

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. The tier I and tier II annual compensation maximums for 2011 were \$106,800 and \$79,200, respectively. For 2012, the tier I limit increased to \$110,100 per year, while the tier II limit was \$81,900 per year. Under the unemployment program, the taxable earnings base was the first \$1,330 of each employee's monthly earnings in 2011 and \$1,365 in 2012. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Note: Due to the addition of a new table of employees by state, D13, the employer tables formerly titled D13 and D14 have been renamed to D14 and D15, respectively.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Class of employer is based on classifications established for reporting to the Surface Transportation Board. The base year used in calculating revenue is 1991. Class I railroads in 1991 were those with operating revenues totaling \$250 million or more per year, class II railroads were those with less than \$250 million but at least \$20 million in operating revenues, and class III railroads were those with less than \$20 million in operating revenues and all switching and terminal companies regardless of their operating revenues. Current operating revenues are deflated by changes in the annual average Railroad's Freight Price Index developed by the Bureau of Labor Statistics for comparison with the established thresholds. For calendar year 2011, the deflator percent was 57.71.
2. The employer shown for employees reported by more than one employer is the last employer in the year.

3. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which he did not perform railroad service may be deemed to have additional railroad service months if his railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
4. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records within 10 months after the end of the calendar year. Late reports were last included in 1987.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2011

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹			Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total	Tier II				
1937	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2011 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹		Tier II	Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total					
1967	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996	290	257	12,880	12,221	94.9	10,848	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2011 - Continued

Calendar year	All employees						Class I railroad employees			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ²	Total	Taxable ¹		Tier II	Total	Average ²	Total	Tier I
				Aggregate tier I	Percent of total					
1997.....	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998.....	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999.....	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000.....	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001.....	271	238	13,704	13,244	96.6	12,175	212	186	10,886	10,521
2002.....	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003.....	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004.....	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005.....	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006.....	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,951
2007.....	267	237	16,839	15,618	92.7	14,427	209	185	13,295	12,331
2008.....	265	235	17,897	16,202	90.5	14,995	206	183	14,063	12,731
2009.....	251	223	16,209	15,340	94.6	14,279	195	172	12,654	11,976
2010.....	247	221	16,257	15,438	95.0	14,384	194	172	12,799	12,154
2011.....	258	229	17,854	16,570	92.8	15,260	203	179	14,158	13,140

¹ Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, tier I payroll includes miscellaneous compensation.

² Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1982-2011 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1982.....	555	43	71	485	7	6
1983.....	497	39	48	449	7	5
1984.....	474	37	41	433	11	14
1985.....	452	36	44	408	11	8
1986.....	423	33	43	380	8	6
1987.....	400	31	47	353	8	12
1988.....	374	29	38	335	13	7
1989.....	355	27	32	323	14	6
1990.....	341	29	28	313	14	4
1991.....	327	28	23	304	10	4
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	4
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	3
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	2
1999.....	291	24	23	267	15	3
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	19	232	6	1
2010.....	247	23	17	230	13	2
2011.....	258	23	(2)	(2)	25	2

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all classes of employer and for class I railroads, 2002-2011

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL CLASSES OF EMPLOYER							
2002.....	263	10.9	\$4,518	\$49,212	209	\$4,635	\$55,625
2003.....	255	11.0	4,677	51,427	205	4,797	57,562
2004.....	259	10.9	4,868	52,907	204	5,010	60,126
2005.....	263	10.9	4,986	54,544	210	5,135	61,623
2006.....	269	10.9	5,052	55,143	214	5,195	62,340
2007.....	267	11.0	5,246	57,620	215	5,377	64,525
2008.....	265	11.0	5,497	60,246	214	5,628	67,542
2009.....	251	10.9	5,525	60,281	199	5,682	68,186
2010.....	247	10.9	5,652	61,549	195	5,790	69,477
2011.....	258	10.9	5,845	63,482	203	6,000	72,001
CLASS I RAILROADS							
2002.....	207	11.0	\$4,540	\$49,792	166	\$4,645	\$55,740
2003.....	199	11.1	4,697	51,963	161	4,804	57,652
2004.....	202	10.9	4,910	53,559	160	5,043	60,517
2005.....	207	11.0	5,026	55,262	166	5,169	62,025
2006.....	211	11.0	5,085	55,814	169	5,214	62,567
2007.....	209	11.1	5,258	58,160	169	5,373	64,479
2008.....	206	11.0	5,507	60,767	168	5,619	67,425
2009.....	195	10.9	5,532	60,457	155	5,686	68,226
2010.....	194	10.9	5,666	61,856	153	5,800	69,598
2011.....	203	10.9	5,879	63,870	160	6,029	72,349

