

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2014 were \$117,000 and \$87,000, respectively. For 2015, the tier I limit increased to \$118,500 per year, while the tier II limit was \$88,200 per year. Under the unemployment program, the taxable earnings base was the first \$1,440 of each employee's monthly earnings in 2014 and \$1,455 in 2015. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2014, the deflator percent was 52.55.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records within 10 months after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2014

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2014 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,851	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2014 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001	271	238	13,704	13,244	96.6	12,176	212	186	10,886	10,521
2002	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,951
2007	267	237	16,839	15,618	92.7	14,427	209	185	13,295	12,331
2008	265	235	17,898	16,202	90.5	14,996	206	183	14,063	12,731
2009	251	223	16,211	15,341	94.6	14,280	195	172	12,655	11,977
2010	247	221	16,258	15,439	95.0	14,386	194	172	12,800	12,155
2011	258	229	17,856	16,572	92.8	15,263	203	179	14,159	13,141
2012	259	234	19,521	17,349	88.9	16,075	202	183	15,476	13,754
2013	260	237	18,712	17,767	94.9	16,472	202	184	14,753	14,008
2014	270	242	20,693	19,211	92.8	17,676	211	187	16,274	15,108

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1985-2014 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	4
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	3
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	2
1999.....	291	24	23	267	15	3
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	19	232	6	1
2010.....	247	23	17	230	13	2
2011.....	258	23	19	239	25	2
2012.....	259	23	19	240	19	1
2013.....	260	24	19	242	19	1
2014.....	270	25	(2)	(2)	27	2

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 2005-2014

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
2005.....	263	10.9	\$4,986	\$54,544	210	\$5,135	\$61,623
2006.....	269	10.9	5,052	55,143	214	5,195	62,340
2007.....	267	11.0	5,246	57,620	215	5,377	64,525
2008.....	265	11.0	5,497	60,246	214	5,628	67,542
2009.....	251	10.9	5,525	60,281	199	5,682	68,186
2010.....	247	10.9	5,652	61,549	195	5,790	69,477
2011.....	258	10.9	5,845	63,482	203	6,000	72,001
2012.....	259	11.0	5,986	66,091	210	6,122	73,461
2013.....	260	11.0	6,134	67,416	210	6,269	75,228
2014.....	270	10.8	6,493	70,203	213	6,658	79,894
CLASS I RAILROADS							
2005.....	207	11.0	\$5,026	\$55,262	166	\$5,169	\$62,025
2006.....	211	11.0	5,085	55,814	169	5,214	62,567
2007.....	209	11.1	5,258	58,160	169	5,373	64,479
2008.....	206	11.0	5,507	60,767	168	5,619	67,425
2009.....	195	10.9	5,532	60,457	155	5,686	68,226
2010.....	194	10.9	5,666	61,856	153	5,800	69,598
2011.....	203	10.9	5,879	63,870	160	6,029	72,349
2012.....	202	11.1	6,036	67,053	166	6,154	73,852
2013.....	202	11.0	6,188	68,368	164	6,309	75,703
2014.....	211	10.8	6,543	70,853	166	6,697	80,368

Table D4.--All employees and employees age 60 or older, by completed years of service, 2005-2014 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
2005.....	263	100	109	41	42	16	57	22	56	21
2006.....	269	100	119	44	43	16	50	18	57	21
2007.....	267	100	119	45	47	18	43	16	58	22
2008.....	265	100	117	44	53	20	37	14	58	22
2009.....	251	100	106	42	56	22	32	13	57	23
2010.....	247	100	107	43	58	23	29	12	54	22
2011.....	258	100	122	48	59	23	27	10	49	19
2012.....	259	100	128	50	60	23	26	10	44	17
2013.....	260	100	132	51	63	24	26	10	39	15
2014.....	270	100	140	51	68	26	28	10	35	13
EMPLOYEES AGE 60 OR OLDER										
2005.....	15	100	1	7	2	11	4	27	8	55
2006.....	17	100	1	8	2	11	4	25	9	56
2007.....	19	100	2	8	2	12	4	23	11	58
2008.....	20	100	2	8	2	12	4	21	12	58
2009.....	21	100	2	8	3	13	4	20	12	59
2010.....	22	100	2	8	3	14	4	18	13	59
2011.....	23	100	2	9	3	15	4	18	13	58
2012.....	23	100	2	9	4	17	4	18	13	56
2013.....	24	100	2	10	4	18	4	19	13	54
2014.....	25	100	2	10	5	19	5	19	13	52

¹ Calendar year 2014 total includes almost 52,000 employees with 5 or more years of service after calendar year 1995.

