

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2010 and 2011 were \$106,800 and \$79,200, respectively. Under the unemployment program, the taxable earnings base was the first \$1,330 of each employee's monthly earnings in 2010 and 2011. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2010, the deflator percent was 62.71.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records within 10 months after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2010

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2010 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2010 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001	271	238	13,704	13,244	96.6	12,175	212	186	10,886	10,521
2002	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,951
2007	267	237	16,839	15,618	92.7	14,427	209	185	13,295	12,331
2008	265	235	17,897	16,201	90.5	14,995	206	183	14,063	12,730
2009	251	223	16,210	15,340	94.6	14,279	195	172	12,654	11,976
2010	247	221	16,250	15,432	95.0	14,379	194	172	12,794	12,149

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1981-2010 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1981.....	603	47	61	542	22	5
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	3
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	2
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	3
1999.....	291	24	23	267	15	2
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	19	232	6	1
2010.....	247	23	(2)	(2)	13	2

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 2001-2010

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
2001.....	271	11.1	\$4,366	\$48,308	220	\$4,483	\$53,798
2002.....	263	10.9	4,518	49,212	209	4,635	55,625
2003.....	255	11.0	4,677	51,427	205	4,797	57,562
2004.....	259	10.9	4,868	52,907	204	5,010	60,126
2005.....	263	10.9	4,986	54,544	210	5,135	61,623
2006.....	269	10.9	5,052	55,143	214	5,195	62,340
2007.....	267	11.0	5,246	57,620	215	5,377	64,525
2008.....	265	11.0	5,497	60,246	214	5,628	67,542
2009.....	251	10.9	5,525	60,281	199	5,682	68,186
2010.....	247	10.9	5,652	61,549	195	5,790	69,477
CLASS I RAILROADS							
2001.....	212	11.2	\$4,392	\$49,042	174	\$4,497	\$53,958
2002.....	207	11.0	4,540	49,792	166	4,645	55,740
2003.....	199	11.1	4,697	51,963	161	4,804	57,652
2004.....	202	10.9	4,910	53,559	160	5,043	60,517
2005.....	207	11.0	5,026	55,262	166	5,169	62,025
2006.....	211	11.0	5,085	55,814	169	5,214	62,567
2007.....	209	11.1	5,258	58,160	169	5,373	64,479
2008.....	206	11.0	5,507	60,767	168	5,619	67,425
2009.....	195	10.9	5,532	60,457	155	5,686	68,226
2010.....	194	10.9	5,666	61,856	153	5,800	69,598

Table D4.--All employees and employees age 60 or older, by completed years of service, 2001-2010 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
2001.....	271	100	91	33	40	15	90	33	51	19
2002.....	263	100	90	34	38	15	82	31	52	20
2003.....	255	100	90	36	38	15	73	29	53	21
2004.....	259	100	100	38	40	16	63	24	56	21
2005.....	263	100	109	41	42	16	57	22	56	21
2006.....	269	100	119	44	43	16	50	18	57	21
2007.....	267	100	119	45	47	18	43	16	58	22
2008.....	265	100	117	44	53	20	37	14	58	22
2009.....	251	100	106	42	56	22	32	13	57	23
2010.....	247	100	107	43	58	23	29	12	54	22
EMPLOYEES AGE 60 OR OLDER										
2001.....	17	100	1	5	1	8	4	25	11	61
2002.....	18	100	1	6	1	8	4	24	11	62
2003.....	15	100	1	7	2	10	4	28	8	55
2004.....	15	100	1	7	2	11	4	26	9	56
2005.....	15	100	1	7	2	11	4	27	8	55
2006.....	17	100	1	8	2	11	4	25	9	56
2007.....	19	100	2	8	2	12	4	23	11	58
2008.....	20	100	2	8	2	12	4	21	12	58
2009.....	21	100	2	8	3	13	4	20	12	59
2010.....	22	100	2	8	3	14	4	18	13	59

¹ Calendar year 2010 total includes almost 47,000 employees with 5 or more years of service after calendar year 1995.

