

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2013 were \$113,700 and \$84,300, respectively. For 2014, the tier I limit increased to \$117,000 per year, while the tier II limit was \$87,000 per year. Under the unemployment program, the taxable earnings base was the first \$1,405 of each employee's monthly earnings in 2013 and \$1,440 in 2014. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2013, the deflator percent was 53.53.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records within 10 months after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2013

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2013 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2013 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001	271	238	13,704	13,244	96.6	12,175	212	186	10,886	10,521
2002	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,951
2007	267	237	16,839	15,618	92.7	14,427	209	185	13,295	12,331
2008	265	235	17,898	16,202	90.5	14,996	206	183	14,063	12,731
2009	251	223	16,211	15,341	94.6	14,280	195	172	12,655	11,977
2010	247	221	16,258	15,439	95.0	14,386	194	172	12,800	12,156
2011	258	229	17,856	16,571	92.8	15,263	203	179	14,159	13,141
2012	259	234	19,521	17,349	88.9	16,075	202	183	15,476	13,754
2013	260	237	18,709	17,764	94.9	16,469	202	184	14,751	14,005

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1984-2013 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	4
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	3
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	2
1999.....	291	24	23	267	15	3
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	19	232	6	1
2010.....	247	23	17	230	13	2
2011.....	258	23	19	239	25	2
2012.....	259	23	19	240	19	1
2013.....	260	24	(2)	(2)	19	1

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 2004-2013

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
2004.....	259	10.9	\$4,868	\$52,907	204	\$5,010	\$60,126
2005.....	263	10.9	4,986	54,544	210	5,135	61,623
2006.....	269	10.9	5,052	55,143	214	5,195	62,340
2007.....	267	11.0	5,246	57,620	215	5,377	64,525
2008.....	265	11.0	5,497	60,246	214	5,628	67,542
2009.....	251	10.9	5,525	60,281	199	5,682	68,186
2010.....	247	10.9	5,652	61,549	195	5,790	69,477
2011.....	258	10.9	5,845	63,482	203	6,000	72,001
2012.....	259	11.0	5,986	66,091	210	6,122	73,461
2013.....	260	11.0	6,134	67,416	210	6,269	75,228
CLASS I RAILROADS							
2004.....	202	10.9	\$4,910	\$53,559	160	\$5,043	\$60,517
2005.....	207	11.0	5,026	55,262	166	5,169	62,025
2006.....	211	11.0	5,085	55,814	169	5,214	62,567
2007.....	209	11.1	5,258	58,160	169	5,373	64,479
2008.....	206	11.0	5,507	60,767	168	5,619	67,425
2009.....	195	10.9	5,532	60,457	155	5,686	68,226
2010.....	194	10.9	5,666	61,856	153	5,800	69,598
2011.....	203	10.9	5,879	63,870	160	6,029	72,349
2012.....	202	11.1	6,036	67,053	166	6,154	73,852
2013.....	202	11.0	6,188	68,368	164	6,309	75,703

Table D4.--All employees and employees age 60 or older, by completed years of service, 2004-2013 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
2004.....	259	100	100	38	40	16	63	24	56	21
2005.....	263	100	109	41	42	16	57	22	56	21
2006.....	269	100	119	44	43	16	50	18	57	21
2007.....	267	100	119	45	47	18	43	16	58	22
2008.....	265	100	117	44	53	20	37	14	58	22
2009.....	251	100	106	42	56	22	32	13	57	23
2010.....	247	100	107	43	58	23	29	12	54	22
2011.....	258	100	122	48	59	23	27	10	49	19
2012.....	259	100	128	50	60	23	26	10	44	17
2013.....	260	100	132	51	63	24	26	10	39	15
EMPLOYEES AGE 60 OR OLDER										
2004.....	15	100	1	7	2	11	4	26	9	56
2005.....	15	100	1	7	2	11	4	27	8	55
2006.....	17	100	1	8	2	11	4	25	9	56
2007.....	19	100	2	8	2	12	4	23	11	58
2008.....	20	100	2	8	2	12	4	21	12	58
2009.....	21	100	2	8	3	13	4	20	12	59
2010.....	22	100	2	8	3	14	4	18	13	59
2011.....	23	100	2	9	3	15	4	18	13	58
2012.....	23	100	2	9	4	17	4	18	13	56
2013.....	24	100	2	10	4	18	4	19	13	54

¹ Calendar year 2013 total includes almost 59,000 employees with 5 or more years of service after calendar year 1995.