NOTE.--Detail may not add to totals due to rounding.

Table D5.--Employees in 2014 and selected service and compensation data, by class of employer

Class of employer	Number of employees			Average months of service	Average creditable compensation per month of service	Number of employees by amount of average creditable compensation per month of service					
	Total ¹	Male	Female		All employees	Employees with 12 months of service	Under \$4,700	\$4,700-5,799.99	\$5,800-7,199.99	\$7,200-9,749.99	\$9,750.00
	Class I railroads	210,749	193,564		17,116	10.8	\$6,543	\$6,697	40,189	50,099	51,661	51,342	17,458
Class II railroads	5,512	5,038	395	10.6	5,825	6,005	1,864	1,412	1,165	803	268
Class III railroads and switching & terminal companies	45,734	39,722	5,400	10.8	6,363	6,578	13,668	8,296	8,468	9,386	5,916
Car-loan companies	1,731	1,602	127	10.7	5,485	5,636	752	487	222	132	138
Miscellaneous employers ²	6,725	4,611	2,059	10.5	6,575	6,751	2,404	824	744	1,141	1,612
Total	270,451	244,537	25,097	10.8	\$6,493	\$6,658	58,877	61,118	62,260	62,804	25,392

¹ Includes employees whose sex was not reported.

² Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2014

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2014	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	210,749	166,027	142,116	198,842	21,667	12,805	\$14,932,102	\$13,918,867	\$3,268,554
Class II railroads.....	5,512	4,188	3,560	5,086	621	367	339,372	324,228	83,019
Class III railroads and switching & terminal companies.....	45,734	36,145	32,222	42,736	3,941	2,207	3,147,515	2,869,477	701,506
Car-loan companies.....	1,731	1,380	991	1,574	226	103	101,782	96,212	26,556
Miscellaneous employers ¹	6,725	5,205	3,557	6,005	763	380	465,786	406,614	98,278
Total.....	270,451	212,945	182,446	254,243	27,218	15,862	\$18,986,558	\$17,615,397	\$4,177,913
SELECTED EMPLOYERS									
BNSF Railway Co.....	51,783	40,857	32,213	49,197	7,221	5,153	\$3,910,862	\$3,586,928	\$809,843
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	79	55	50	68	15	4	4,721	4,629	1,084
Chicago Central and Pacific Railroad Co.....	291	232	215	276	23	10	23,986	21,121	4,579
Grand Trunk Western Railroad Co.....	920	668	642	863	103	55	73,597	65,384	13,901
Illinois Central Railroad Co.....	4,290	3,371	2,941	4,076	402	237	348,016	306,933	66,842
Pittsburgh and Conneaut Dock Co.....	43	25	24	37	13	10	2,074	2,074	562
Wisconsin Central Transportation Corp.....	2,334	1,675	1,474	2,192	307	193	196,390	171,918	35,279
Canadian Pacific, Soo Line Corporation									
Dakota, Minnesota & Eastern Railroad Corp.....	823	592	526	756	88	45	46,528	45,523	12,081
Delaware and Hudson Railway Co. Inc.....	510	372	361	489	39	26	32,945	31,139	7,820
Soo Line Railroad Co.....	2,936	2,057	1,825	2,653	322	152	198,159	185,888	42,068
CSX Transportation Inc.....	33,227	26,037	22,431	31,093	2,870	1,379	2,335,318	2,193,125	512,147
Kansas City Southern Railway Co.....									
Gateway Eastern Railway Co.....	11	10	9	11	.....	.....	667	662	181
Texas Mexican Railway Co.....	274	196	126	248	51	28	18,991	17,596	4,092
National Railroad Passenger Corp. (Amtrak).....	22,429	17,724	15,775	21,537	1,706	1,108	1,496,066	1,399,209	352,241
Norfolk Southern Corp.....	31,997	26,081	22,294	30,307	2,251	1,102	2,140,530	2,040,415	500,362
Union Pacific Railroad Co.....	55,652	43,554	39,142	52,076	5,934	3,121	3,882,455	3,638,942	856,434

