	54	39
<b>Miscellaneous employers<sup>1</sup>.....</b>	4,995	3,898	109	74	118	85	90	94	90	100	118	95	124
<b>Total.....</b>	267,255	214,522	8,709	6,436	5,661	4,747	4,261	4,328	3,838	3,680	3,723	3,859	3,491

<sup>1</sup> Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2007, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number <sup>1</sup>	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$20,000.00.....	20,779	17,530	2,624	15,551	1,460	823	436	366	472	1,671
\$20,000.00-\$29,999.99.....	11,219	9,604	1,533	7,548	1,050	573	382	230	387	1,049
\$30,000.00-\$34,999.99.....	8,347	7,105	1,212	4,943	1,006	534	373	225	341	925
\$35,000.00-\$39,999.99.....	11,880	10,215	1,633	6,481	1,608	860	599	400	632	1,300
\$40,000.00-\$42,499.99.....	8,184	7,003	1,168	3,763	1,160	676	523	394	670	998
\$42,500.00-\$44,999.99.....	10,641	9,326	1,301	4,007	1,588	966	712	588	1,106	1,674
\$45,000.00-\$47,499.99.....	13,771	12,282	1,477	4,504	1,991	1,325	982	847	1,543	2,579
\$47,500.00-\$49,999.99.....	14,934	13,487	1,422	4,538	2,278	1,446	1,033	855	1,817	2,967
\$50,000.00-\$52,499.99.....	13,733	12,510	1,210	4,144	2,248	1,435	951	775	1,570	2,610
\$52,500.00-\$54,999.99.....	12,545	11,480	1,058	3,693	2,139	1,355	891	721	1,363	2,383
\$55,000.00-\$57,499.99.....	11,423	10,516	899	3,148	2,082	1,270	799	617	1,240	2,267
\$57,500.00-\$59,999.99.....	11,172	10,384	778	2,881	2,017	1,320	823	584	1,290	2,257
\$60,000.00-\$62,499.99.....	10,538	9,814	717	2,534	1,987	1,274	747	553	1,269	2,174
\$62,500.00-\$64,999.99.....	9,789	9,114	665	2,108	1,909	1,319	717	543	1,147	2,046
\$65,000.00-\$67,499.99.....	9,158	8,583	570	1,790	1,801	1,311	670	512	1,120	1,954
\$67,500.00-\$69,999.99.....	8,561	8,033	521	1,397	1,672	1,167	764	487	1,081	1,993
\$70,000.00-\$72,499.99.....	8,119	7,646	469	1,256	1,624	1,190	641	410	992	2,006
\$72,500.00-\$74,999.99.....	7,550	7,118	425	1,004	1,434	1,230	623	423	992	1,844
\$75,000.00-\$77,499.99.....	6,994	6,629	359	802	1,330	1,128	599	340	928	1,867
\$77,500.00-\$79,999.99.....	6,264	5,917	344	699	1,128	1,060	489	339	821	1,728
\$80,000.00-\$84,999.99.....	11,063	10,462	584	903	1,862	1,769	846	666	1,565	3,452
\$85,000.00-\$89,999.99.....	9,204	8,706	494	589	1,323	1,388	790	543	1,382	3,189
\$90,000.00-\$97,499.99.....	11,903	11,218	669	525	1,513	1,733	1,027	927	1,881	4,297
\$97,500.00.....	19,484	18,283	1,189	790	1,654	2,161	1,464	1,427	3,179	8,809
<b>Total.....</b>	<b>267,255</b>	<b>242,965</b>	<b>23,321</b>	<b>79,598</b>	<sup>2</sup> <b>39,864</b>	<b>29,313</b>	<b>17,881</b>	<b>13,772</b>	<b>28,788</b>	<b>58,039</b>

<sup>1</sup> Includes employees whose sex was not reported.