NOTE.--Detail may not add to totals due to rounding.

Table D5.--Employees in 2013 and selected service and compensation data, by class of employer

Class of employer	Number of employees			Average months of service	Average creditable compensation per month of service	Number of employees by amount of average creditable compensation per month of service					
	Total ¹	Male	Female		All employees	Employees with 12 months of service	Under \$4,600	\$4,600-5,599.99	\$5,600-6,899.99	\$6,900-9,474.99	\$9,475.00
	Class I railroads	202,309	185,668		16,584	11.0	\$6,188	\$6,309	42,757	48,832	47,483	48,150	15,087
Class II railroads	5,311	4,798	379	10.5	5,562	5,767	1,916	1,300	1,073	779	243
Class III railroads and switching & terminal companies	44,560	38,944	5,234	10.8	5,939	6,130	14,157	8,452	8,707	9,450	3,794
Car-loan companies	1,638	1,516	122	10.7	5,354	5,484	737	414	208	138	141
Miscellaneous employers ²	6,406	4,340	2,006	10.7	6,400	6,550	2,274	712	714	1,233	1,473
Total	260,224	235,266	24,325	11.0	\$6,134	\$6,269	61,841	59,710	58,185	59,750	20,738

¹ Includes employees whose sex was not reported.

² Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2013

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2013	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	202,309	164,287	146,875	194,287	13,504	8,323	\$13,831,402	\$12,974,641	\$3,126,846
Class II railroads.....	5,311	3,977	3,631	4,855	542	310	310,664	296,786	77,137
Class III railroads and switching & terminal companies.....	44,560	35,314	32,227	41,676	3,713	1,967	2,868,027	2,666,488	667,452
Car-loan companies.....	1,638	1,295	1,010	1,520	215	124	94,039	88,603	24,489
Miscellaneous employers ¹	6,406	5,069	3,559	5,815	602	340	439,257	383,729	93,210
Total.....	260,224	209,942	187,302	248,153	18,576	11,064	\$17,543,390	\$16,410,246	\$3,989,133
SELECTED EMPLOYERS									
BNSF Railway Co.....	47,277	38,304	33,408	45,162	4,403	2,770	\$3,490,497	\$3,201,129	\$729,431
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	72	53	51	64	7	3	4,182	4,109	1,016
Chicago Central and Pacific Railroad Co.....	256	223	214	252	11	7	19,887	17,778	4,076
Grand Trunk Western Railroad Co.....	877	689	681	864	44	39	68,184	61,529	13,643
Illinois Central Railroad Co.....	4,143	3,370	3,043	4,035	251	185	316,005	284,829	64,544
Pittsburgh and Conneaut Dock Co.....	31	23	27	30	4	3	1,547	1,547	442
Wisconsin Central LTD ²	2,140	1,676	1,528	2,067	135	87	163,581	147,999	32,823
Canadian Pacific, Soo Line Corporation									
Dakota, Minnesota & Eastern Railroad Corp.....	980	787	661	940	2	1	54,891	54,159	15,080
Delaware and Hudson Railway Co. Inc.....	527	349	381	504	3	2	30,315	29,153	7,668
Soo Line Railroad Co.....	2,986	2,071	1,990	2,812	123	50	184,525	176,075	43,243
CSX Transportation Inc.....	32,555	25,504	23,352	30,947	2,149	1,163	2,165,165	2,058,273	495,219
Kansas City Southern Railway Co.....	3,062	2,396	2,103	2,858	305	143	204,786	192,074	45,859
Gateway Eastern Railway Co.....	10	10	8	10	.....	.....	629	622	169
Texas Mexican Railway Co.....	245	178	132	221	45	26	16,382	15,146	3,546
National Railroad Passenger Corp. (Amtrak).....	22,192	17,710	15,525	21,415	1,686	1,098	1,399,755	1,317,097	341,902
Norfolk Southern Corp.....	31,904	27,072	23,193	30,960	1,019	615	2,057,085	1,974,037	500,728
Union Pacific Railroad Co.....	53,052	43,872	40,578	51,146	3,317	2,131	3,653,987	3,439,083	827,458

