

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2009 and 2010 were \$106,800 and \$79,200, respectively. Under the unemployment program, the taxable earnings base was the first \$1,330 of each employee's monthly earnings in 2009 and 2010. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2009, the deflator percent was 66.00.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records shortly after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2009

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1937.....	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938.....	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939.....	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940.....	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941.....	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942.....	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943.....	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944.....	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945.....	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946.....	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947.....	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948.....	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949.....	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950.....	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951.....	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952.....	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953.....	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954.....	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955.....	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956.....	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957.....	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958.....	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959.....	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960.....	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961.....	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962.....	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963.....	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964.....	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965.....	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966.....	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2009 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2009 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier 1
				Aggregate tier 1	Percent of total	Tier 2				
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001	271	238	13,704	13,244	96.6	12,175	212	186	10,886	10,521
2002	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,950
2007	267	237	16,837	15,616	92.7	14,426	209	185	13,294	12,330
2008	265	235	17,896	16,200	90.5	14,993	206	183	14,062	12,730
2009	251	223	16,204	15,335	94.6	14,274	195	172	12,650	11,972

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1980-2009 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1980.....	636	49	61	575	32	5
1981.....	603	47	61	542	22	5
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	3
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	2
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	3
1999.....	291	24	23	267	15	2
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	(2)	(2)	6	1

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 2000-2009

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
2000.....	283	11.0	\$4,248	\$46,580	229	\$4,370	\$52,445
2001.....	271	11.1	4,366	48,308	220	4,483	53,798
2002.....	263	10.9	4,518	49,212	209	4,635	55,625
2003.....	255	11.0	4,677	51,427	205	4,797	57,562
2004.....	259	10.9	4,868	52,907	204	5,010	60,126
2005.....	263	10.9	4,986	54,544	210	5,135	61,623
2006.....	269	10.9	5,052	55,143	214	5,195	62,340
2007.....	267	11.0	5,246	57,620	215	5,377	64,525
2008.....	265	11.0	5,497	60,246	214	5,628	67,542
2009.....	251	10.9	5,525	60,281	199	5,682	68,186
CLASS I RAILROADS							
2000.....	223	11.1	\$4,281	\$47,324	182	\$4,393	\$52,712
2001.....	212	11.2	4,392	49,042	174	4,497	53,958
2002.....	207	11.0	4,540	49,792	166	4,645	55,740
2003.....	199	11.1	4,697	51,963	161	4,804	57,652
2004.....	202	10.9	4,910	53,559	160	5,043	60,517
2005.....	207	11.0	5,026	55,262	166	5,169	62,025
2006.....	211	11.0	5,085	55,814	169	5,214	62,567
2007.....	209	11.1	5,258	58,160	169	5,373	64,479
2008.....	206	11.0	5,507	60,767	168	5,619	67,425
2009.....	195	10.9	5,532	60,457	155	5,686	68,226

Table D4.--All employees and employees age 60 or older, by completed years of service, 2000-2009 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
2000.....	283	100	95	34	43	15	97	34	48	17
2001.....	271	100	91	33	40	15	90	33	51	19
2002.....	263	100	90	34	38	15	82	31	52	20
2003.....	255	100	90	36	38	15	73	29	53	21
2004.....	259	100	100	38	40	16	63	24	56	21
2005.....	263	100	109	41	42	16	57	22	56	21
2006.....	269	100	119	44	43	16	50	18	57	21
2007.....	267	100	119	45	47	18	43	16	58	22
2008.....	265	100	117	44	53	20	37	14	58	22
2009.....	251	100	106	42	56	22	32	13	57	23
EMPLOYEES AGE 60 OR OLDER										
2000.....	17	100	1	5	1	8	4	26	10	60
2001.....	17	100	1	5	1	8	4	25	11	61
2002.....	18	100	1	6	1	8	4	24	11	62
2003.....	15	100	1	7	2	10	4	28	8	55
2004.....	15	100	1	7	2	11	4	26	9	56
2005.....	15	100	1	7	2	11	4	27	8	55
2006.....	17	100	1	8	2	11	4	25	9	56
2007.....	19	100	2	8	2	12	4	23	11	58
2008.....	20	100	2	8	2	12	4	21	12	58
2009.....	21	100	2	8	3	13	4	20	12	59

¹ Calendar year 2009 total includes 41,300 employees with 5 or more years of service after calendar year 1995.