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2014, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation												
	Total	Under \$21,000	\$21,000-43,499	\$43,500-54,499	\$54,500-59,999	\$60,000-64,999	\$65,000-70,499	\$70,500-76,499	\$76,500-83,499	\$83,500-91,499	\$91,500-100,999	\$101,000-116,999	\$117,000
Class I railroads	210,749	15,978	15,747	16,501	17,744	18,211	17,805	18,784	19,555	19,187	18,332	18,173	14,732
Class II railroads	5,512	584	634	758	563	510	451	488	415	347	270	270	222
Class III railroads and switching & terminal companies	45,734	4,748	4,805	4,920	3,227	3,044	3,130	3,138	3,229	3,096	3,095	3,841	5,461
Car-loan companies	1,731	193	230	324	231	183	124	102	63	46	51	52	132
Miscellaneous employers ¹	6,725	893	880	829	390	289	291	256	291	260	341	541	1,464
Total	270,451	22,396	22,296	23,332	22,155	22,237	21,801	22,768	23,553	22,936	22,089	22,877	22,011

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2014, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.....	210,749	166,027	6,242	4,988	4,155	3,669	3,911	3,683	3,834	3,656	3,506	3,520	3,558
Class II railroads.....	5,512	4,188	153	138	102	116	115	79	100	132	132	137	120
Class III railroads and switching & terminal companies.....	45,734	36,145	1,250	1,063	876	792	768	888	698	770	889	803	792
Car-loan companies.....	1,731	1,380	35	30	20	38	16	21	14	75	43	33	26
Miscellaneous employers¹.....	6,725	5,205	148	110	94	123	109	112	151	154	168	167	184
Total.....	270,451	212,945	7,828	6,329	5,247	4,738	4,919	4,783	4,797	4,787	4,738	4,660	4,680

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2014, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$10,000.00	12,071	10,143	1,371	10,473	587	286	209	123	82	311
\$10,000.00-\$19,999.99	9,453	8,299	1,069	7,404	583	294	207	127	91	747
\$20,000.00-\$29,999.99	8,081	6,990	1,031	5,839	725	349	289	164	90	625
\$30,000.00-\$39,999.99	10,301	8,771	1,500	6,754	1,198	582	466	262	176	863
\$40,000.00-\$44,999.99	7,140	6,001	1,123	4,025	1,112	565	368	238	151	681
\$45,000.00-\$49,999.99	9,518	7,989	1,517	4,863	1,691	898	655	370	259	782
\$50,000.00-\$54,999.99	13,064	10,998	2,057	5,758	2,438	1,336	1,032	688	534	1,278
\$55,000.00-\$57,499.99	8,963	7,851	1,107	3,216	1,917	1,036	879	536	395	984
\$57,500.00-\$59,999.99	11,588	10,430	1,150	3,627	2,424	1,477	1,201	808	553	1,498
\$60,000.00-\$62,499.99	11,659	10,571	1,087	3,724	2,652	1,581	1,148	681	515	1,358
\$62,500.00-\$64,999.99	10,578	9,658	918	3,418	2,515	1,366	1,089	601	434	1,155
\$65,000.00-\$67,499.99	10,082	9,251	828	3,146	2,517	1,418	997	572	361	1,071
\$67,500.00-\$69,999.99	9,843	9,053	787	3,043	2,441	1,397	1,001	549	372	1,040
\$70,000.00-\$72,499.99	9,624	8,897	727	2,763	2,346	1,464	1,087	577	372	1,015
\$72,500.00-\$74,999.99	9,487	8,808	677	2,512	2,456	1,485	1,075	590	344	1,025
\$75,000.00-\$77,499.99	9,159	8,567	591	2,278	2,341	1,484	1,137	543	339	1,037
\$77,500.00-\$79,999.99	8,532	7,925	606	2,010	2,154	1,433	1,107	532	344	952
\$80,000.00-\$82,499.99	8,165	7,622	542	1,736	2,106	1,472	1,099	517	327	908
\$82,500.00-\$84,999.99	7,911	7,388	521	1,552	1,966	1,466	1,145	539	300	943
\$85,000.00-\$87,499.99	7,213	6,719	493	1,214	1,787	1,426	1,102	550	253	881
\$87,500.00-\$89,999.99	7,010	6,559	450	1,114	1,748	1,358	1,149	508	295	838
\$90,000.00-\$92,499.99	6,631	6,169	462	992	1,507	1,348	1,135	513	277	859
\$92,500.00-\$94,999.99	6,452	6,024	426	870	1,408	1,228	1,222	524	279	921
\$95,000.00-\$97,499.99	5,812	5,420	390	793	1,202	1,149	1,106	502	235	825
\$97,500.00-\$99,999.99	5,297	4,960	336	634	1,031	1,062	977	515	271	807
\$100,000.00-\$104,999.99	9,057	8,472	584	1,040	1,695	1,700	1,809	799	483	1,531
\$105,000.00-\$109,999.99	7,375	6,928	446	791	1,328	1,327	1,402	745	407	1,375
\$110,000.00-\$116,999.99	8,374	7,790	582	801	1,338	1,358	1,528	942	543	1,864
\$117,000.00	22,011	20,284	1,719	1,423	2,727	3,262	3,970	2,470	1,824	6,335
Total	270,451	244,537	25,097	87,813	² 51,940	36,607	31,591	17,085	10,906	34,509