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

² Effective with 2013, includes Elgin, Joliet and Eastern Railway Co.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2013, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation												
	Total	Under \$26,000	\$26,000-44,499	\$44,500-52,999	\$53,000-57,999	\$58,000-62,499	\$62,500-67,999	\$68,000-73,999	\$74,000-80,499	\$80,500-88,499	\$88,500-97,999	\$98,000-113,699	\$113,700
Class I railroads.....	202,309	14,581	15,523	16,264	19,035	17,759	18,797	18,642	17,975	18,320	17,350	15,179	12,884
Class II railroads.....	5,311	750	589	628	565	469	457	454	356	307	271	260	205
Class III railroads and switching & terminal companies.....	44,560	5,431	4,884	4,291	3,233	3,177	3,361	3,474	3,295	3,445	3,196	3,379	3,394
Car-loan companies.....	1,638	189	292	233	162	182	138	103	57	56	42	54	130
Miscellaneous employers¹.....	6,406	897	838	674	325	264	288	279	251	286	383	580	1,341
Total.....	260,224	21,848	22,126	22,090	23,320	21,851	23,041	22,952	21,934	22,414	21,242	19,452	17,954

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2013, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.....	202,309	164,287	6,701	4,634	4,077	3,258	3,260	3,019	2,683	2,735	2,760	2,527	2,368
Class II railroads.....	5,311	3,977	112	153	109	140	128	102	104	126	125	126	109
Class III railroads and switching & terminal companies.....	44,560	35,314	1,261	1,012	795	810	732	810	705	830	822	759	710
Car-loan companies.....	1,638	1,295	31	27	36	49	12	13	35	40	35	30	35
Miscellaneous employers¹.....	6,406	5,069	129	119	94	137	98	99	125	128	163	102	143
Total.....	260,224	209,942	8,234	5,945	5,111	4,394	4,230	4,043	3,652	3,859	3,905	3,544	3,365

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2013, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$10,000.00.....	9,507	7,899	1,146	7,838	591	302	194	121	73	388
\$10,000.00-\$19,999.99.....	7,971	6,829	1,086	5,841	620	302	207	128	97	776
\$20,000.00-\$29,999.99.....	7,683	6,604	1,043	5,294	814	370	279	184	99	643
\$30,000.00-\$39,999.99.....	11,157	9,557	1,581	6,818	1,537	735	503	346	175	1,043
\$40,000.00-\$44,999.99.....	8,644	7,272	1,363	4,723	1,541	667	495	260	171	787
\$45,000.00-\$47,499.99.....	5,468	4,623	841	2,592	1,135	478	354	225	151	533
\$47,500.00-\$49,999.99.....	6,345	5,372	968	2,808	1,385	580	446	293	230	603
\$50,000.00-\$52,499.99.....	7,560	6,432	1,127	2,881	1,718	799	598	415	327	822
\$52,500.00-\$54,999.99.....	9,720	8,562	1,152	3,168	2,362	1,073	890	595	460	1,172
\$55,000.00-\$57,499.99.....	12,653	11,401	1,249	3,427	3,279	1,421	1,272	838	620	1,796
\$57,500.00-\$59,999.99.....	12,909	11,659	1,246	3,396	3,693	1,436	1,243	823	584	1,734
\$60,000.00-\$62,499.99.....	11,618	10,599	1,018	2,997	3,349	1,445	1,195	661	501	1,470
\$62,500.00-\$64,999.99.....	10,837	9,935	900	2,718	3,358	1,357	1,085	585	395	1,339
\$65,000.00-\$67,499.99.....	10,195	9,397	794	2,443	3,002	1,384	1,060	573	413	1,320
\$67,500.00-\$69,999.99.....	9,808	9,070	737	2,199	2,930	1,318	1,152	561	419	1,229
\$70,000.00-\$72,499.99.....	9,579	8,874	704	1,998	2,874	1,383	1,159	566	395	1,204
\$72,500.00-\$74,999.99.....	9,282	8,654	627	1,686	2,821	1,397	1,195	563	359	1,261
\$75,000.00-\$77,499.99.....	8,669	8,113	554	1,479	2,616	1,324	1,176	515	359	1,200
\$77,500.00-\$79,999.99.....	7,944	7,405	537	1,256	2,418	1,362	1,061	470	305	1,072
\$80,000.00-\$82,499.99.....	7,604	7,127	477	1,031	2,146	1,328	1,164	503	293	1,139
\$82,500.00-\$84,999.99.....	7,166	6,693	473	889	2,052	1,286	1,155	497	259	1,028
\$85,000.00-\$87,499.99.....	6,619	6,178	438	799	1,775	1,240	1,113	409	281	1,002
\$87,500.00-\$89,999.99.....	6,464	6,035	429	637	1,682	1,094	1,224	501	261	1,065
\$90,000.00-\$94,999.99.....	11,625	10,856	765	1,142	2,681	1,971	2,283	961	542	2,045
\$95,000.00-\$99,999.99.....	9,293	8,753	536	688	1,931	1,519	1,914	783	476	1,982
\$100,000.00-\$104,999.99.....	7,132	6,679	453	513	1,302	1,106	1,421	628	403	1,759
\$105,000.00-\$109,999.99.....	5,512	5,194	317	326	826	825	1,115	531	332	1,557
\$110,000.00-\$113,699.99.....	3,306	3,090	216	183	448	459	613	304	220	1,079
\$113,700.00.....	17,954	16,404	1,548	923	2,084	2,177	3,106	1,933	1,478	6,253
Total.....	260,224	235,266	24,325	72,693	² 58,970	32,138	30,672	15,772	10,678	39,301

