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# Quarterly Benefit Statistics

U.S. Railroad Retirement Board  
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## Railroad Retirement and Unemployment Insurance Programs

Selected Current Statistics for **January - March 2011**

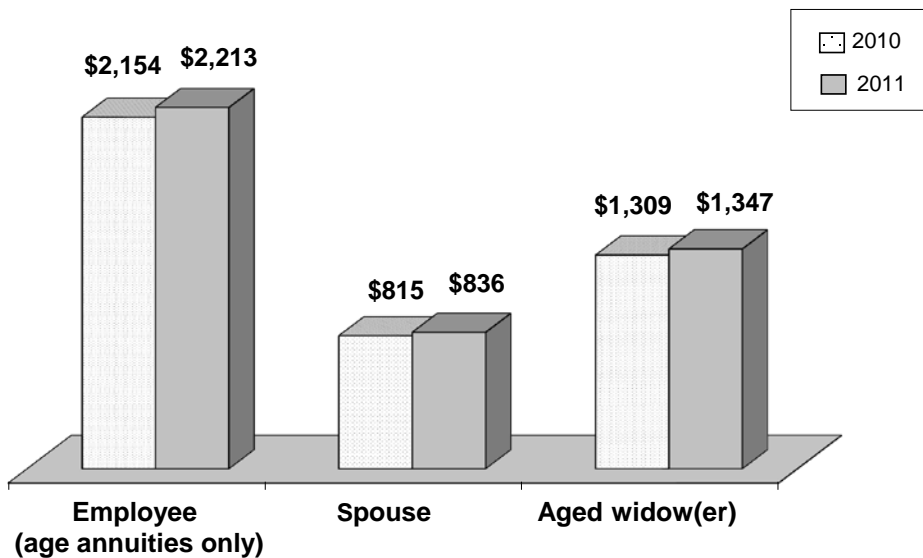
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**List of Tables:**

Table 1 - Retirement and Survivor Programs, Benefit Statistics
Table 2 - Retirement and Survivor Programs, Financial Statistics
Table 3 - Unemployment and Sickness Programs, Benefit Statistics
Table 4 - Unemployment and Sickness Programs, Financial Statistics
Table 5 - Benefits and Beneficiaries

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**Average annuity amounts being paid,  
March 2010 and March 2011**



**Table 1: Retirement and Survivor Programs, Benefit Statistics  
January - March 2011**

Period	Total <sup>1</sup>		Employee annuities				Spouse annuities	Divorced spouse annuities
	Monthly benefits	Monthly beneficiaries	Age	Disability <sup>2</sup>		Supplemental <sup>3</sup>		
				Under full retirement age	Full retirement age and over			
<b>Number in current-payment status at end of period</b>								
March 2011	673,440	544,256	189,979	47,280	35,896	121,068	133,435	3,916
February 2011	674,387	545,075	190,198	47,384	35,843	121,206	133,568	3,907
January 2011	674,363	545,110	190,101	47,443	35,809	121,185	133,363	3,897
<b>Average amount in current-payment status at end of period</b>								
March 2011	.....	.....	\$2,212.98	\$2,427.21	\$1,975.31	\$41.63	\$835.85	\$511.83
February 2011	.....	.....	2,207.88	2,426.27	1,971.83	41.63	833.67	510.18
January 2011	.....	.....	2,203.62	2,424.49	1,968.44	41.63	832.10	507.99
<b>Number awarded during period</b>								
March 2011	3,342	2,774	849	270	.....	568	905	44
February 2011	3,582	2,992	1,011	252	.....	590	1,003	45
January 2011	3,891	3,119	1,184	222	.....	772	928	54
10/10 - 3/11	19,646	16,147	5,252	1,455	.....	3,499	5,280	270
10/09 - 3/10	20,013	16,374	5,292	1,547	.....	3,639	5,330	332
<b>Average amount awarded during period<sup>4</sup></b>								
March 2011	.....	.....	\$2,745.90	\$2,493.44	.....	\$41.20	\$956.90	\$613.94
February 2011	.....	.....	2,680.94	2,627.28	.....	41.39	973.42	695.95
January 2011	.....	.....	2,853.46	2,619.81	.....	41.67	970.34	596.04
<b>Benefit payments during period (thousands)</b>								
March 2011	\$910,647	.....	\$421,265	\$118,998	\$70,449	\$5,064	\$112,486	\$2,030
February 2011	907,983	.....	420,161	118,628	70,245	5,059	112,118	2,019
January 2011	909,725	.....	420,215	119,078	70,085	5,078	112,240	2,050
10/10 - 3/11	5,448,991	.....	2,515,737	713,039	419,716	30,386	671,199	12,115
10/09 - 3/10	5,366,807	.....	2,446,887	725,544	400,660	30,180	652,558	11,563