¹ Includes employees whose sex was not reported.

² Includes 51,748 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2014, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2014											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$10,000.00	12,071	306	2,062	2,307	1,824	1,434	1,098	810	622	458	434	117	41
\$10,000.00-\$19,999.99	9,453	139	1,670	1,831	1,444	1,084	844	615	434	385	751	141	30
\$20,000.00-\$29,999.99	8,081	59	1,085	1,567	1,308	973	769	572	474	414	657	122	20
\$30,000.00-\$39,999.99	10,301	34	1,259	1,921	1,599	1,210	972	790	707	690	884	174	31
\$40,000.00-\$44,999.99	7,140	18	618	1,202	1,107	862	756	585	552	580	682	130	32
\$45,000.00-\$49,999.99	9,518	11	730	1,534	1,462	1,200	1,017	919	759	898	782	159	34
\$50,000.00-\$54,999.99	13,064	10	744	1,810	1,940	1,615	1,501	1,318	1,290	1,527	1,044	204	52
\$55,000.00-\$57,499.99	8,963	5	381	1,009	1,245	1,168	1,127	987	975	1,233	657	138	33
\$57,500.00-\$59,999.99	11,588	4	404	1,217	1,504	1,389	1,478	1,288	1,311	1,843	919	193	30
\$60,000.00-\$62,499.99	11,659	2	344	1,324	1,592	1,440	1,565	1,315	1,270	1,747	874	159	26
\$62,500.00-\$64,999.99	10,578	2	334	1,166	1,497	1,488	1,413	1,195	1,190	1,457	682	128	24
\$65,000.00-\$67,499.99	10,082	2	307	1,102	1,493	1,484	1,303	1,187	1,095	1,368	628	91	19
\$67,500.00-\$69,999.99	9,843	...	284	1,027	1,470	1,435	1,376	1,174	1,042	1,279	631	106	15
\$70,000.00-\$72,499.99	9,624	1	240	958	1,350	1,446	1,418	1,152	1,078	1,238	607	115	21
\$72,500.00-\$74,999.99	9,487	1	175	881	1,306	1,421	1,434	1,185	1,130	1,267	568	103	14
\$75,000.00-\$77,499.99	9,159	...	151	802	1,237	1,435	1,421	1,234	1,015	1,206	562	89	6
\$77,500.00-\$79,999.99	8,532	2	147	717	1,180	1,318	1,334	1,086	1,003	1,118	517	99	10
\$80,000.00-\$82,499.99	8,165	1	101	647	1,127	1,248	1,305	1,104	947	1,091	489	92	12
\$82,500.00-\$84,999.99	7,911	...	86	583	1,055	1,210	1,229	1,105	945	1,162	435	86	13
\$85,000.00-\$89,999.99	14,223	...	164	885	1,753	2,161	2,428	2,033	1,749	2,017	884	130	17
\$90,000.00-\$94,999.99	13,083	...	77	664	1,489	1,923	2,253	1,927	1,652	2,025	895	156	19
\$95,000.00-\$99,999.99	11,109	...	74	492	1,094	1,670	1,912	1,687	1,470	1,764	791	138	14
\$100,000.00-\$104,999.99	9,057	...	45	350	837	1,198	1,453	1,403	1,319	1,589	741	106	15
\$105,000.00-\$109,999.99	7,375	...	34	264	600	930	1,249	1,117	1,080	1,347	620	124	9
\$110,000.00-\$116,999.99	8,374	...	35	222	611	977	1,332	1,341	1,169	1,693	823	149	20
\$117,000.00	22,011	...	30	298	1,092	1,954	3,038	3,405	3,500	5,165	2,888	517	115
ALL EMPLOYEES													
Male	244,537	523	10,510	24,393	31,434	32,681	33,876	29,374	26,394	33,142	18,442	3,203	558
Female	24,325	74	1,071	2,386	2,782	2,992	3,149	3,160	3,384	3,419	2,003	563	114
Total ¹	270,451	597	11,581	26,780	34,216	35,673	37,025	32,534	29,778	36,561	20,445	3,766	672