¹ Includes employees whose sex was not reported.

² Includes 58,741 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2013, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2013											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$10,000.00.....	9,507	256	1,534	1,724	1,395	1,078	815	682	541	411	453	121	32
\$10,000.00-\$19,999.99.....	7,971	78	1,296	1,486	1,183	811	757	527	450	471	703	122	31
\$20,000.00-\$29,999.99.....	7,683	37	1,036	1,407	1,189	903	749	595	488	469	632	120	22
\$30,000.00-\$39,999.99.....	11,157	28	1,258	1,995	1,673	1,327	1,102	861	799	871	1,001	190	31
\$40,000.00-\$44,999.99.....	8,644	9	753	1,456	1,323	1,069	961	759	685	701	764	125	30
\$45,000.00-\$49,499.99.....	11,813	14	763	1,740	1,807	1,469	1,346	1,112	1,126	1,212	979	197	38
\$50,000.00-\$54,999.99.....	17,280	10	739	1,988	2,369	2,205	2,224	1,863	1,906	2,381	1,266	265	57
\$55,000.00-\$57,499.99.....	12,653	3	344	1,242	1,599	1,594	1,636	1,380	1,534	2,203	912	169	34
\$57,500.00-\$59,999.99.....	12,909	3	364	1,287	1,625	1,672	1,664	1,496	1,578	2,132	899	157	28
\$60,000.00-\$62,499.99.....	11,618	2	292	1,140	1,570	1,576	1,606	1,388	1,390	1,802	724	109	18
\$62,500.00-\$64,999.99.....	10,837	2	272	1,117	1,503	1,556	1,506	1,258	1,218	1,592	676	114	21
\$65,000.00-\$67,499.99.....	10,195	...	212	951	1,397	1,457	1,461	1,242	1,220	1,524	611	101	15
\$67,500.00-\$69,999.99.....	9,808	1	157	883	1,395	1,459	1,438	1,193	1,124	1,423	624	94	16
\$70,000.00-\$72,499.99.....	9,579	...	129	826	1,298	1,518	1,503	1,172	1,099	1,347	568	103	14
\$72,500.00-\$74,999.99.....	9,282	...	107	707	1,162	1,360	1,499	1,249	1,130	1,414	551	92	10
\$75,000.00-\$77,499.99.....	8,669	...	86	651	1,116	1,275	1,385	1,142	1,082	1,321	528	75	6
\$77,500.00-\$79,999.99.....	7,944	...	50	524	1,084	1,245	1,276	1,026	984	1,185	487	68	13
\$80,000.00-\$82,499.99.....	7,604	...	49	480	901	1,171	1,235	1,019	946	1,255	449	91	8
\$82,500.00-\$84,999.99.....	7,166	...	50	390	864	1,064	1,202	1,067	926	1,052	464	81	6
\$85,000.00-\$89,999.99.....	13,083	1	82	654	1,463	1,981	2,163	1,839	1,710	2,149	872	145	21
\$90,000.00-\$94,999.99.....	11,625	...	56	464	1,098	1,584	2,005	1,714	1,641	2,077	839	119	24
\$95,000.00-\$99,999.99.....	9,293	...	36	308	770	1,131	1,504	1,344	1,371	1,883	799	124	18
\$100,000.00-\$104,999.99....	7,132	...	16	185	505	869	1,161	1,034	1,047	1,549	663	91	12
\$105,000.00-\$109,999.99....	5,512	...	8	108	375	575	821	809	833	1,335	533	99	15
\$110,000.00-\$113,699.99....	3,306	...	4	54	204	303	447	467	494	860	383	82	8
\$113,700.00.....	17,954	...	7	162	711	1,425	2,298	2,600	2,912	4,835	2,462	441	98
ALL EMPLOYEES													
Male.....	235,266	385	8,726	21,762	28,928	30,845	32,706	27,726	26,798	35,987	17,884	2,991	519
Female.....	24,325	59	974	2,167	2,651	2,832	3,058	3,112	3,436	3,467	1,958	504	107
Total¹.....	260,224	444	9,700	23,929	31,579	33,677	35,764	30,838	30,234	39,454	19,842	3,495	626