Table D5.--Employees in 2009 and selected service and compensation data, by class of employer

Class of employer	Number of employees			Average months of service	Average creditable compensation per month of service		Number of employees by amount of average creditable compensation per month of service				
	Total ¹	Male	Female		All employees	Employees with 12 months of service	Under \$4,100	\$4,100-4,999.99	\$5,000-6,299.99	\$6,300-8,899.99	\$8,900.00
Class I railroads	195,329	179,770	15,423	10.9	\$5,532	\$5,686	43,893	48,685	45,739	43,898	13,114
Class II railroads	7,267	6,602	488	10.7	4,718	4,880	2,941	1,938	1,390	780	218
Class III railroads and switching & terminal companies	41,946	36,724	4,892	10.9	5,561	5,729	12,128	7,585	8,488	10,498	3,247
Car-loan companies	1,518	1,386	132	10.0	4,907	5,180	480	441	245	227	125
Miscellaneous employers ²	4,880	3,226	1,612	10.8	6,271	6,382	1,444	459	555	1,012	1,410
Total	250,940	227,708	22,547	10.9	\$5,525	\$5,682	60,886	59,108	56,417	56,415	18,114

¹ Includes employees whose sex was not reported.

² Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2009

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2009	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	195,329	155,127	146,417	187,134	3,517	2,324	\$11,809,057	\$11,148,057	\$2,807,447
Class II railroads.....	7,267	5,463	5,098	6,816	235	144	365,586	355,670	100,855
Class III railroads and switching & terminal companies.....	41,946	33,736	29,833	39,501	2,089	1,108	2,547,492	2,356,389	598,267
Car-loan companies.....	1,518	984	1,282	1,294	14	9	74,506	70,136	19,346
Miscellaneous employers ¹	4,880	3,975	3,218	4,400	311	138	330,154	282,738	66,995
Total.....	250,940	199,285	185,848	239,145	6,166	3,723	\$15,126,796	\$14,212,990	\$3,592,909
SELECTED EMPLOYERS									
BNSF Railway Co.....	43,622	35,018	32,475	41,443	487	344	\$2,781,028	\$2,598,996	\$624,905
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	102	77	85	94	2	.....	5,748	5,567	1,393
Chicago Central and Pacific Railroad Co.....	251	202	210	244	3	.....	17,305	15,666	3,707
Duluth Missabe and Iron Range Railway Co.....	309	229	234	298	2	2	18,057	17,318	4,307
Duluth, Winnipeg and Pacific Railway Co.....	135	113	104	132	1	.....	9,769	9,225	2,020
Elgin, Joliet and Eastern Railway Co.....	180	41	147	167	.....	.....	10,563	10,373	1,478
Grand Trunk Western Railroad Co.....	1,133	883	1,044	1,109	5	2	78,715	72,150	16,412
Illinois Central Railroad Co.....	3,614	3,000	2,811	3,531	61	37	249,032	225,665	53,425
Pittsburgh and Conneaut Dock Co.....	53	30	51	43	.....	.....	1,982	1,847	567
Wisconsin Central LTD.....	1,500	1,171	1,312	1,451	4	2	103,195	92,695	21,872
CSX Transportation Inc.....	32,788	25,194	24,188	30,809	243	169	1,913,201	1,824,609	461,700
Kansas City Southern Railway Co.....	2,955	2,294	2,009	2,786	120	51	171,831	164,333	41,661
Gateway Eastern Railway Co.....	11	8	9	9	2	.....	566	543	145
Texas Mexican Railway Co.....	186	146	129	178	7	4	11,900	11,333	2,693
National Railroad Passenger Corp. (Amtrak).....	21,475	17,077	15,836	20,510	1,736	1,076	1,335,649	1,233,636	310,688
Norfolk Southern Corp.....	30,976	25,043	22,895	30,208	483	396	1,810,029	1,738,256	453,011
Soo Line Railroad Co.....	2,858	2,139	2,177	2,754	63	19	159,228	155,003	40,582
Union Pacific Railroad Co.....	53,181	42,462	40,701	51,368	298	222	3,131,260	2,970,840	766,883