<sup>1</sup>Includes dependent parents' annuities. Except for benefit payment data, excludes insurance lump-sum and residual payment figures. Benefit payments also include hospital insurance benefits for services in Canada. <sup>2</sup>Full retirement age, also known as normal retirement age, is gradually increasing from age 65 to age 67 over a 22 year period. For those born 1/2/1943-1/1/1955, the normal retirement age is 66. <sup>3</sup>Excludes partition payments to spouses and divorced spouses where the employee is deceased. Averages are after court-ordered partitions. <sup>4</sup>Regular employee and spouse annuity averages are preliminary estimates.

**NOTE**--MONTHLY BENEFITS in CURRENT-PAYMENT STATUS at the end of month include all benefits awarded to date and payable for the month. BENEFITS AWARDED consist of those certified for the first time on either a partial or final basis. BENEFIT PAYMENTS for a month, shown in both the benefit and financial statistics, consist of recurrent monthly checks dated the first of the month, plus retroactive and lump-sum payments made during the month, less returned checks (excluding those not yet distributed by Account), refunds of benefits paid previously, etc. Data are on a cash basis (unaudited) and are partly estimated.

**Table 1: Retirement and Survivor Programs, Benefit Statistics  
January - March 2011 -- Continued**

Survivor benefits

Period	Annuities					Children	Insurance lump sums	Residual payments	Partition payments <sup>5</sup>
	Aged widows and widowers	Disabled widows and widowers	Widowed mothers and fathers	Remarried widows and widowers	Divorced widows and widowers				
<b>Number in current-payment status at end of period</b>									
March 2011	112,451	4,189	723	4,071	9,539	10,082	.....	.....	780
February 2011	112,814	4,201	717	4,104	9,541	10,097	.....	.....	776
January 2011	113,073	4,205	689	4,118	9,549	10,135	.....	.....	765
<b>Average amount in current-payment status at end of period</b>									
March 2011	\$1,346.51	\$1,120.12	\$1,650.47	\$901.17	\$880.20	\$942.23	.....	.....	\$289.16
February 2011	1,342.49	1,118.16	1,655.60	900.11	880.96	940.87	.....	.....	288.60
January 2011	1,338.20	1,116.02	1,652.04	896.65	877.79	940.17	.....	.....	287.71
<b>Number awarded during period</b>									
March 2011	564	19	12	7	67	37	372	3	.....
February 2011	571	14	6	13	58	19	277	1	.....
January 2011	581	16	14	14	58	48	285	3	.....
10/10 - 3/11	3,112	89	60	77	358	193	1,732	11	.....
10/09 - 3/10	3,070	102	48	73	361	215	1,896	12	.....
<b>Average amount awarded during period<sup>4</sup></b>									
March 2011	\$1,759.78	\$1,606.59	\$1,248.72	\$776.14	\$924.60	\$1,127.95	\$922	\$1,909	.....
February 2011	1,797.50	1,345.09	1,191.36	1,469.46	1,076.07	1,056.33	911	2,765	.....
January 2011	1,767.57	1,632.83	1,565.12	925.71	980.08	1,200.83	906	3,344	.....
<b>Benefit payments during period (thousands)</b>									
March 2011	\$151,514	\$4,940	\$1,284	\$3,680	\$8,487	\$9,833	\$358	\$6	\$225
February 2011	151,321	4,805	1,203	3,705	8,447	9,754	266	3	221
January 2011	151,959	4,857	1,426	3,717	8,534	9,927	300	12	226
10/10 - 3/11	913,411	29,147	8,203	22,328	51,074	59,420	1,708	25	1,311
10/09 - 3/10	923,083	29,137	8,014	22,858	49,897	61,125	1,802	26	3,261