Table D5.--Employees in 2010 and selected service and compensation data, by class of employer

Class of employer	Number of employees			Average months of service	Average creditable compensation per month of service	Number of employees by amount of average creditable compensation per month of service					
	Total ¹	Male	Female		All employees	Employees with 12 months of service	Under \$4,200	\$4,200-5,099.99	\$5,100-6,399.99	\$6,400-8,899.99	\$8,900.00
Class I railroads	193,853	178,242	15,595	10.9	\$5,666	\$5,800	41,273	46,722	49,178	44,597	12,083
Class II railroads	5,544	5,027	386	10.7	4,943	5,098	2,041	1,487	1,138	684	194
Class III railroads and switching & terminal companies	41,063	36,088	4,742	11.0	5,628	5,772	11,539	7,744	8,609	10,102	3,069
Car-loan companies	1,346	1,226	120	9.9	5,516	5,522	316	451	237	178	164
Miscellaneous employers ²	5,643	3,788	1,832	9.9	6,079	6,389	1,957	617	687	1,076	1,306
Total	247,449	224,371	22,675	10.9	\$5,652	\$5,790	57,126	57,021	59,849	56,637	16,816

¹ Includes employees whose sex was not reported.

² Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2010

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2010	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	193,853	152,983	149,396	185,032	9,358	4,182	\$11,990,923	\$11,333,865	\$2,791,797
Class II railroads.....	5,544	4,289	4,017	5,098	319	143	292,329	282,760	76,530
Class III railroads and switching & terminal companies.....	41,063	33,476	29,757	38,789	2,184	1,100	2,535,651	2,350,542	589,524
Car-loan companies.....	1,346	965	1,099	1,179	98	27	73,503	68,923	17,565
Miscellaneous employers ¹	5,643	3,786	3,169	5,010	1,107	779	337,907	294,279	70,792
Total.....	247,449	195,499	187,438	235,108	13,066	6,231	\$15,230,313	\$14,330,369	\$3,546,207
SELECTED EMPLOYERS									
BNSF Railway Co.....	42,750	34,235	33,777	40,726	1,375	379	\$2,829,914	\$2,638,582	\$617,410
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	85	63	67	80	2	2	4,495	4,469	1,164
Chicago Central and Pacific Railroad Co.....	255	217	216	253	5	4	18,043	16,194	3,825
Duluth, Missabe and Iron Range Railway Co.....	373	256	229	338	61	31	23,108	21,391	5,021
Duluth, Winnipeg and Pacific Railway Co.....	105	93	82	102	1	.....	7,952	7,452	1,557
Elgin, Joliet and Eastern Railway Co.....	224	141	157	195	34	8	12,841	12,394	2,866
Grand Trunk Western Railroad Co.....	1,015	770	889	973	39	20	69,529	63,648	14,600
Illinois Central Railroad Co.....	3,906	3,134	3,029	3,752	220	130	271,369	244,504	56,833
Pittsburgh and Conneaut Dock Co.....	33	21	32	27	.....	.....	1,115	1,115	372
Wisconsin Central LTD.....	1,332	1,064	1,132	1,295	44	21	86,735	81,253	19,616
Canadian Pacific, Soo Line Corporation									
Dakota, Minnesota & Eastern Railroad Corp.....	1,128	798	719	1,056	128	76	57,492	56,385	15,645
Delaware and Hudson Railway Co. Inc.....	520	377	406	504	7	3	28,366	27,491	7,396
Soo Line Railroad Co.....	2,918	2,208	2,180	2,753	272	154	169,732	162,242	41,350
CSX Transportation Inc.....	31,792	24,086	24,111	30,310	1,622	855	1,925,388	1,839,191	453,109
Kansas City Southern Railway Co.....	2,874	2,265	2,019	2,699	201	84	171,159	164,059	41,029
Gateway Eastern Railway Co.....	13	9	8	10	4	1	549	549	167
Texas Mexican Railway Co.....	185	139	135	176	12	6	11,923	11,201	2,650
National Railroad Passenger Corp. (Amtrak).....	21,773	17,764	15,811	21,059	1,213	768	1,328,630	1,245,498	319,280
Norfolk Southern Corp.....	31,477	24,699	23,109	29,623	2,658	1,189	1,813,444	1,749,071	448,071
Union Pacific Railroad Co.....	51,095	40,644	41,288	49,101	1,460	451	3,159,138	2,987,175	739,836