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2009, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation										
	Total	Under \$20,000	\$20,000-46,999	\$47,000-54,999	\$55,000-59,999	\$60,000-64,999	\$65,000-70,999	\$71,000-78,999	\$79,000-88,999	\$89,000-106,799	\$106,800
Class I railroads.....	195,329	15,827	31,057	34,624	18,306	15,876	16,453	18,402	17,567	16,286	10,931
Class II railroads.....	7,267	779	2,158	1,500	696	531	477	390	347	227	162
Class III railroads and switching & terminal companies.....	41,946	4,249	8,185	5,276	3,199	2,929	2,951	3,598	3,667	5,044	2,848
Car-loan companies.....	1,518	256	429	311	131	51	64	56	46	67	107
Miscellaneous employers¹.....	4,880	627	848	341	220	196	207	261	337	545	1,298
Total.....	250,940	21,738	42,677	42,052	22,552	19,583	20,152	22,707	21,964	22,169	15,346

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2009, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.....	195,329	155,127	6,976	4,911	3,855	3,490	3,213	3,156	2,737	2,704	3,096	3,285	2,779
Class II railroads	7,267	5,463	231	224	249	141	136	123	122	169	146	109	154
Class III railroads and switching & terminal companies.....	41,946	33,736	1,192	1,002	772	668	625	620	586	625	754	680	686
Car-loan companies.....	1,518	984	175	31	16	16	28	23	9	10	11	203	12
Miscellaneous employers¹.....	4,880	3,975	76	74	76	71	71	61	75	67	89	98	147
Total.....	250,940	199,285	8,650	6,242	4,968	4,386	4,073	3,983	3,529	3,575	4,096	4,375	3,778

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2009, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$20,000.00.....	21,738	19,121	2,141	16,574	1,537	869	447	368	395	1,548
\$20,000.00-\$29,999.99.....	9,106	8,020	1,039	5,514	1,169	592	368	225	249	989
\$30,000.00-\$39,999.99.....	14,928	12,773	2,135	7,670	2,405	1,332	705	463	541	1,812
\$40,000.00-\$42,499.99.....	5,643	4,792	846	2,416	1,041	621	343	219	286	717
\$42,500.00-\$44,999.99.....	6,605	5,602	996	2,398	1,394	742	474	299	413	885
\$45,000.00-\$47,499.99.....	8,200	6,981	1,206	2,585	1,596	971	640	471	643	1,294
\$47,500.00-\$49,999.99.....	11,909	10,554	1,353	3,178	2,166	1,615	943	736	1,094	2,177
\$50,000.00-\$52,499.99.....	15,221	13,794	1,414	3,533	2,897	2,093	1,277	843	1,383	3,195
\$52,500.00-\$54,999.99.....	13,117	11,901	1,208	3,133	2,769	1,862	1,051	697	1,044	2,561
\$55,000.00-\$57,499.99.....	11,706	10,701	1,001	2,741	2,482	1,659	955	622	900	2,347
\$57,500.00-\$59,999.99.....	10,846	9,914	924	2,276	2,375	1,690	883	606	878	2,138
\$60,000.00-\$62,499.99.....	10,140	9,348	776	2,049	2,229	1,579	788	559	808	2,128
\$62,500.00-\$64,999.99.....	9,443	8,731	707	1,679	2,031	1,574	809	522	774	2,054
\$65,000.00-\$67,499.99.....	8,854	8,224	625	1,389	1,914	1,605	789	540	734	1,883
\$67,500.00-\$69,999.99.....	8,187	7,684	498	1,114	1,793	1,518	785	481	626	1,870
\$70,000.00-\$72,499.99.....	7,692	7,171	516	1,021	1,583	1,537	677	458	608	1,808
\$72,500.00-\$74,999.99.....	7,420	6,949	467	853	1,454	1,509	724	424	606	1,850
\$75,000.00-\$77,499.99.....	6,814	6,339	470	728	1,270	1,461	698	395	516	1,746
\$77,500.00-\$79,999.99.....	6,570	6,123	443	639	1,127	1,422	706	402	521	1,753
\$80,000.00-\$84,999.99.....	11,557	10,787	765	920	1,835	2,344	1,246	741	985	3,486
\$85,000.00-\$89,999.99.....	9,404	8,838	560	569	1,237	1,928	1,020	608	826	3,216
\$90,000.00-\$94,999.99.....	7,800	7,353	441	422	884	1,343	841	581	726	3,003
\$95,000.00-\$99,999.99.....	5,974	5,599	371	279	657	902	600	403	623	2,510
\$100,000.00-\$101,999.99.....	1,947	1,810	135	70	196	287	191	162	191	850
\$102,000.00-\$103,999.99.....	1,883	1,740	143	73	179	303	202	164	168	794
\$104,000.00-\$105,999.99.....	2,089	1,959	130	83	226	367	180	248	181	804
\$106,000.00-\$106,799.99.....	801	749	52	31	92	141	75	90	73	299
\$106,800.00.....	15,346	14,151	1,185	751	1,158	1,799	1,665	1,449	1,677	6,847
Total.....	250,940	227,708	22,547	64,688	² 41,696	35,665	20,082	13,776	18,469	56,564