<sup>5</sup>Limited to partition payments to spouses and divorced spouses where the employee is deceased or not otherwise entitled to an annuity. Partition payments from employees on the rolls are included with the employees' annuities.

**NOTE**--(Continued from previous page.)

FOR WIDOWS and WIDOWERS aged 60 and over and WIDOWED MOTHERS and FATHERS, the number of benefits being paid and benefit payments include benefits temporarily being continued at spouse annuity rates, pending award of survivor annuities.

INSURANCE LUMP SUMS and RESIDUAL PAYMENTS are each counted only once with respect to an employee's death even though divided among 2 or more persons. Award data for insurance lump sums exclude deferred benefits, i.e., those payable a year after the employee's death.

Data on benefit payments are for CALENDAR MONTHS; all other data are for ACCOUNTING MONTHS ending on approximately the 29th of each month.

**Table 2: Retirement and Survivor Programs, Financial Statistics**  
**January - March 2011 (In thousands)**  
**Cash Basis (Unaudited)**

Item	March 2011	February 2011	January 2011	October 2010 - March 2011	October 2009 - March 2010
<b>RAILROAD RETIREMENT ACCOUNT</b>					
<b>Balance at beginning of period<sup>1</sup></b>	\$504,294	\$473,825	\$381,269	\$519,012	\$418,184
<b>Income, total</b>	546,974	528,706	594,024	3,023,217	2,933,591
Payroll taxes <sup>2</sup>	240,663	258,983	194,922	1,198,589	1,103,975
Income tax transfers <sup>3</sup>	.....	.....	73,000	151,000	156,000
Reimbursements for payment of SSA benefits	114,259	113,733	115,184	682,948	661,014
Transfers from National RR Investment Trust <sup>4</sup>	191,000	155,000	210,000	985,000	1,008,000
Transfer from SSEB Account <sup>4</sup>	.....	.....	.....	.....	.....
Undistributed recoveries of benefit payments <sup>5</sup>	-7	-14	-25	-41	-552
Uncashed check credits from U.S. Treasury <sup>6</sup>	26	57	36	194	166
Interest on investments <sup>7</sup>	1,035	947	908	5,526	4,988
<b>Outgo, total</b>	502,361	498,237	501,468	2,993,321	2,952,175
Benefit payments-regular	377,411	375,293	375,475	2,248,931	2,187,141
Benefit payments-supplemental	5,068	5,063	5,082	30,410	30,252
Payments of SSA benefits	114,181	113,651	115,174	682,970	663,606
Loans to Railroad Unemployment Insurance Account	.....	.....	.....	.....	37,500
Administrative expenses <sup>8</sup>	5,302	4,114	5,215	28,827	31,302
Funding for Office of Inspector General	399	116	523	2,183	2,374
<b>Balance at end of period<sup>1</sup></b>	548,907	504,294	473,825	548,907	399,600
<b>NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST</b>					
<b>Cash and investment balance at end of period<sup>9</sup></b>	\$25,237,585	\$25,293,912	\$24,935,402	\$25,237,585	\$23,878,678
<b>DUAL BENEFITS PAYMENTS ACCOUNT<sup>10</sup></b>					
<b>Balance at beginning of period</b>	-\$23,917	-\$19,214	-\$14,412	.....	.....
Congressional apportionments <sup>11</sup>	(12)	(12)	-1,000	-\$1,999	\$31,126
Income tax transfers <sup>3</sup>	.....	.....	1,000	2,000	2,000
Vested dual benefit payments	4,554	4,702	4,803	28,471	32,022
<b>Balance at end of period</b>	-28,471	-23,917	-19,214	-28,471	1,104