<sup>2</sup> Includes 39,286 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2007, by amount of creditable compensation or sex and by age

Creditable compensation	Total number <sup>1</sup>	Age on birthday in 2007											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
<b>Under \$20,000.00.....</b>	20,779	439	3,027	3,155	2,677	2,467	2,072	1,743	1,569	1,232	1,501	220	51
<b>\$20,000.00-\$29,999.99....</b>	11,219	75	1,411	1,919	1,543	1,384	1,096	1,014	930	795	826	120	24
<b>\$30,000.00-\$34,999.99....</b>	8,347	35	925	1,310	1,123	1,021	870	743	751	691	728	108	14
<b>\$35,000.00-\$39,999.99....</b>	11,880	26	1,043	1,723	1,628	1,521	1,275	1,168	1,235	1,231	868	120	8
<b>\$40,000.00-\$42,499.99....</b>	8,184	14	555	1,019	1,006	1,059	860	901	1,134	1,006	537	68	13
<b>\$42,500.00-\$44,999.99....</b>	10,641	12	531	1,126	1,182	1,243	1,119	1,217	1,650	1,739	704	92	12
<b>\$45,000.00-\$47,499.99....</b>	13,771	9	541	1,257	1,459	1,548	1,384	1,658	2,429	2,528	810	115	19
<b>\$47,500.00-\$49,999.99....</b>	14,934	6	463	1,319	1,505	1,725	1,567	1,844	2,705	2,847	820	97	14
<b>\$50,000.00-\$52,499.99....</b>	13,733	5	465	1,247	1,544	1,589	1,453	1,683	2,526	2,419	687	85	16
<b>\$52,500.00-\$54,999.99....</b>	12,545	3	377	1,127	1,440	1,554	1,389	1,569	2,223	2,166	607	78	6
<b>\$55,000.00-\$57,499.99....</b>	11,423	2	318	970	1,287	1,505	1,279	1,370	2,097	1,929	590	55	14
<b>\$57,500.00-\$59,999.99....</b>	11,172	1	241	923	1,309	1,425	1,232	1,422	2,024	1,946	562	68	12
<b>\$60,000.00-\$62,499.99....</b>	10,538	2	198	812	1,205	1,365	1,192	1,370	1,966	1,865	490	61	8
<b>\$62,500.00-\$64,999.99....</b>	9,789	...	149	681	1,118	1,303	1,195	1,245	1,868	1,673	477	64	8
<b>\$65,000.00-\$67,499.99....</b>	9,158	1	105	646	975	1,293	1,047	1,203	1,702	1,651	469	58	4
<b>\$67,500.00-\$69,999.99....</b>	8,561	...	86	502	890	1,021	1,048	1,186	1,690	1,638	445	46	5
<b>\$70,000.00-\$72,499.99....</b>	8,119	...	69	414	879	1,111	979	1,029	1,649	1,528	396	49	11
<b>\$72,500.00-\$74,499.99....</b>	7,550	...	51	379	710	998	919	1,083	1,496	1,456	395	50	9
<b>\$75,000.00-\$77,499.99....</b>	6,994	...	34	313	590	931	830	952	1,468	1,418	397	51	7
<b>\$77,500.00-\$79,999.99....</b>	6,264	...	37	242	540	807	765	874	1,351	1,268	332	41	3
<b>\$80,000.00-\$84,999.99....</b>	11,063	...	41	345	907	1,311	1,186	1,528	2,522	2,452	669	78	11
<b>\$85,000.00-\$89,999.99....</b>	9,204	...	17	210	624	1,003	986	1,296	2,184	2,219	565	76	19
<b>\$90,000.00-\$97,499.99....</b>	11,903	...	16	229	619	1,179	1,290	1,755	2,918	2,998	779	94	14
<b>\$97,500.00.....</b>	19,484	...	10	172	676	1,345	1,610	2,604	5,125	5,719	1,911	258	51
<b>ALL EMPLOYEES</b>													
<b>Male.....</b>	242,965	565	9,765	20,127	25,235	29,013	25,640	29,074	43,447	42,878	15,033	1,861	304
<b>Female.....</b>	23,321	65	943	1,908	2,195	2,678	2,998	3,372	3,760	3,531	1,530	291	48
<b>Total<sup>1</sup>.....</b>	267,255	630	10,710	22,040	27,436	31,708	28,643	32,457	47,212	46,414	16,565	2,152	353