¹ Includes employees whose sex was not reported.

² Includes 41,292 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2009, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2009											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$20,000.00.....	21,738	203	2,401	3,673	3,262	2,933	2,332	1,979	1,507	1,297	1,441	192	45
\$20,000.00-\$29,999.99.....	9,106	19	805	1,442	1,291	1,245	950	854	767	769	791	112	11
\$30,000.00-\$39,999.99.....	14,928	22	1,125	2,033	2,067	1,986	1,643	1,512	1,461	1,361	1,459	216	22
\$40,000.00-\$44,999.99.....	12,248	7	643	1,483	1,597	1,621	1,407	1,307	1,488	1,509	995	149	31
\$45,000.00-\$47,499.99.....	8,200	5	339	858	991	980	906	881	1,184	1,333	605	86	18
\$47,500.00-\$49,999.99.....	11,909	4	373	1,042	1,291	1,461	1,296	1,333	1,909	2,247	830	98	23
\$50,000.00-\$52,499.99.....	15,221	2	337	1,216	1,633	1,774	1,694	1,727	2,509	3,123	1,010	164	19
\$52,500.00-\$54,999.99.....	13,117	2	301	1,129	1,439	1,649	1,491	1,520	2,155	2,483	819	108	14
\$55,000.00-\$57,499.99.....	11,706	1	261	981	1,433	1,427	1,404	1,378	1,880	2,152	668	97	20
\$57,500.00-\$59,999.99.....	10,846	...	180	895	1,189	1,493	1,352	1,282	1,785	1,906	660	84	13
\$60,000.00-\$62,499.99.....	10,140	...	161	808	1,208	1,268	1,246	1,164	1,706	1,911	565	79	12
\$62,500.00-\$64,999.99.....	9,443	1	130	607	1,070	1,210	1,226	1,173	1,580	1,757	602	73	10
\$65,000.00-\$67,499.99.....	8,854	...	87	562	984	1,257	1,128	1,045	1,606	1,614	493	63	10
\$67,500.00-\$69,999.99.....	8,187	...	67	472	881	1,142	1,070	1,059	1,359	1,547	504	72	9
\$70,000.00-\$72,499.99.....	7,692	...	54	424	804	1,058	1,004	1,038	1,312	1,505	429	52	7
\$72,500.00-\$74,999.99.....	7,420	...	39	352	769	1,015	943	969	1,368	1,463	450	36	12
\$75,000.00-\$77,499.99.....	6,814	...	35	310	662	956	887	900	1,205	1,375	418	53	7
\$77,500.00-\$79,999.99.....	6,570	...	25	267	617	886	875	825	1,239	1,383	405	36	9
\$80,000.00-\$84,999.99.....	11,557	...	39	380	970	1,413	1,514	1,466	2,236	2,663	764	89	20
\$85,000.00-\$89,999.99.....	9,404	...	24	211	618	1,079	1,112	1,255	1,941	2,353	693	98	14
\$90,000.00-\$94,999.99.....	7,800	...	12	140	454	814	859	993	1,639	2,100	682	85	19
\$95,000.00-\$99,999.99.....	5,974	...	2	85	278	525	663	732	1,313	1,735	539	84	16
\$100,000.00-\$101,999.99....	1,947	...	2	23	85	170	195	233	462	554	192	27	4
\$102,000.00-\$103,999.99....	1,883	...	...	18	88	174	207	242	420	533	179	22	...
\$104,000.00-\$105,999.99....	2,089	...	...	28	99	176	284	302	420	559	190	28	3
\$106,000.00-\$106,799.99....	801	...	...	10	37	69	118	106	177	198	75	10	1
\$106,800.00.....	15,346	...	6	86	453	1,127	1,512	1,938	3,528	4,614	1,772	263	44
ALL EMPLOYEES													
Male.....	227,708	220	6,718	17,779	24,102	28,313	26,544	25,910	36,554	42,559	16,492	2,144	353
Female.....	22,547	46	729	1,753	2,164	2,589	2,766	3,292	3,599	3,480	1,737	331	59
Total¹.....	250,940	266	7,448	19,535	26,270	30,908	29,318	29,213	40,156	46,044	18,230	2,476	413