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2014, by age or sex and by completed years of service

Age on birthday in 2014	Completed years of service													
	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	597	100	597	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	11,581	100	11,581	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	26,780	100	26,548	99	232	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	34,216	100	29,638	87	4,444	13	134	(1)	.....	...	.....	...	.....	...
35 to 39.	35,673	100	23,221	65	8,041	23	4,268	12	143	(1)	.....	...	.....	...
40 to 44.	37,025	100	18,099	49	7,619	21	8,234	22	2,954	8	119	(1)	.....	...
45 to 49.	32,534	100	12,990	40	6,051	19	6,985	21	4,671	14	1,782	5	55	(1)
50 to 54.	29,778	100	9,103	31	4,855	16	5,459	18	4,013	13	3,370	11	2,978	10
55 to 59.	36,561	100	4,808	13	3,247	9	3,832	10	3,005	8	3,215	9	18,454	50
60 to 64.	20,445	100	1,841	9	1,574	8	2,111	10	1,742	9	1,929	9	11,248	55
65 to 69.	3,766	100	441	12	457	12	494	13	480	13	423	11	1,471	39
70 and older.	672	100	83	12	76	11	68	10	74	11	68	10	303	45
Median age	43		35		43		47		50		55		58	
ALL EMPLOYEES														
Male.	244,537	100	125,079	51	33,326	14	28,585	12	15,349	6	9,573	4	32,625	13
Female.	25,097	100	13,875	55	3,270	13	3,001	12	1,734	7	1,333	5	1,884	8
Total².	270,451	100	³ 139,753	52	36,607	14	31,591	12	17,085	6	10,906	4	34,509	13

¹ Less than 0.5 percent.

² Includes employees whose age and/or sex was not reported.

³ Includes 51,748 employees with 5 or more years of railroad service after calendar year 1995.

NOTE.-- The median age was 43 years for male employees and 45 years for female employees.

Table D12.--Employees in 2014, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	34,509	13	32,625	13	1,884	8
25 to 29	10,906	17	9,573	17	1,333	13
20 to 24	17,085	23	15,349	24	1,734	20
15 to 19	31,591	35	28,585	35	3,001	32
10 to 14	36,607	48	33,326	49	3,270	45
9	12,072	53	11,178	53	891	48
8	11,984	57	10,904	58	1,074	53
7	10,574	61	9,460	62	1,104	57
6	10,745	65	9,515	66	1,219	62
5	6,565	68	5,749	68	794	65
4	11,014	72	9,795	72	1,201	70
3	18,057	78	16,424	79	1,586	76
2	14,876	84	13,168	84	1,643	83
1	16,560	90	14,587	90	1,817	90
Less than 1	27,306	100	24,299	100	2,546	100
Total	270,451	100	244,537	100	25,097	100

¹ Includes employees whose sex was not reported.