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2013, by age or sex and by completed years of service

Age on birthday in 2013	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20	444	100	444	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24	9,700	100	9,700	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29	23,929	100	23,804	99	125	1	.....	...	.....	...	.....	...	.....	...
30 to 34	31,579	100	27,818	88	3,554	11	207	1	.....	...	.....	...	.....	...
35 to 39	33,677	100	22,160	66	6,964	21	4,453	13	100	(1)	.....	...	.....	...
40 to 44	35,764	100	18,028	50	6,915	19	8,156	23	2,572	7	93	(1)	.....	...
45 to 49	30,838	100	12,852	42	5,470	18	6,638	22	4,315	14	1,519	5	44	(1)
50 to 54	30,234	100	9,127	30	4,305	14	5,209	17	3,793	13	3,356	11	4,444	15
55 to 59	39,454	100	4,780	12	2,931	7	3,582	9	2,855	7	3,373	9	21,933	56
60 to 64	19,842	100	1,824	9	1,407	7	1,894	10	1,614	8	1,905	10	11,198	56
65 to 69	3,495	100	431	12	378	11	459	13	457	13	374	11	1,396	40
70 and older	626	100	82	13	70	11	68	11	64	10	58	9	284	45
Median age	44		35		43		46		51		55		58	
ALL EMPLOYEES														
Male	235,266	100	117,925	50	28,757	12	27,924	12	13,971	6	9,432	4	37,257	16
Female	24,325	100	13,132	54	3,363	14	2,742	11	1,800	7	1,246	5	2,042	8
Total ²	260,224	100	³ 131,663	51	32,138	12	30,672	12	15,772	6	10,678	4	39,301	15

¹ Less than 0.5 percent.

² Includes employees whose age and/or sex was not reported.

³ Includes 58,741 employees with 5 or more years of railroad service after calendar year 1995.

NOTE.-- The median age for both male and female employees was 44 years.

Table D12.--Employees in 2013, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	39,301	15	37,257	16	2,042	8
25 to 29	10,678	19	9,432	20	1,246	14
20 to 24	15,772	25	13,971	26	1,800	21
15 to 19	30,672	37	27,924	38	2,742	32
10 to 14	32,138	49	28,757	50	3,363	46
9	12,246	54	11,400	55	840	49
8	12,369	59	11,414	60	946	53
7	12,292	64	11,172	64	1,111	58
6	10,833	68	9,678	68	1,142	63
5	11,230	72	9,905	73	1,307	68
4	6,727	75	5,893	75	804	71
3	11,630	79	10,293	80	1,301	77
2	19,273	87	17,449	87	1,741	84
1	16,236	93	14,290	93	1,809	91
Less than 1	18,827	100	16,431	100	2,131	100
Total	260,224	100	235,266	100	24,325	100

¹ Includes employees whose sex was not reported.