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2009, by age or sex and by completed years of service

Age on birthday in 2009	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	266	100	266	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	7,448	100	7,448	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	19,535	100	19,379	99	156	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	26,270	100	21,482	82	4,638	18	150	1	.....	...	.....	...	.....	...
35 to 39.	30,908	100	18,622	60	8,978	29	3,180	10	128	(1)	.....	...	.....	...
40 to 44.	29,318	100	14,688	50	7,560	26	5,079	17	1,930	7	61	(1)	.....	...
45 to 49.	29,213	100	11,573	40	5,995	21	4,428	15	3,840	13	2,803	10	574	2
50 to 54.	40,156	100	7,101	18	4,327	11	3,449	9	3,757	9	7,622	19	13,900	35
55 to 59.	46,044	100	3,491	8	2,637	6	2,338	5	2,595	6	5,345	12	29,638	64
60 to 64.	18,230	100	1,385	8	1,078	6	1,141	6	1,197	7	2,213	12	11,216	62
65 to 69.	2,476	100	270	11	235	9	261	11	289	12	373	15	1,048	42
70 and older.	413	100	52	13	41	10	43	10	39	9	51	12	187	45
Median age	46		36		42		46		51		54		57	
ALL EMPLOYEES														
Male.	227,708	100	94,840	42	32,042	14	17,964	8	12,029	5	16,992	7	53,841	24
Female.	22,547	100	10,894	48	3,601	16	2,108	9	1,747	8	1,476	7	2,721	12
Total².	250,940	100	³ 106,384	42	35,665	14	20,082	8	13,776	5	18,469	7	56,564	23

¹ Less than 0.5 percent.

² Includes employees whose age and/or sex was not reported.

³ Includes 41,292 employees with 5 or more years of railroad service after calendar year 1995.

NOTE.-- The median age for male employees was 46 years and for female employees 46 years.

Table D12.--Employees in 2009, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	56,564	23	53,841	24	2,721	12
25 to 29	18,469	30	16,992	31	1,476	19
20 to 24	13,776	35	12,029	36	1,747	26
15 to 19	20,082	43	17,964	44	2,108	36
10 to 14	35,665	58	32,042	58	3,601	52
9	6,991	60	6,039	61	924	56
8	5,660	63	4,923	63	724	59
7	6,794	65	6,107	66	677	62
6	8,360	69	7,700	69	650	65
5	13,891	74	12,866	75	1,009	69
4	14,259	80	13,087	81	1,126	74
3	14,615	86	13,165	86	1,381	80
2	13,256	91	11,736	92	1,478	87
1	13,787	97	11,907	97	1,762	95
Less than 1	8,771	100	7,310	100	1,163	100
Total	250,940	100	227,708	100	22,547	100

¹ Includes employees whose sex was not reported.