<sup>1</sup> Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2007, by age or sex and by completed years of service

Age on birthday in 2007	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Under 20.</b> . . . . .	630	100	630	100	.....	...	.....	...	.....	...	.....	...	.....	...
<b>20 to 24.</b> . . . . .	10,710	100	10,710	100	.....	...	.....	...	.....	...	.....	...	.....	...
<b>25 to 29.</b> . . . . .	22,040	100	21,879	99	161	1	.....	...	.....	...	.....	...	.....	...
<b>30 to 34.</b> . . . . .	27,436	100	23,383	85	3,960	14	93	(1)	.....	...	.....	...	.....	...
<b>35 to 39.</b> . . . . .	31,708	100	21,361	67	7,661	24	2,608	8	78	(1)	.....	...	.....	...
<b>40 to 44.</b> . . . . .	28,643	100	16,264	57	6,178	22	4,568	16	1,556	5	77	(1)	.....	...
<b>45 to 49.</b> . . . . .	32,457	100	12,117	37	4,856	15	4,023	12	4,127	13	6,495	20	839	3
<b>50 to 54.</b> . . . . .	47,212	100	7,165	15	3,431	7	3,350	7	4,230	9	12,184	26	16,852	36
<b>55 to 59.</b> . . . . .	46,414	100	3,547	8	2,017	4	2,058	4	2,524	5	6,928	15	29,340	63
<b>60 to 64.</b> . . . . .	16,565	100	1,176	7	831	5	935	6	1,015	6	2,640	16	9,968	60
<b>65 to 69.</b> . . . . .	2,152	100	279	13	165	8	210	10	213	10	415	19	870	40
<b>70 and older.</b> . . . . .	353	100	52	15	24	7	31	9	29	8	47	13	170	48
<b>Median age</b>	46		35		42		47		51		53		56	
<b>ALL EMPLOYEES</b>														
<b>Male.</b> . . . . .	242,965	100	106,455	44	26,480	11	15,659	6	12,305	5	26,689	11	55,377	23
<b>Female.</b> . . . . .	23,321	100	12,072	52	2,805	12	2,219	10	1,467	6	2,097	9	2,661	11
<b>Total</b> <sup>2</sup> . . . . .	267,255	100	<sup>3</sup> 119,462	45	29,313	11	17,881	7	13,772	5	28,788	11	58,039	22

<sup>1</sup> Less than 0.5 percent.

<sup>2</sup> Includes employees whose age and/or sex was not reported.

<sup>3</sup> Includes 39,286 employees with 5 or more years of railroad service after calendar year 1995.