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2013

States	All employees					New entrants		Creditable Compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2013	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
Alabama.....	4,035	11.2	3,400	2,978	3,904	126	75	\$265,023	\$254,769	\$63,005	\$65,681
Alaska.....	117	10.2	65	80	111	14	13	5,617	5,494	1,296	48,007
Arizona.....	3,194	11.2	2,650	2,555	3,114	195	157	234,388	214,585	50,206	73,384
Arkansas.....	3,984	11.1	3,278	2,864	3,834	315	218	255,882	245,369	62,157	64,227
California.....	13,255	11.1	10,771	10,245	12,751	897	586	886,599	829,480	204,801	66,888
Colorado.....	3,692	11.0	2,953	2,657	3,544	271	195	255,283	237,184	56,631	69,145
Connecticut.....	2,662	11.2	2,247	1,907	2,571	183	117	197,890	179,628	41,833	74,339
Delaware.....	1,500	11.4	1,283	1,074	1,471	60	44	96,617	92,467	23,805	64,412
Washington DC.....	289	10.8	228	188	274	36	25	18,287	16,849	4,360	63,277
Florida.....	7,525	11.1	6,157	5,326	7,266	370	240	534,051	486,519	116,512	70,970
Georgia.....	8,388	11.2	7,038	5,963	8,134	321	208	559,816	530,068	131,426	66,740
Hawaii.....	7	9.6	4	6	6	.....	.....	489	430	95	69,837
Idaho.....	1,581	11.1	1,285	1,177	1,530	103	77	103,010	98,399	24,552	65,155
Illinois.....	18,900	11.2	15,689	13,591	18,314	951	662	1,295,002	1,216,167	294,778	68,519
Indiana.....	8,392	11.2	6,963	6,089	8,106	320	185	547,760	524,577	130,658	65,272
Iowa.....	3,921	11.1	3,226	3,108	3,766	184	98	272,235	254,235	60,901	69,430
Kansas.....	6,020	11.2	4,994	4,391	5,854	358	264	418,151	388,895	94,212	69,460
Kentucky.....	4,548	11.2	3,733	3,641	4,425	62	39	293,387	284,060	70,781	64,509
Louisiana.....	4,050	10.8	3,167	2,717	3,844	366	222	261,711	246,970	61,314	64,620
Maine.....	728	10.4	491	478	687	74	43	42,443	40,615	10,633	58,301
Maryland.....	4,596	11.1	3,763	3,337	4,451	242	156	309,156	287,499	71,029	67,266
Massachusetts.....	3,445	11.1	2,833	2,518	3,312	214	124	245,403	226,585	53,511	71,235
Michigan.....	3,850	11.0	3,084	2,726	3,696	220	137	254,794	239,256	59,178	66,180
Minnesota.....	5,402	10.8	4,084	3,487	5,174	374	250	360,771	338,720	81,172	66,785
Mississippi.....	2,182	11.1	1,792	1,596	2,117	138	94	152,709	142,296	33,961	69,986
Missouri.....	8,348	11.2	6,970	6,173	8,120	459	331	577,626	544,570	131,077	69,193
Montana.....	3,331	11.3	2,704	2,336	3,260	247	208	235,220	220,787	52,030	70,615
Nebraska.....	13,062	11.2	10,905	10,119	12,628	684	440	938,038	864,752	204,435	71,814
Nevada.....	780	10.8	602	632	733	58	28	53,711	50,577	11,717	68,860
New Hampshire.....	422	10.7	324	296	393	27	10	29,366	26,914	6,286	69,588
New Jersey.....	8,551	11.1	6,984	6,525	8,203	551	332	586,180	545,798	132,327	68,551
New Mexico.....	1,973	11.1	1,621	1,498	1,915	162	128	144,427	131,196	30,704	73,202

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2013 - Continued

States	All employees					New entrants		Creditable Compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2013	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
New York	17,443	11.1	14,433	13,351	16,667	1,287	731	\$1,259,298	\$1,149,045	\$270,208	\$72,195
North Carolina	3,053	11.1	2,523	2,223	2,948	98	59	197,003	188,359	47,386	64,528
North Dakota	2,185	11.1	1,753	1,483	2,124	136	109	159,057	146,939	33,914	72,795
Ohio	8,671	11.1	7,128	6,267	8,373	242	137	549,682	527,425	134,395	63,393
Oklahoma	2,284	11.1	1,894	1,588	2,202	142	98	150,720	143,603	35,247	65,990
Oregon	2,356	11.1	1,919	1,804	2,270	168	120	150,988	145,122	36,438	64,087
Pennsylvania	12,783	11.1	10,435	9,016	12,174	735	407	805,397	766,397	196,069	63,005
Rhode Island	511	11.1	404	351	498	40	28	34,999	32,884	7,988	68,491
South Carolina	2,215	11.2	1,830	1,645	2,150	69	50	145,120	139,083	34,497	65,517
South Dakota	889	11.3	737	661	872	47	40	60,921	57,752	13,966	68,527
Tennessee	4,782	11.2	3,956	3,525	4,658	114	80	314,518	301,507	74,813	65,771
Texas	20,155	11.1	16,570	14,680	19,379	1,468	999	1,493,302	1,362,474	312,763	74,091
Utah	1,944	11.0	1,583	1,620	1,853	148	82	133,179	125,258	29,846	68,508
Vermont	259	10.7	200	162	241	20	11	12,818	12,444	3,815	49,489
Virginia	7,260	11.1	5,974	5,226	6,926	293	153	479,261	448,198	111,557	66,014
Washington	5,288	11.3	4,473	3,796	5,151	348	265	376,352	350,537	83,173	71,171
West Virginia	2,999	11.1	2,457	2,423	2,899	37	12	191,513	185,369	46,426	63,859
Wisconsin	3,778	10.9	2,934	2,637	3,627	245	163	260,343	242,066	57,554	68,910
Wyoming	2,781	11.2	2,288	2,245	2,714	159	119	201,513	188,953	43,736	72,461
Military	2	11.5	1	1	2	.....	.....	133	133	34	66,648
Foreign	643	6.2	88	230	214	82	11	4,679	4,423	2,451	7,277
Unknown	5,213	5.8	1,074	90	2,703	4,116	1,684	131,547	126,565	41,474	25,234
Total	260,224	11.0	209,942	187,302	248,153	18,576	11,064	\$17,543,390	\$16,410,246	\$3,989,133	\$67,416