**Table 2: Retirement and Survivor Programs, Financial Statistics**  
**January - March 2011 (In thousands)**  
**Cash Basis (Unaudited) -- Continued**

Item	March 2011	February 2011	January 2011	October 2010 - March 2011	October 2009 - March 2010
<b>SOCIAL SECURITY EQUIVALENT BENEFIT ACCOUNT</b>					
<b>Balance at beginning of period</b>	\$930,588	\$910,895	\$858,991	\$804,013	\$803,783
<b>Income, total</b>	565,396	544,663	579,042	3,321,765	3,186,270
Payroll taxes <sup>2</sup>	211,957	226,194	172,566	1,214,470	1,189,924
General revenue transfers under Tax Act <sup>13</sup>	31,512	33,629	25,852	90,993	.....
Income tax transfers <sup>3</sup>	.....	.....	37,000	76,000	76,000
Financial interchange advances <sup>14</sup>	320,294	283,149	341,893	1,930,950	1,911,737
RRB-SSA financial interchange transfer	.....	.....	.....	.....	.....
Interest on investments <sup>7</sup>	1,633	1,691	1,731	9,353	8,609
<b>Outgo, total</b>	526,367	524,970	527,138	3,156,161	3,134,965
Benefit payments	523,613	522,926	524,366	3,141,179	3,117,393
Repayment of financial interchange advances <sup>14</sup>	.....	.....	.....	.....	.....
RRB-CMS financial interchange transfer	.....	.....	.....	.....	.....
Transfer to Railroad Retirement Account <sup>4</sup>	.....	.....	.....	.....	.....
Administrative expenses <sup>8</sup>	2,562	1,988	2,520	13,928	16,402
Funding for Office of Inspector General	193	56	252	1,055	1,170
<b>Balance at end of period</b>	969,617	930,588	910,895	969,617	855,088
<b>ECONOMIC RECOVERY PAYMENTS, AMERICAN RECOVERY AND REINVESTMENT ACT<sup>15</sup></b>					
<b>Balance at beginning of period</b>	\$5,030	\$5,030	\$5,029	\$5,071	\$5,458
Congressional apportionments	.....	.....	.....	.....	.....
Benefits	.....	.....	(16)	41	287
<b>Balance at end of period</b>	5,030	5,030	5,030	5,030	5,172

<sup>1</sup>Balances include liabilities for uncashed checks. As of the end of March 2011 liabilities were \$12,117,000. <sup>2</sup>Net of U.S. Treasury adjustments for payroll tax refunds to certain carriers and their employees for prior periods. <sup>3</sup>Amounts include U.S. Treasury adjustments for prior period income tax reconciliations. <sup>4</sup>Under the Railroad Retirement and Survivors' Improvement Act of 2001, as amended, the portion of the RR Account not needed to pay current administrative expenses is to be transferred to the National Railroad Retirement Investment Trust (Trust). The Trust may transfer funds back to the RR Account for payment of benefits. The balance of the SSEB Account not needed to pay current benefits and administrative expenses is to be transferred to the Trust or to the RR Account. <sup>5</sup>Net of amounts distributed by account. <sup>6</sup>Net of returns of uncashed check credits. Includes undistributed canceled checks under 1-year limited payability. <sup>7</sup>Net of adjustments for payroll tax refunds (see note 2). <sup>8</sup>Reflects adjustments for prior periods. <sup>9</sup>Source: National Railroad Retirement Investment Trust. <sup>10</sup>Total vested dual benefits paid during a fiscal year are limited to the amount appropriated to the Dual Benefits Payments Account for that year. Any amounts not spent are returned to the U.S. Treasury. The benefit appropriation for fiscal year 2011 is expected to be \$57.0 million, including income tax transfers. The appropriation for fiscal year 2010 was \$64.0 million, including income tax transfers. Funds for October 2010 through March 2011 were provided under a partial year continuing resolution. <sup>11</sup>Includes a small amount of interest on uncashed checks. <sup>12</sup>Less than \$500. <sup>13</sup>Under the Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010, the 2011 tax rate for employees and the self-employed is reduced by 2 percentage points. The SSEB Account will be given general revenue equivalent to the lost revenue. <sup>14</sup>Includes interest. <sup>15</sup>The American Recovery and Reinvestment Act of 2009, signed into law on February 17, 2009, provided for a one-time economic recovery payment of \$250 to be paid to most adults (including disabled adult children) who receive railroad retirement benefits. An appropriation of \$135,000,000 for these payments was received in March 2009. <sup>16</sup>Between -\$500 and zero.