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2014

States	All employees					New entrants		Creditable Compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2014	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
Alabama.....	4,192	10.8	3,325	2,885	3,956	322	164	\$277,389	\$265,285	\$65,045	\$66,171
Alaska.....	129	9.3	62	86	112	16	7	6,266	6,096	1,298	48,576
Arizona.....	3,471	10.9	2,780	2,515	3,256	338	176	254,484	232,968	54,045	73,317
Arkansas.....	4,225	10.8	3,321	2,778	4,025	466	314	276,142	264,589	65,554	65,359
California.....	13,930	10.8	10,865	9,908	13,089	1,366	767	934,694	877,486	214,340	67,099
Colorado.....	3,974	10.5	2,977	2,519	3,658	532	296	274,854	254,613	59,750	69,163
Connecticut.....	2,722	11.2	2,289	1,998	2,627	166	113	215,961	193,645	43,858	79,339
Delaware.....	1,544	11.0	1,237	1,126	1,473	109	60	103,851	98,381	24,258	67,261
Washington DC.....	299	10.6	218	171	279	42	30	19,792	18,049	4,526	66,195
Florida.....	8,102	10.9	6,451	5,159	7,694	673	402	585,174	529,796	126,002	72,226
Georgia.....	8,718	10.9	6,987	5,773	8,236	653	347	592,230	557,493	135,384	67,932
Hawaii.....	10	7.5	4	4	9	3	3	545	474	109	54,470
Idaho.....	1,660	10.8	1,277	1,151	1,578	169	115	110,490	104,894	25,634	66,560
Illinois.....	19,897	10.8	15,680	13,304	18,822	1,951	1,190	1,404,490	1,306,715	308,481	70,588
Indiana.....	8,920	10.8	6,984	6,026	8,378	829	463	599,963	566,763	137,318	67,260
Iowa.....	4,170	10.7	3,218	2,984	3,895	490	273	295,731	273,688	63,703	70,919
Kansas.....	6,380	10.9	5,123	4,282	6,025	674	413	448,630	416,457	99,404	70,318
Kentucky.....	4,665	10.9	3,720	3,505	4,433	279	143	312,220	299,822	72,882	66,928
Louisiana.....	4,129	10.8	3,235	2,647	3,845	387	193	279,417	262,714	63,737	67,672
Maine.....	675	11.0	536	446	647	30	16	42,445	40,698	10,584	62,881
Maryland.....	4,748	11.0	3,837	3,281	4,519	361	207	336,671	310,930	74,478	70,908
Massachusetts.....	3,393	11.2	2,805	2,494	3,280	131	64	254,004	234,092	54,488	74,861
Michigan.....	4,077	10.6	3,070	2,638	3,780	457	245	277,262	258,190	61,400	68,006
Minnesota.....	5,845	10.5	4,270	3,301	5,384	887	548	409,255	378,392	87,306	70,018
Mississippi.....	2,296	10.9	1,813	1,571	2,182	228	141	166,274	152,921	35,770	72,419
Missouri.....	9,199	10.8	7,183	6,004	8,650	1,154	709	637,138	599,106	142,069	69,262
Montana.....	3,665	11.0	2,934	2,307	3,517	436	328	268,447	250,119	57,559	73,246
Nebraska.....	13,820	11.0	11,103	9,685	13,118	1,451	926	1,015,826	933,011	216,859	73,504
Nevada.....	800	10.6	624	593	736	91	43	57,314	53,599	12,180	71,642
New Hampshire.....	428	10.8	334	301	406	22	13	31,421	28,596	6,616	73,413
New Jersey.....	8,738	11.1	7,100	6,559	8,368	578	347	626,986	579,506	138,170	71,754
New Mexico.....	2,149	10.7	1,674	1,421	1,998	262	158	153,841	141,347	33,042	71,587

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2014 - Continued

States	All employees					New entrants		Creditable Compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2014	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
New York	17,887	11.1	14,903	13,129	17,094	1,400	834	\$1,442,193	\$1,265,631	\$284,173	\$80,628
North Carolina	3,165	10.9	2,560	2,195	2,977	230	106	208,134	198,153	49,411	65,761
North Dakota	2,577	10.3	1,869	1,405	2,363	437	262	188,345	170,773	38,171	73,087
Ohio	9,194	10.7	7,142	6,059	8,526	955	449	605,147	573,514	140,005	65,820
Oklahoma	2,460	10.8	1,938	1,542	2,315	285	185	164,337	156,460	37,964	66,803
Oregon	2,520	10.7	1,910	1,746	2,370	308	197	160,735	154,363	38,330	63,784
Pennsylvania	13,215	10.8	10,435	8,779	12,322	1,258	673	865,167	816,038	202,553	65,469
Rhode Island	512	11.1	409	378	500	20	15	37,241	34,886	8,208	72,737
South Carolina	2,295	10.9	1,844	1,604	2,149	150	64	153,625	146,263	35,754	66,939
South Dakota	950	10.8	741	613	905	128	94	67,739	63,625	14,735	71,305
Tennessee	4,962	10.9	3,973	3,433	4,711	370	202	338,786	321,662	77,482	68,276
Texas	21,465	10.9	17,168	14,303	20,313	2,240	1,384	1,607,442	1,471,667	335,163	74,887
Utah	2,033	10.8	1,549	1,530	1,920	215	138	140,738	132,275	31,246	69,227
Vermont	261	10.2	189	156	234	36	19	12,758	12,332	3,727	48,883
Virginia	7,278	10.9	5,883	5,092	6,805	482	215	496,520	462,716	112,783	68,222
Washington	5,978	10.8	4,684	3,717	5,632	863	575	422,586	392,334	92,469	70,690
West Virginia	3,010	11.0	2,445	2,319	2,856	170	74	200,197	192,401	47,190	66,511
Wisconsin	4,181	10.4	2,975	2,529	3,853	642	388	301,963	275,162	62,078	72,223
Wyoming	2,981	10.8	2,338	2,167	2,788	347	207	216,824	202,351	45,958	72,735
Military	4	10.5	3	3	4	1	1	282	252	61	70,448
Foreign	646	5.4	91	207	211	140	16	4,668	4,441	2,571	7,226
Unknown	1,907	8.4	860	118	1,420	988	550	81,927	77,662	22,029	42,961
Total	270,451	10.8	212,945	182,446	254,243	27,218	15,862	\$18,986,558	\$17,615,397	\$4,177,913	\$70,203