NOTE: Foreign includes U.S. territories.

Table D14.--Employers in 2013, by number of employees

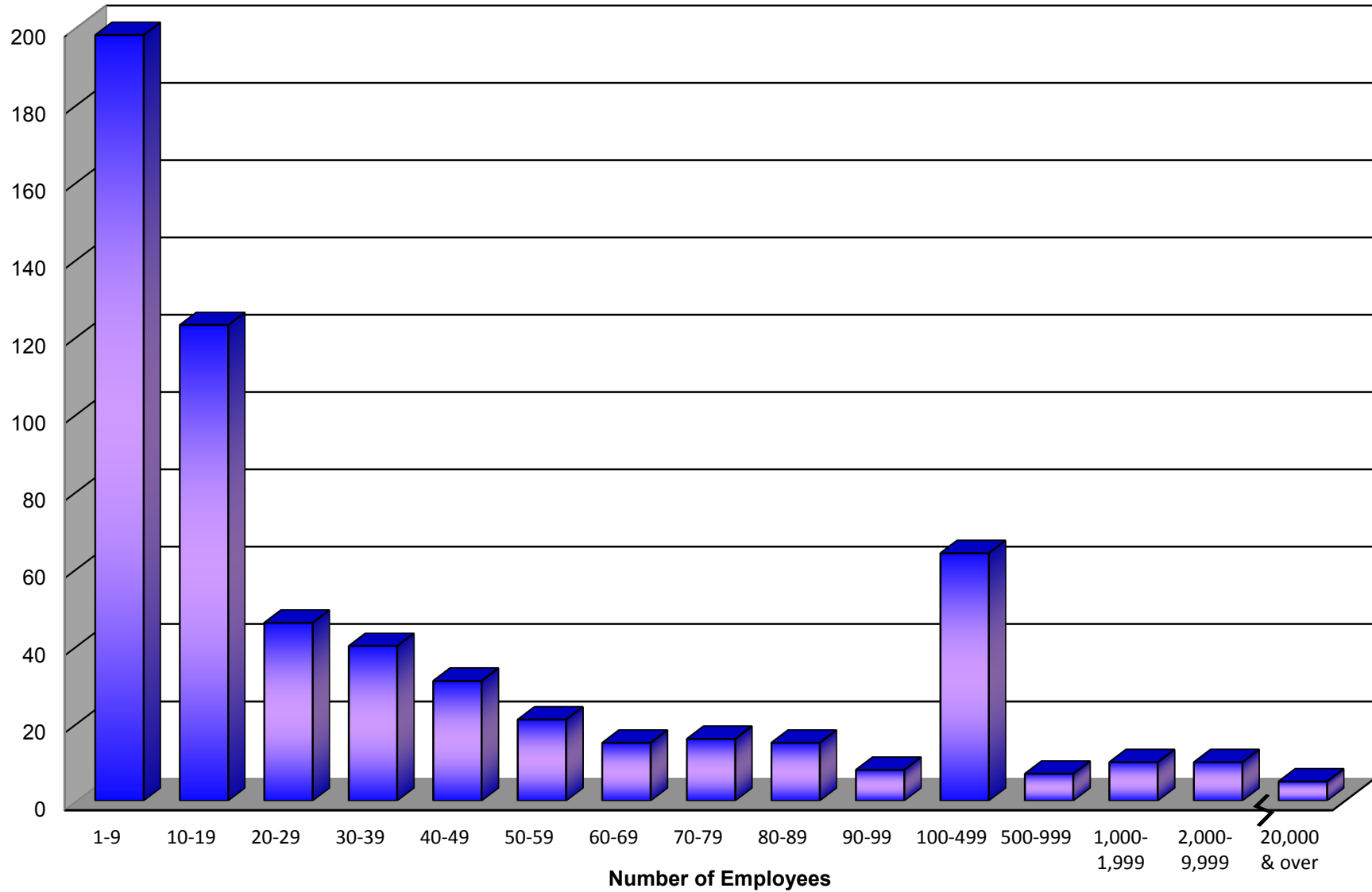