**NOTE**--Data relate to CALENDAR month.

**Detail may not add to totals shown because of rounding.**

**Table 3: Unemployment and Sickness Programs, Benefit Statistics  
January - March 2011**

Period	Normal benefit accounts			Beneficiaries		
	Applications received	Opened	Exhausted	Total	Normal benefits	Extended benefits
			<b>Unemployment<sup>1</sup></b>			
March 2011	627	518	351	4,788	3,574	1,505
February 2011	609	937	317	5,051	3,973	1,335
January 2011	1,389	1,308	910	5,106	4,822	1,052
7/10 - 3/11	11,393	8,358	2,124	10,458	9,610	3,358
7/09 - 3/10	20,319	20,794	5,776	23,531	22,490	7,141
			<b>Sickness</b>			
March 2011	1,426	1,111	394	5,118	4,389	967
February 2011	1,147	930	498	4,832	4,309	783
January 2011	1,298	934	963	5,333	5,294	445
7/10 - 3/11	17,061	13,610	2,205	14,343	14,209	1,644
7/09 - 3/10	17,265	13,951	2,345	14,689	14,542	1,643
				<b>Averages<sup>2</sup></b>		
						<b>Benefit payments (thousands)</b>
	<b>Total</b>	<b>Normal benefits</b>	<b>Extended benefits</b>	<b>Benefit days</b>	<b>Benefit per week</b>	
			<b>Unemployment<sup>1</sup></b>			
March 2011	9,893	6,562	3,331	8.7	\$324.60	\$5,744
February 2011	9,082	6,574	2,508	8.7	327.25	5,196
January 2011	9,625	8,131	1,494	8.4	326.30	5,655
7/10 - 3/11	70,548	54,253	16,295	8.7	325.90	41,236
7/09 - 3/10	205,806	166,666	39,140	8.8	316.90	119,197
			<b>Sickness</b>			
March 2011	10,623	8,441	2,182	8.9	\$326.80	\$5,930
February 2011	8,484	7,053	1,431	8.8	326.50	3,168
January 2011	10,357	9,811	546	8.9	326.60	4,480
7/10 - 3/11	90,358	83,715	6,643	9.0	327.70	41,722
7/09 - 3/10	92,674	86,012	6,662	8.9	317.65	41,754

<sup>1</sup> Starting in June 2009, includes temporary extended unemployment benefits authorized by the American Recovery and Reinvestment Act of 2009. Beginning in November 2009, temporary extended unemployment benefits are also being paid under the Worker, Homeownership, and Business Assistance Act of 2009, as amended by the Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010. <sup>2</sup> Benefit days--average benefit days per registration period. Benefit per week--equal to 5 times average daily benefit.