NOTE: Foreign includes U.S. territories.

Table D14.--Employers in 2014, by number of employees

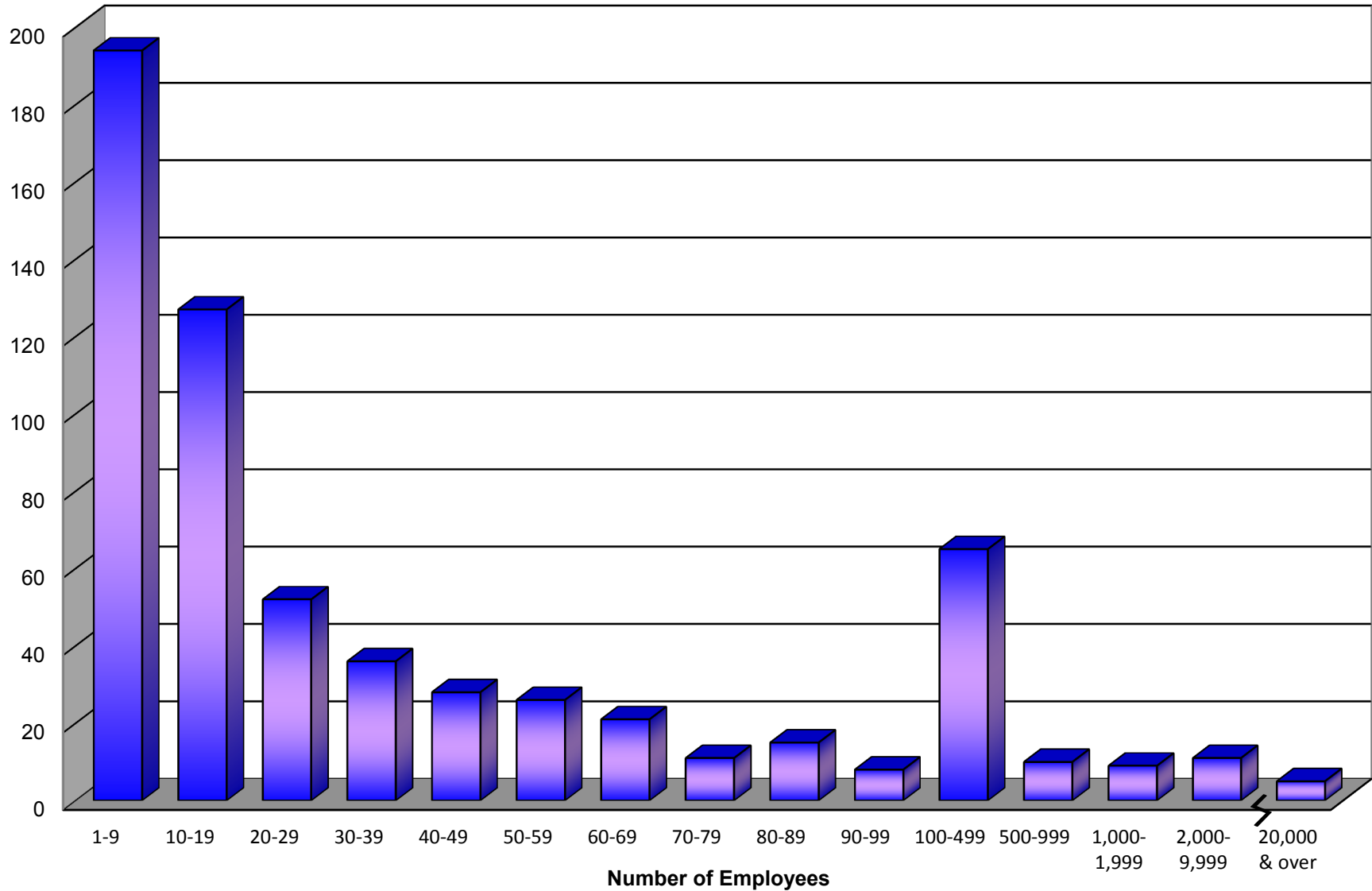