Table D4.--All employees and employees age 60 or older, by completed years of service, 2002-2011 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
2002.....	263	100	90	34	38	15	82	31	52	20
2003.....	255	100	90	36	38	15	73	29	53	21
2004.....	259	100	100	38	40	16	63	24	56	21
2005.....	263	100	109	41	42	16	57	22	56	21
2006.....	269	100	119	44	43	16	50	18	57	21
2007.....	267	100	119	45	47	18	43	16	58	22
2008.....	265	100	117	44	53	20	37	14	58	22
2009.....	251	100	106	42	56	22	32	13	57	23
2010.....	247	100	107	43	58	23	29	12	54	22
2011.....	258	100	122	48	59	23	27	10	49	19
EMPLOYEES AGE 60 OR OLDER										
2002.....	18	100	1	6	1	8	4	24	11	62
2003.....	15	100	1	7	2	10	4	28	8	55
2004.....	15	100	1	7	2	11	4	26	9	56
2005.....	15	100	1	7	2	11	4	27	8	55
2006.....	17	100	1	8	2	11	4	25	9	56
2007.....	19	100	2	8	2	12	4	23	11	58
2008.....	20	100	2	8	2	12	4	21	12	58
2009.....	21	100	2	8	3	13	4	20	12	59
2010.....	22	100	2	8	3	14	4	18	13	59
2011.....	23	100	2	9	3	15	4	18	13	58

¹ Calendar year 2011 total includes almost 53,000 employees with 5 or more years of service after calendar year 1995.

Table D5.--Employees in 2011 and selected service and compensation data, by class of employer

Class of employer				Average months of service	Average creditable compensation per month of service	Number of employees by amount of average creditable compensation per month of service					
	Number of employees				All employees	Employees with 12 months of service	Under \$4,200	\$4,200- 5,199.99	\$5,200- 6,499.99	\$6,500- 8,899.99	\$8,900.00
	Total ¹	Male	Female								
Class I railroads.....	203,082	186,310	16,211	10.9	\$5,879	\$6,029	39,224	49,023	49,427	48,335	17,073
Class II railroads.....	4,949	4,443	346	10.6	5,116	5,328	1,692	1,326	1,040	692	199
Class III railroads and switching & terminal companies.....	42,115	36,967	4,799	10.9	5,744	5,914	11,080	8,456	8,897	9,399	4,283
Car-loan companies.....	1,427	1,314	113	10.7	5,322	5,569	457	428	253	134	155
Miscellaneous employers².....	6,092	4,108	1,936	10.7	6,093	6,271	2,057	670	691	1,074	1,600
Total	257,665	233,142	23,405	10.9	\$5,845	\$6,000	54,510	59,903	60,308	59,634	23,310

¹ Includes employees whose sex was not reported.

² Includes labor organizations, lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2011