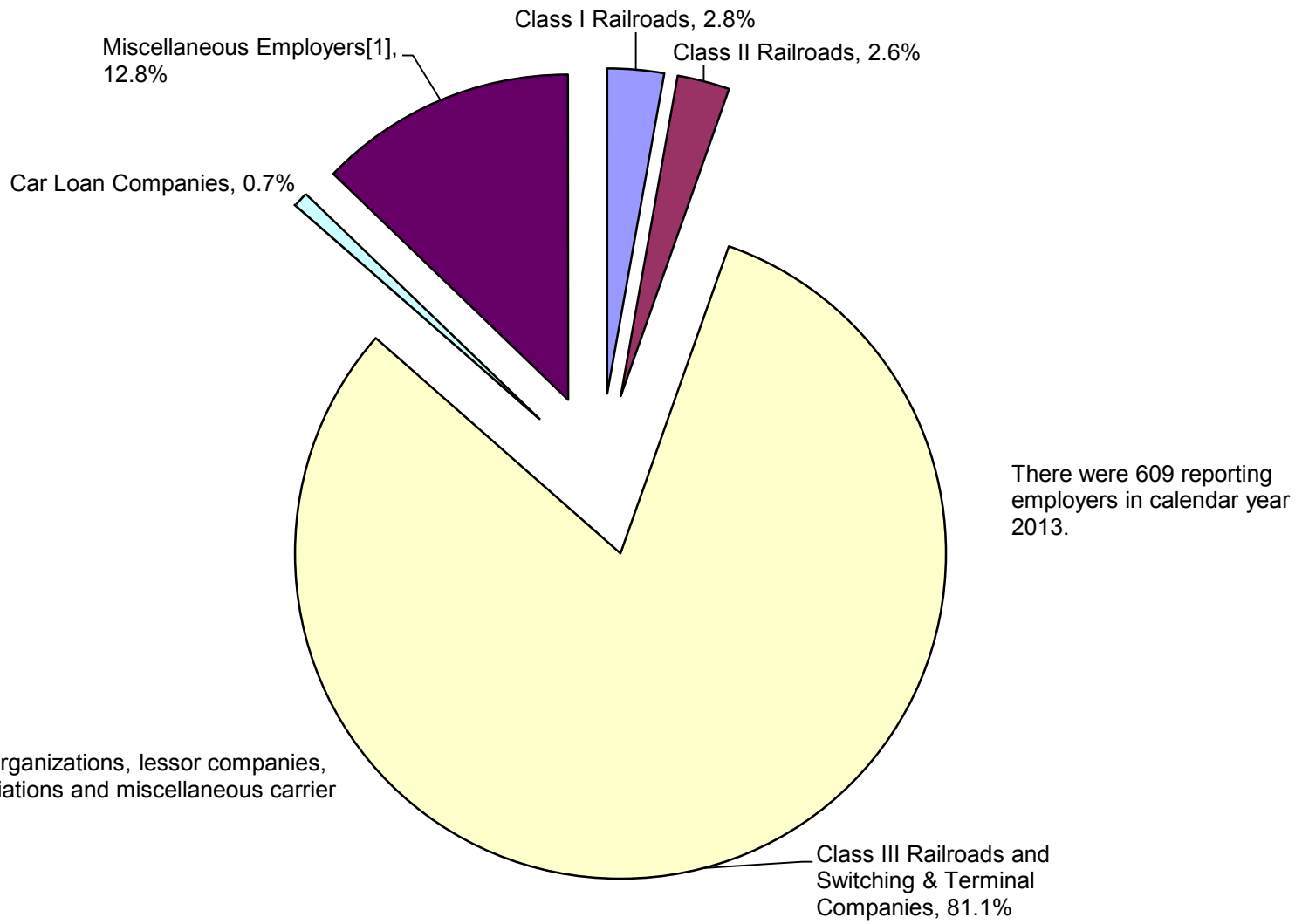


Table D15.--Percentage of employers in 2013, by class of employer



¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.