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2010, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation												
	Total	Under \$22,000	\$22,000-40,999	\$41,000-48,999	\$49,000-52,999	\$53,000-56,999	\$57,000-61,999	\$62,000-67,999	\$68,000-73,999	\$74,000-80,999	\$81,000-89,999	\$90,000-106,799	\$106,800
Class I railroads.....	193,853	14,803	16,159	16,950	17,614	16,163	17,539	19,170	16,808	16,576	16,501	15,602	9,968
Class II railroads.....	5,544	695	705	725	577	475	591	524	343	271	277	213	148
Class III railroads and switching & terminal companies.....	41,063	4,049	4,338	3,858	2,703	2,810	3,215	3,371	3,108	3,027	3,301	4,685	2,598
Car-loan companies.....	1,346	192	131	148	131	195	130	100	51	57	35	56	120
Miscellaneous employers¹.....	5,643	1,110	901	394	220	162	234	241	187	242	295	481	1,176
Total.....	247,449	20,849	22,234	22,075	21,245	19,805	21,709	23,406	20,497	20,173	20,409	21,037	14,010

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2010, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.....	193,853	152,983	6,947	5,127	4,330	3,545	3,396	3,159	2,809	2,810	2,744	3,057	2,946
Class II railroads	5,544	4,289	132	113	126	112	114	117	80	129	111	94	127
Class III railroads and switching & terminal companies.....	41,063	33,476	1,041	849	732	620	624	600	594	684	599	630	614
Car-loan companies.....	1,346	965	26	15	13	11	20	57	58	30	17	28	106
Miscellaneous employers¹.....	5,643	3,786	94	81	113	62	94	515	334	137	135	136	156
Total.....	247,449	195,499	8,240	6,185	5,314	4,350	4,248	4,448	3,875	3,790	3,606	3,945	3,949

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2010, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$10,000.00.....	10,705	9,142	1,218	8,363	715	482	235	155	143	612
\$10,000.00-\$19,999.99.....	8,456	7,376	1,062	5,700	619	396	241	161	178	1,161
\$20,000.00-\$29,999.99.....	8,596	7,415	1,170	5,343	1,044	577	298	182	215	937
\$30,000.00-\$39,999.99.....	13,466	11,400	2,060	6,735	2,332	1,211	641	442	368	1,737
\$40,000.00-\$42,499.99.....	5,023	4,208	812	2,165	937	571	308	196	195	651
\$42,500.00-\$44,999.99.....	6,045	5,096	946	2,186	1,247	749	421	275	290	877
\$45,000.00-\$47,499.99.....	7,475	6,357	1,117	2,361	1,593	975	553	442	438	1,113
\$47,500.00-\$49,999.99.....	9,945	8,639	1,303	2,576	2,155	1,301	859	613	695	1,746
\$50,000.00-\$52,499.99.....	14,003	12,667	1,335	3,148	3,008	1,909	1,190	780	1,095	2,873
\$52,500.00-\$54,999.99.....	13,011	11,762	1,249	2,845	3,028	1,888	1,096	778	910	2,466
\$55,000.00-\$57,499.99.....	11,719	10,701	1,018	2,641	2,859	1,710	950	690	724	2,145
\$57,500.00-\$59,999.99.....	11,031	10,134	896	2,388	2,803	1,698	846	594	704	1,998
\$60,000.00-\$62,499.99.....	10,480	9,638	841	2,055	2,687	1,677	907	603	673	1,878
\$62,500.00-\$64,999.99.....	9,957	9,252	704	1,828	2,578	1,706	794	575	634	1,842
\$65,000.00-\$67,499.99.....	9,555	8,880	675	1,536	2,493	1,717	853	584	594	1,778
\$67,500.00-\$69,999.99.....	9,067	8,466	599	1,299	2,237	1,693	860	527	602	1,849
\$70,000.00-\$72,499.99.....	8,445	7,872	571	1,098	2,080	1,689	783	519	485	1,791
\$72,500.00-\$74,999.99.....	8,088	7,576	511	890	1,915	1,669	848	474	530	1,762
\$75,000.00-\$77,499.99.....	7,248	6,801	447	666	1,662	1,488	802	502	455	1,673
\$77,500.00-\$79,999.99.....	6,980	6,493	487	597	1,533	1,543	780	466	392	1,669
\$80,000.00-\$82,499.99.....	6,703	6,283	419	502	1,361	1,411	815	438	402	1,774
\$82,500.00-\$84,999.99.....	6,021	5,689	331	409	1,144	1,245	723	443	426	1,631
\$85,000.00-\$87,499.99.....	5,540	5,202	338	372	946	1,151	667	386	339	1,679
\$87,500.00-\$89,999.99.....	4,843	4,533	310	287	683	964	588	380	361	1,580
\$90,000.00-\$94,999.99.....	7,909	7,471	438	419	1,056	1,411	984	568	586	2,885
\$95,000.00-\$99,999.99.....	6,147	5,797	349	277	664	1,050	774	496	455	2,431
\$100,000.00-\$106,799.99.....	6,981	6,599	382	274	673	1,125	786	716	635	2,772
\$106,800.00.....	14,010	12,922	1,087	717	1,049	1,574	1,531	1,265	1,391	6,483
Total.....	247,449	224,371	22,675	59,677	² 47,101	36,580	21,133	14,250	14,915	53,793