**NOTE**--An unemployment claimant files only one APPLICATION for a benefit year. A sickness claimant files an APPLICATION at the beginning of each period of continuing sickness. NORMAL BENEFIT ACCOUNTS are opened when the first payment is made. The number of BENEFICIARIES is the count of persons receiving unemployment or sickness benefits in the period. Those receiving both normal and extended benefits for unemployment or sickness are counted only once in the total for each type. PAYMENTS generally cover 14-day registration periods. Benefits are payable for days over 7 during an employee's first 14-day registration period. Sickness benefits are paid for days of sickness after the 4th consecutive day of sickness in the first claim in each period of continuing sickness; for subsequent registration periods in the same period of continuing sickness, payments are made for all days of sickness over 4 whether or not consecutive. Unemployment benefits are paid for days of unemployment over 4. However, in the case of unemployment benefits due to a legal authorized strike, unemployment benefits are not paid until after a 14-day waiting period. Non-strikers unemployed due to an illegal strike must also serve a 14-day waiting period.

(Continued on next page.)

**Table 4: Unemployment and Sickness Programs, Financial Statistics**  
**January - March 2011 (In thousands)**  
**Cash Basis (Unaudited)**

Item	March 2011	February 2011	January 2011	October 2010 - March 2011	October 2009 - March 2010
<b>RAILROAD UNEMPLOYMENT INSURANCE ACCOUNT</b>					
<b>Balance at beginning of period</b>	\$38,050	\$39,582	\$24,479	\$29,269	\$38,123
<b>Income, total</b>	81	5,882	24,879	53,721	78,977
Contributions <sup>1</sup>	-563	6,090	16,895	44,862	32,278
Loans from RR Account	.....	.....	.....	.....	37,500
Interest on investments	131	45	65	587	615
Undistributed recoveries of benefit payments <sup>2</sup>	513	-254	(3)	354	279
Transfers from Administration Fund <sup>4</sup>	.....	.....	7,918	7,918	8,305
<b>Outgo, total</b>	10,403	7,414	9,775	55,263	96,744
Unemployment benefit payments	4,378	4,217	5,170	25,303	68,775
Sickness benefit payments	5,930	3,168	4,480	29,437	27,068
Funding for Office of Inspector General	95	28	125	522	900
<b>Balance at end of period</b>	27,728	38,050	39,582	27,728	20,356
<b>RAILROAD UNEMPLOYMENT INSURANCE ADMINISTRATION FUND</b>					
<b>Balance at beginning of period</b>	\$5,826	\$5,931	\$10,777	\$8,421	\$9,465
<b>Income, total</b>	616	893	4,338	11,649	10,751
Contributions <sup>1</sup>	616	893	4,338	11,543	10,668
Interest on investments	.....	.....	.....	105	83
<b>Outgo, total</b>	1,286	998	9,184	14,913	16,412
Administrative expenses	1,286	998	1,265	6,995	8,107
Transfers to RUI Account <sup>4</sup>	.....	.....	7,918	7,918	8,305
<b>Balance at end of period</b>	5,156	5,826	5,931	5,156	3,803

<sup>1</sup> Amounts reflect quarterly re-allocation of contributions between the RUI Account and the RUI Administration Fund.

<sup>2</sup> Net of distributed amounts.

<sup>3</sup> Less than \$500.

<sup>4</sup> In accordance with Section 11(d) of the Railroad Unemployment Insurance Act, \$7,918,301 was transferred from the RUI Administration Fund to the RUI Account in January 2011. The transfer represents the amount in the RUI Administration Fund in excess of \$6 million (on an accrual basis of accounting) at the end of fiscal year 2010.

**NOTE**--(Continued from previous page.)

BENEFIT PAYMENTS are on a cash basis (unaudited) and represent amounts paid during the period including retroactive payments, less recoveries distributed to beneficiary accounts, refunds, and cancellations of previous payments.

ADMINISTRATION FUND balances reflect current adjustments to income and disbursements for previous years.

All unemployment and sickness data relate to CALENDAR MONTHS.