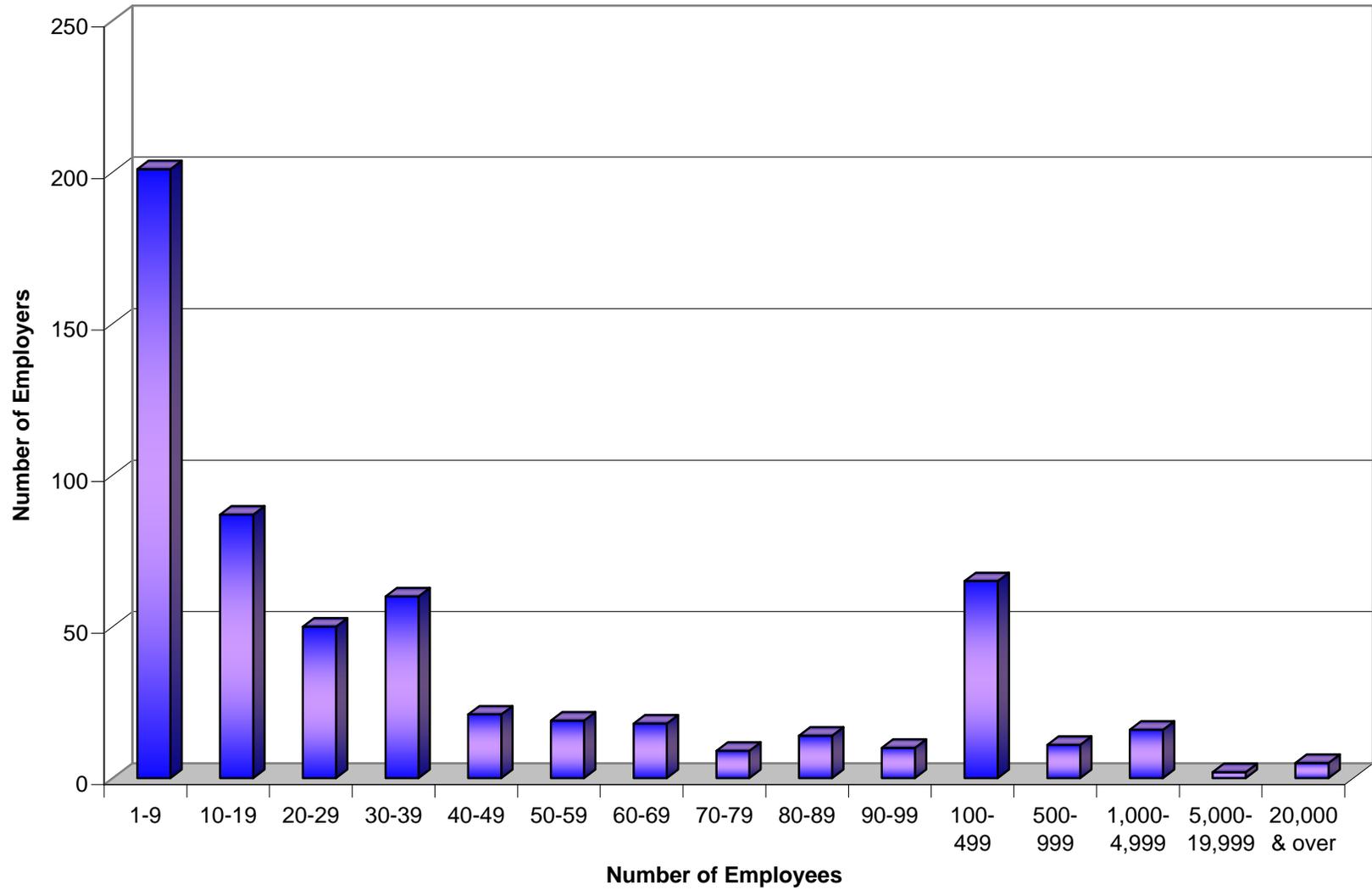
NOTE.-- The median age for male employees was 46 years and for female employees 46 years.