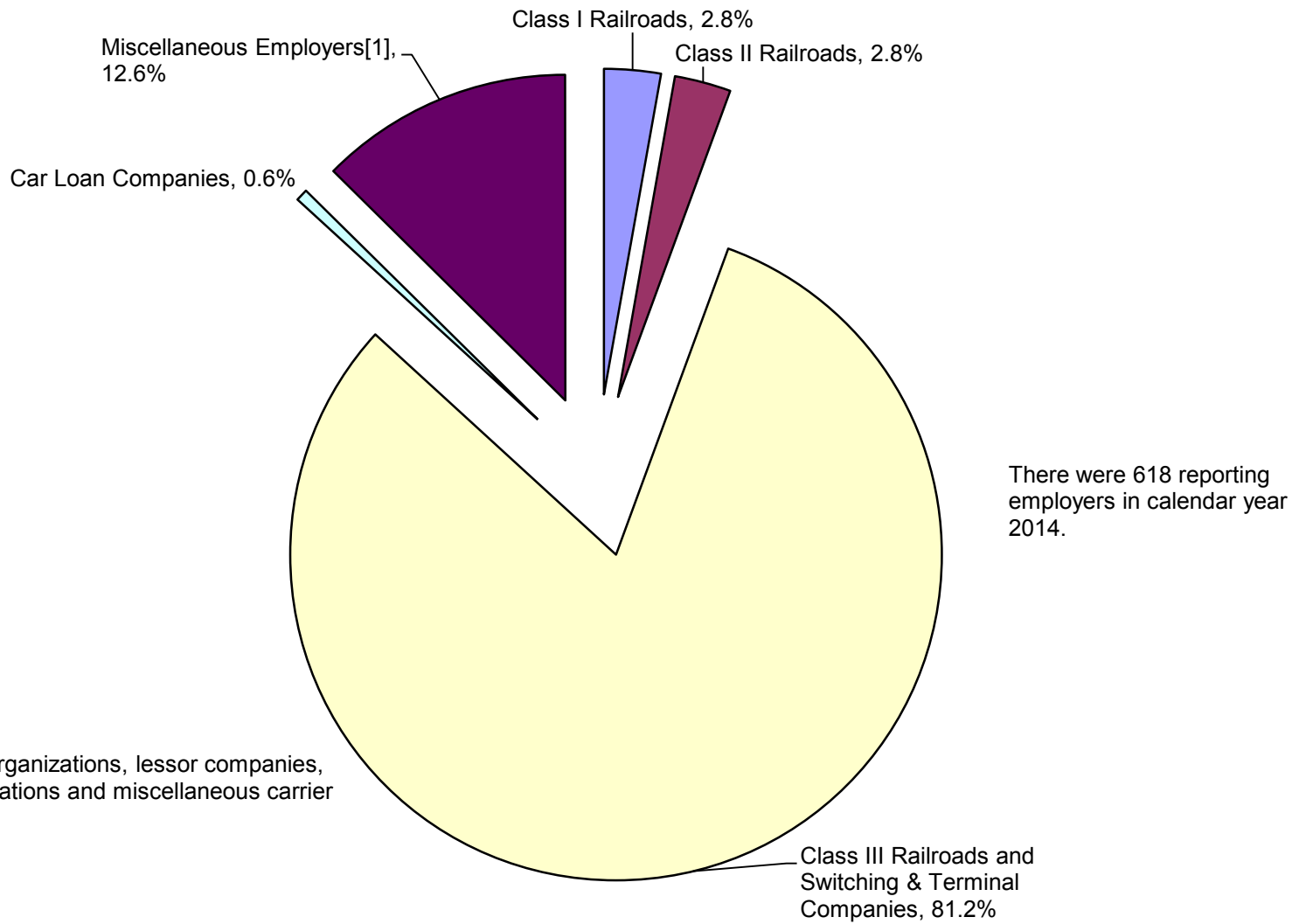


Table D15.--Percentage of employers in 2014, by class of employer



¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.