**Detail may not add to totals shown because of rounding.**

**Table 4: Unemployment and Sickness Programs, Financial Statistics**  
**January - March 2011 (In thousands)**  
**Cash Basis (Unaudited) -- Continued**

Item	March 2011	February 2011	January 2011	October 2010 - March 2011	October 2009 - March 2010
<b>LOANS DUE RAILROAD RETIREMENT ACCOUNT</b>					
<b>Balance at beginning of period</b>	\$47,968	\$47,858	\$47,737	\$47,378	.....
Loans from Railroad Retirement Account	.....	.....	.....	.....	\$37,500
Interest accrued	122	110	122	713	183
<b>Repayments from UI Account, total</b>	.....	.....	.....	.....	.....
Principal	.....	.....	.....	.....	.....
Interest	.....	.....	.....	.....	.....
<b>Balance at end of period</b>	48,091	47,968	47,858	48,091	37,683
<b>EXTENDED UNEMPLOYMENT BENEFITS, AMERICAN RECOVERY AND REINVESTMENT ACT<sup>5</sup></b>					
<b>Balance at beginning of period</b>	\$8,985	\$8,962	\$8,959	\$8,938	\$9,751
Congressional apportionments	.....	.....	.....	.....	.....
Interest and other income	2	2	(3)	5	(3)
Benefits	-11	-20	-3	-55	1,063
<b>Balance at end of period</b>	8,998	8,985	8,962	8,998	8,689
<b>EXTENDED UNEMPLOYMENT BENEFITS, WORKER, HOMEOWNERSHIP, AND BUSINESS ASSISTANCE ACT<sup>6</sup></b>					
<b>Balance at beginning of period</b>	\$153,151	\$154,149	\$154,637	\$155,643	.....
Congressional apportionments	.....	.....	.....	.....	\$175,000
Interest and other income	1	(3)	(3)	2	.....
Benefits	1,377	999	488	3,869	8,671
<b>Balance at end of period</b>	151,775	153,151	154,149	151,775	166,329

<sup>5</sup> The American Recovery and Reinvestment Act of 2009 (Recovery Act), signed into law on February 17, 2009, contained an appropriation of \$20,000,000 to provide up to 13 additional weeks of unemployment benefits for certain railroad workers who exhaust their rights to the benefits normally provided under the Railroad Unemployment Insurance Act.

<sup>6</sup> Enacted on November 6, 2009, the Worker, Homeownership and Business Assistance Act of 2009 contained an appropriation of \$175,000,000 to extend the provisions of the Recovery Act by one year. The Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010, enacted December 17, 2010, extended the special unemployment benefit provisions for an additional year.

Detail may not add to totals shown because of rounding.



**Table 5: Benefits and Beneficiaries -- March 2011**

**RETIREMENT - SURVIVOR**

<b>Total benefit payments - cash basis (unaudited)</b>	\$910,647,000
Regular benefits	901,024,000
Vested dual benefits	4,554,000
Supplemental annuities	5,068,000

	<b>Number</b>	<b>Average</b>
<b>Total benefits being paid at end of month</b>	673,000	.....
Retired employees':		
Regular	273,000	\$2,219
Supplemental	121,000	42
Spouses' and divorced spouses'	137,000	827
Aged widows' and widowers'	112,000	1,347
Other benefits	29,000	942
<b>Total beneficiaries being paid at end of month</b>	544,000	.....

**UNEMPLOYMENT-SICKNESS**

	<b>Unemployment<sup>1</sup></b>	<b>Sickness</b>
<b>Benefit payments - cash basis (unaudited)</b>	\$5,744,000	\$5,930,000
<b>Beneficiaries</b>	4,800	5,100
<b>Average payment per week</b>	\$325	\$327

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<sup>1</sup> Starting in June 2009, includes temporary extended unemployment benefits authorized by the American Recovery and Reinvestment Act of 2009. Beginning in November 2009, temporary extended unemployment benefits are also being paid under the Worker, Homeownership, and Business Assistance Act of 2009, as amended by the Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010.