**Table D12.--Employees in 2007, by sex and completed years of service**

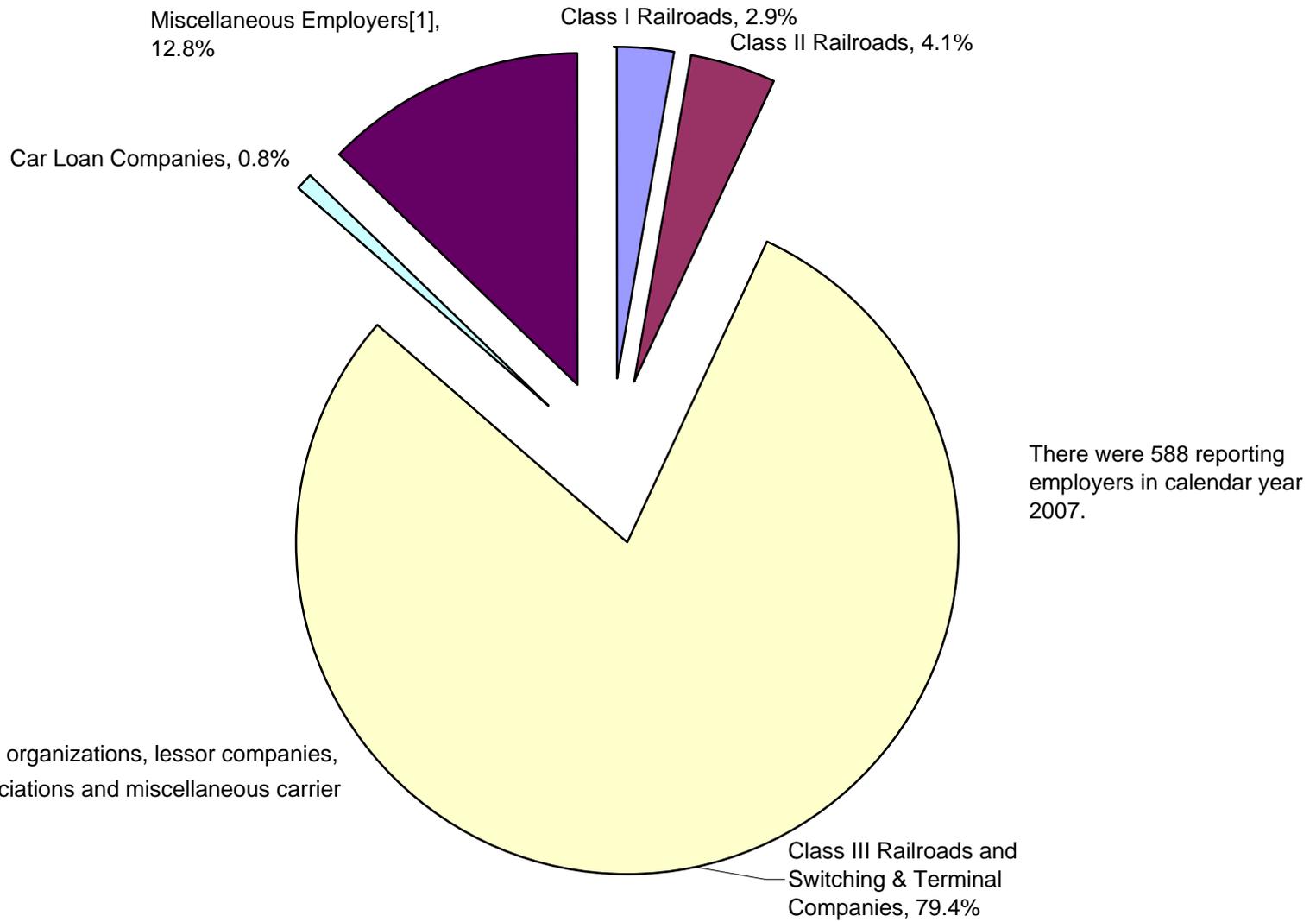
Completed years of service	All employees <sup>1</sup>		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
<b>30 and over</b> .....	58,039	22	55,377	23	2,661	11
<b>25 to 29</b> .....	28,788	32	26,689	34	2,097	20
<b>20 to 24</b> .....	13,772	38	12,305	39	1,467	27
<b>15 to 19</b> .....	17,881	44	15,659	45	2,219	36
<b>10 to 14</b> .....	29,313	55	26,480	56	2,805	48
<b>9</b> .....	10,953	59	9,777	60	1,158	53
<b>8</b> .....	8,007	62	6,989	63	1,010	58
<b>7</b> .....	7,521	65	6,461	66	1,023	62
<b>6</b> .....	5,998	67	5,209	68	780	65
<b>5</b> .....	7,385	70	6,591	71	785	69
<b>4</b> .....	9,192	74	8,439	74	730	72
<b>3</b> .....	15,944	80	14,721	80	1,192	77
<b>2</b> .....	16,872	86	15,419	86	1,368	83
<b>1</b> .....	19,232	93	17,160	94	1,861	91
<b>Less than 1</b> .....	18,358	100	15,689	100	2,165	100
<b>Total</b> .....	267,255	100	242,965	100	23,321	100

<sup>1</sup> Includes employees whose sex was not reported.

**Table D13.--Employers in 2007, by number of employees**



**Table D14.--Percentage of employers in 2007, by class of employer**



<sup>1</sup> Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.