¹ Includes employees whose sex was not reported.

² Includes 46,767 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2010, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2010											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$10,000.00.....	10,705	280	1,504	1,671	1,493	1,302	1,062	966	706	610	615	123	23
\$10,000.00-\$19,999.99.....	8,456	89	981	1,260	1,208	989	892	694	580	625	955	132	32
\$20,000.00-\$29,999.99.....	8,596	22	742	1,353	1,214	1,121	957	796	735	721	789	116	17
\$30,000.00-\$39,999.99.....	13,466	9	903	1,943	1,861	1,744	1,492	1,330	1,219	1,278	1,444	200	35
\$40,000.00-\$44,999.99.....	11,068	3	513	1,333	1,456	1,420	1,282	1,215	1,256	1,414	989	156	23
\$45,000.00-\$47,499.99.....	7,475	5	269	801	969	927	869	824	955	1,162	591	89	13
\$47,500.00-\$49,999.99.....	9,945	...	248	923	1,157	1,262	1,130	1,113	1,461	1,808	695	117	27
\$50,000.00-\$52,499.99.....	14,003	...	308	1,230	1,522	1,588	1,562	1,558	2,171	2,885	1,013	143	21
\$52,500.00-\$54,999.99.....	13,011	...	255	1,090	1,518	1,604	1,584	1,463	1,966	2,518	859	126	27
\$55,000.00-\$57,499.99.....	11,719	...	234	1,053	1,474	1,514	1,422	1,354	1,734	2,073	750	88	22
\$57,500.00-\$59,999.99.....	11,031	1	204	935	1,331	1,475	1,436	1,307	1,604	2,006	633	80	17
\$60,000.00-\$62,499.99.....	10,480	...	165	868	1,284	1,405	1,392	1,316	1,594	1,759	614	68	14
\$62,500.00-\$64,999.99.....	9,957	...	136	807	1,201	1,418	1,300	1,237	1,476	1,721	570	76	13
\$65,000.00-\$67,499.99.....	9,555	...	95	692	1,183	1,321	1,366	1,196	1,444	1,627	551	65	15
\$67,500.00-\$69,999.99.....	9,067	...	74	570	1,073	1,262	1,261	1,135	1,448	1,626	535	69	11
\$70,000.00-\$72,499.99.....	8,445	...	71	465	995	1,185	1,218	1,059	1,322	1,535	507	74	12
\$72,500.00-\$74,999.99.....	8,088	...	53	404	883	1,161	1,157	1,067	1,269	1,570	445	65	12
\$75,000.00-\$77,499.99.....	7,248	...	31	315	730	1,050	1,052	953	1,210	1,396	457	46	8
\$77,500.00-\$79,999.99.....	6,980	...	25	294	677	1,009	1,065	899	1,183	1,365	419	37	6
\$80,000.00-\$84,999.99.....	12,724	1	37	424	1,112	1,690	1,873	1,644	2,153	2,784	903	83	15
\$85,000.00-\$89,999.99.....	10,383	...	19	271	744	1,234	1,357	1,359	1,979	2,504	820	85	9
\$90,000.00-\$94,999.99.....	7,909	...	14	144	477	850	983	1,012	1,518	2,151	662	77	18
\$95,000.00-\$99,999.99.....	6,147	...	5	83	307	566	753	782	1,226	1,788	557	66	13
\$100,000.00-\$106,799.99...	6,981	...	4	79	309	572	860	961	1,471	1,930	693	88	14
\$106,800.00.....	14,010	...	5	87	333	896	1,420	1,674	3,037	4,437	1,795	266	59
ALL EMPLOYEES													
Male.....	224,371	359	6,196	17,422	24,203	28,078	27,910	25,607	33,164	41,792	17,028	2,179	406
Female.....	22,675	51	699	1,673	2,308	2,487	2,835	3,307	3,553	3,501	1,833	356	70
Total¹.....	247,449	410	6,895	19,095	26,511	30,565	30,745	28,914	36,717	45,293	18,861	2,535	476