Table D13.--Employers in 2009, by number of employees

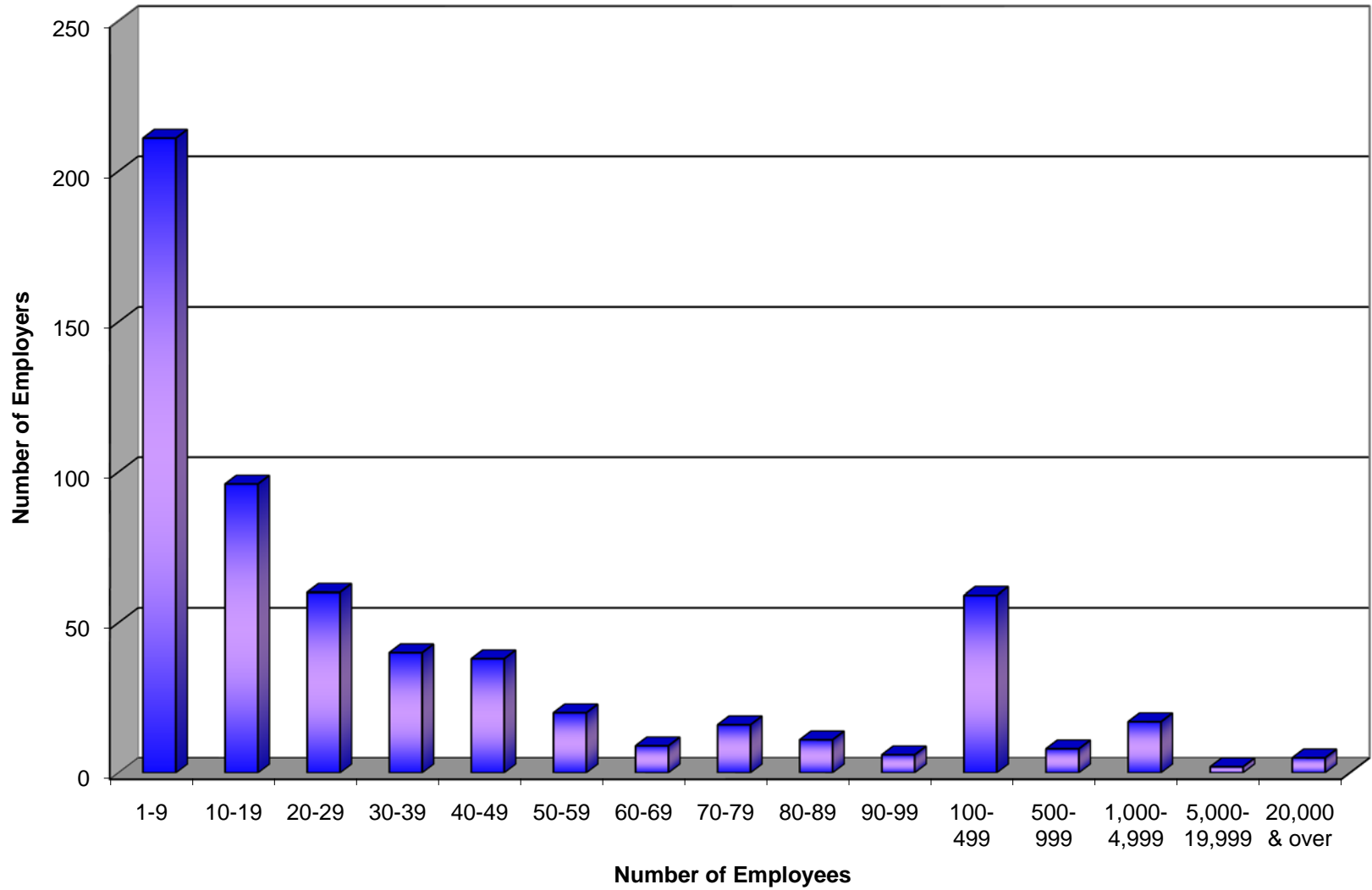
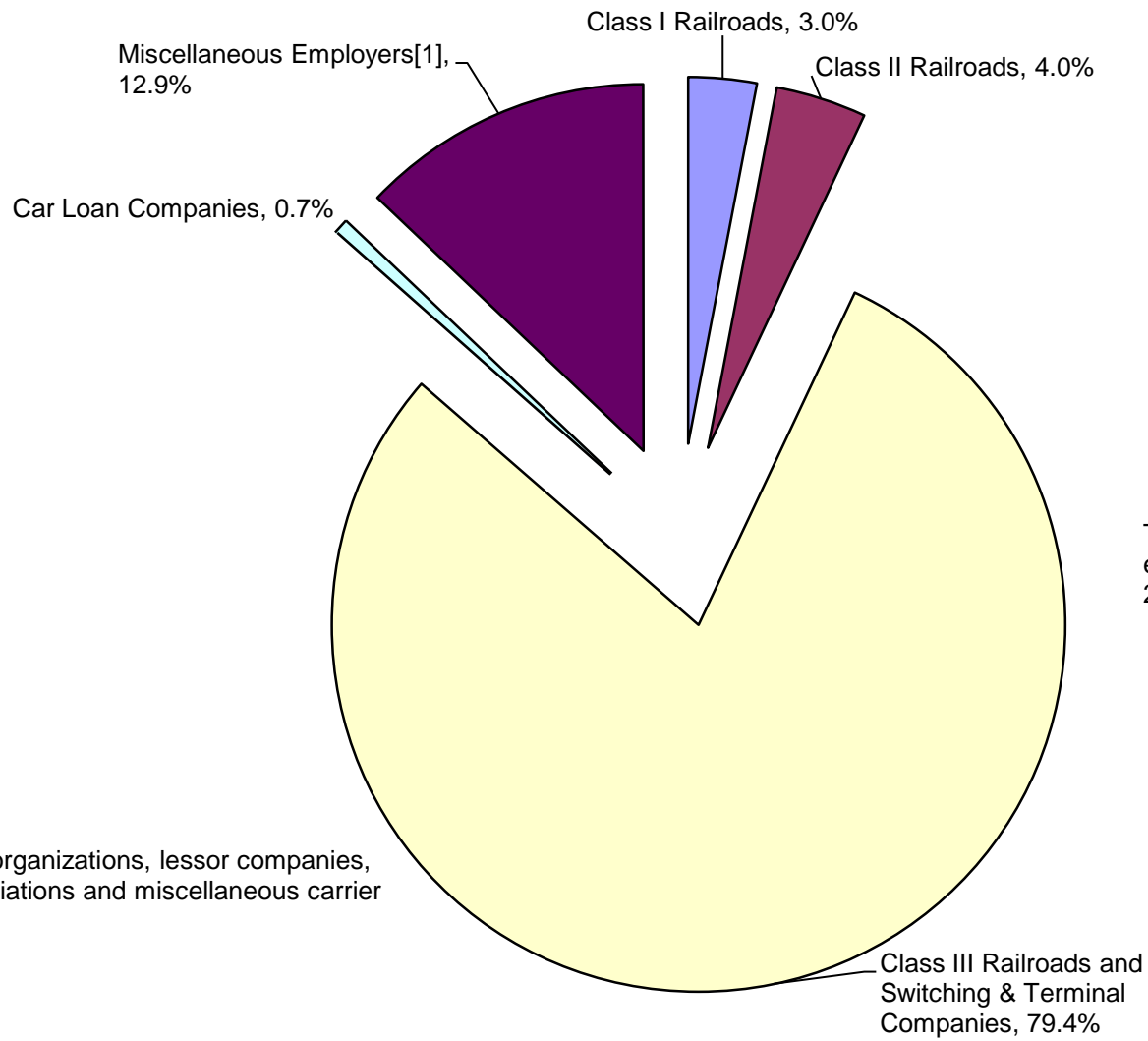


Table D14.--Percentage of employers in 2009, by class of employer



There were 598 reporting employers in calendar year 2009.

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.