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2010, by age or sex and by completed years of service

Age on birthday in 2010	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	410	100	410	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	6,895	100	6,895	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	19,095	100	18,960	99	135	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	26,511	100	21,985	83	4,383	17	143	1	.....	...	.....	...	.....	...
35 to 39.	30,565	100	18,455	60	8,772	29	3,205	10	133	⁽¹⁾
40 to 44.	30,745	100	14,916	49	8,054	26	5,525	18	2,206	7	44	⁽¹⁾
45 to 49.	28,914	100	11,823	41	6,201	21	4,615	16	3,951	14	2,009	7	315	1
50 to 54.	36,717	100	7,373	20	4,628	13	3,605	10	3,687	10	5,850	16	11,574	32
55 to 59.	45,293	100	3,732	8	2,827	6	2,461	5	2,663	6	4,622	10	28,988	64
60 to 64.	18,861	100	1,495	8	1,252	7	1,261	7	1,267	7	2,017	11	11,569	61
65 to 69.	2,535	100	280	11	266	10	262	10	291	11	325	13	1,111	44
70 and older.	476	100	59	12	41	9	44	9	50	11	47	10	235	49
Median age	46		36		43		46		51		54		57	
ALL EMPLOYEES														
Male.	224,371	100	95,476	43	32,604	15	19,088	9	12,415	6	13,684	6	51,104	23
Female.	22,675	100	10,921	48	3,960	17	2,040	9	1,835	8	1,231	5	2,688	12
Total².	247,449	100	³ 106,778	43	36,580	15	21,133	9	14,250	6	14,915	6	53,793	22

¹ Less than 0.5 percent.

² Includes employees whose age and/or sex was not reported.

³ Includes 46,767 employees with 5 or more years of railroad service after calendar year 1995.

NOTE.-- The median age for both male and female employees was 46 years.

Table D12.--Employees in 2010, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	53,793	22	51,104	23	2,688	12
25 to 29	14,915	28	13,684	29	1,231	17
20 to 24	14,250	34	12,415	34	1,835	25
15 to 19	21,133	42	19,088	43	2,040	34
10 to 14	36,580	57	32,604	57	3,960	52
9	5,542	59	4,839	60	696	55
8	6,610	62	5,946	62	658	58
7	8,135	65	7,505	66	623	61
6	13,266	70	12,319	71	940	65
5	13,548	76	12,436	77	1,093	70
4	13,429	81	12,116	82	1,293	75
3	12,061	86	10,701	87	1,328	81
2	12,714	91	11,067	92	1,593	88
1	7,664	94	6,610	95	977	92
Less than 1	13,809	100	11,937	100	1,720	100
Total	247,449	100	224,371	100	22,675	100

¹ Includes employees whose sex was not reported.

Table D13.--Employers in 2010, by number of employees

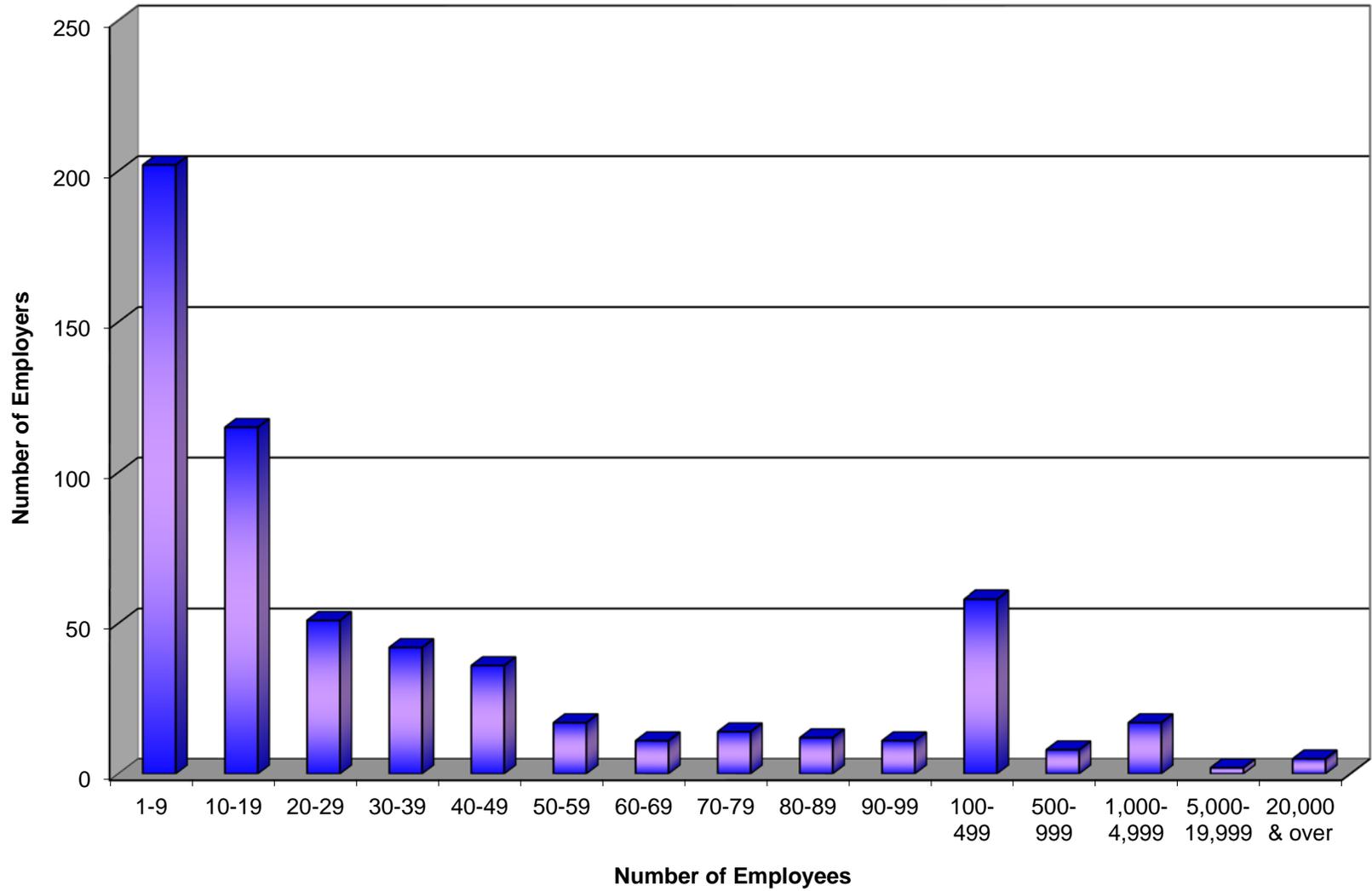
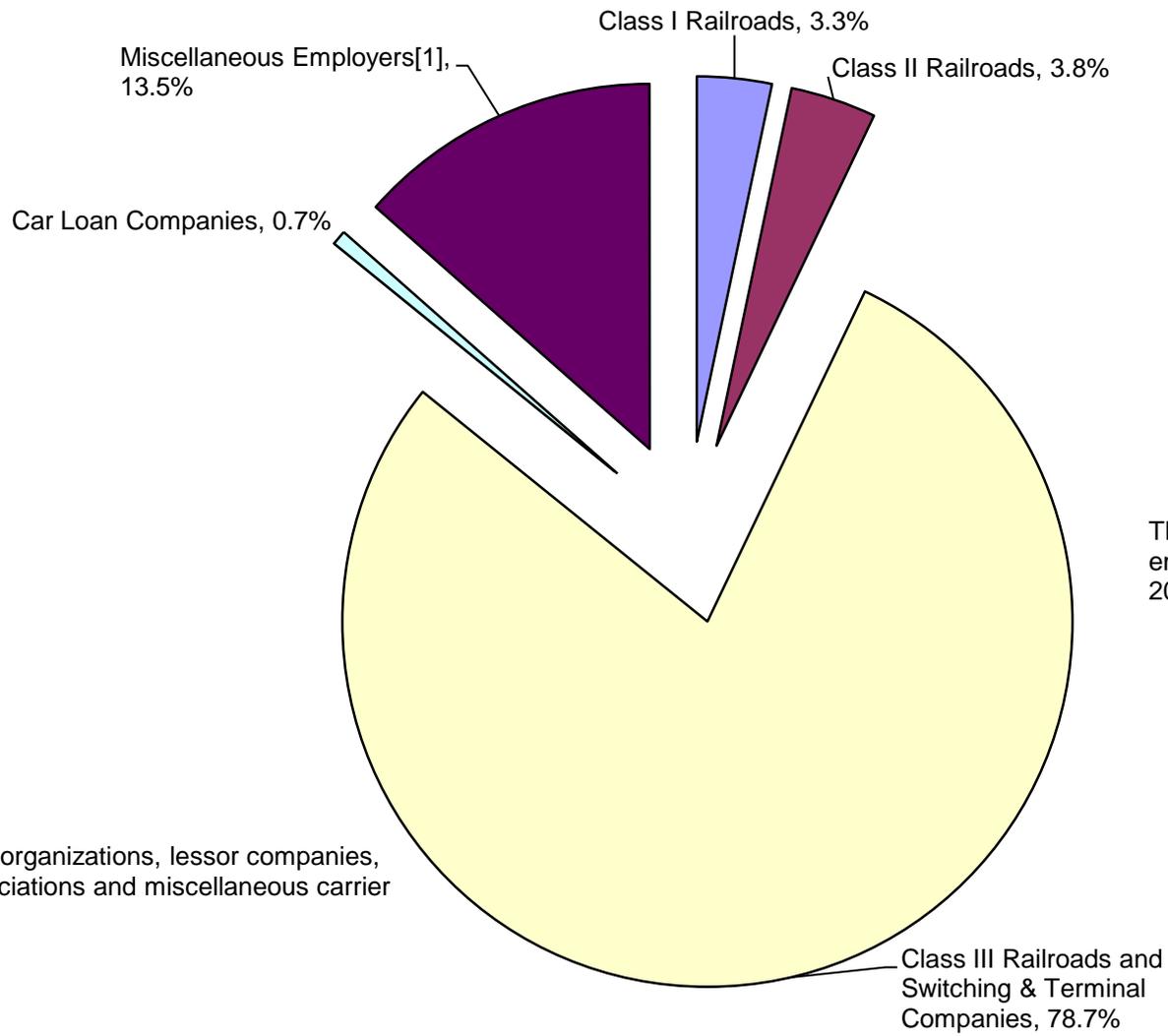


Table D14.--Percentage of employers in 2010, by class of employer



There were 601 reporting employers in calendar year 2010.

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.