Class or name of employer	All employees				New entrants		Creditable Compensation (thousands)		
	Total	With 12 months of service in 2011	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
CLASS OF EMPLOYER									
Class I railroads.....	203,082	159,633	149,804	192,775	20,673	13,489	\$12,970,772	\$12,095,871	\$2,916,393
Class II railroads.....	4,949	3,767	3,550	4,524	450	260	269,128	257,556	68,194
Class III railroads and switching & terminal companies.....	42,115	33,904	30,594	39,637	2,962	1,643	2,640,305	2,434,075	601,450
Car-loan companies.....	1,427	1,088	993	1,347	227	168	81,287	76,082	20,159
Miscellaneous employers ¹	6,092	4,738	3,389	5,490	772	442	395,644	342,657	83,114
Total.....	257,665	203,130	188,330	243,773	25,084	16,002	\$16,357,136	\$15,206,241	\$3,689,310
SELECTED EMPLOYERS									
BNSF Railway Co.....	45,653	36,330	34,403	43,135	5,239	3,638	\$3,137,165	\$2,856,787	\$654,638
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	79	58	58	75	7	4	4,317	4,242	1,069
Chicago Central and Pacific Railroad Co.....	262	228	226	253	9	4	18,579	16,745	3,922
Duluth, Missabe and Iron Range Railway Co.....	413	291	223	394	74	64	28,623	25,774	5,678
Duluth, Winnipeg and Pacific Railway Co.....	106	86	79	100	11	7	8,650	7,569	1,528
Elgin, Joliet and Eastern Railway Co.....	236	177	154	227	31	25	14,273	13,796	3,287
Grand Trunk Western Railroad Co.....	979	724	785	928	96	60	67,532	60,969	13,771
Illinois Central Railroad Co.....	4,083	3,278	3,131	3,966	269	199	292,406	261,411	59,659
Pittsburgh and Conneaut Dock Co.....	32	17	30	27	.....	.....	1,211	1,211	347
Wisconsin Central LTD.....	1,355	1,061	1,117	1,299	109	71	90,291	83,099	19,400
Canadian Pacific, Soo Line Corporation									
Dakota, Minnesota & Eastern Railroad Corp.....	1,288	767	689	1,131	300	171	61,995	60,606	16,279
Delaware and Hudson Railway Co. Inc.....	572	390	383	531	89	54	31,371	30,048	7,861
Soo Line Railroad Co.....	3,301	2,371	2,144	3,073	551	365	191,853	181,711	45,598
CSX Transportation Inc.....	33,533	25,049	24,000	31,271	3,925	2,281	2,092,250	1,961,106	472,193
Kansas City Southern Railway Co.....	2,992	2,364	2,053	2,795	326	182	186,349	175,685	42,536
Gateway Eastern Railway Co.....	10	10	8	10	.....	.....	611	607	160
Texas Mexican Railway Co.....	215	143	143	192	40	20	13,692	12,446	2,860
National Railroad Passenger Corp. (Amtrak).....	22,098	17,704	15,645	21,205	1,554	948	1,373,520	1,284,454	321,445
Norfolk Southern Corp.....	33,197	26,195	23,061	31,781	3,770	2,614	1,990,779	1,896,584	477,759
Union Pacific Railroad Co.....	52,678	42,390	41,472	50,382	4,273	2,782	3,365,306	3,161,020	766,403

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate.

Table D7.-- Employees in 2011, by class of employer and amount of creditable compensation

Class of employer	Number by amount of creditable compensation												
	Total	Under \$21,000	\$21,000- 40,499	\$40,500- 49,499	\$49,500- 53,999	\$54,000- 58,499	\$58,500- 63,499	\$63,500- 68,999	\$69,000- 74,999	\$75,000- 82,499	\$82,500- 91,499	\$91,500- 106,799	\$106,800
Class I railroads.....	203,082	15,727	16,508	16,679	17,810	16,592	17,104	17,849	17,008	18,271	17,702	17,314	14,518
Class II railroads.....	4,949	625	583	671	494	468	447	363	333	294	253	245	173
Class III railroads and switching & terminal companies.....	42,115	4,125	4,221	4,000	2,933	3,063	3,127	3,187	3,238	3,385	3,253	3,711	3,872
Car-loan companies.....	1,427	157	189	136	117	225	112	113	86	57	47	50	138
Miscellaneous employers¹.....	6,092	815	805	633	283	241	259	254	236	280	317	498	1,471
Total.....	257,665	21,449	22,306	22,119	21,637	20,589	21,049	21,766	20,901	22,287	21,572	21,818	20,172

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2011, by class of employer and months of service

Class of employer	Total	Number by months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I railroads.....	203,082	159,633	6,686	4,790	4,424	3,865	3,835	3,719	3,458	3,169	3,368	3,067	3,068
Class II railroads	4,949	3,767	131	124	115	100	109	88	97	121	114	97	86
Class III railroads and switching & terminal companies.....	42,115	33,904	1,038	944	839	728	630	690	678	659	694	649	662
Car-loan companies.....	1,427	1,088	36	36	53	22	20	51	29	21	22	20	29
Miscellaneous employers¹.....	6,092	4,738	156	116	104	105	96	140	108	153	130	123	123
Total.....	257,665	203,130	8,047	6,010	5,535	4,820	4,690	4,688	4,370	4,123	4,328	3,956	3,968

¹ Includes labor organizations, lessor companies, employer associations and miscellaneous carrier affiliates.

Table D9.--Employees in 2011, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$10,000.00.....	11,433	9,583	1,272	9,309	646	431	227	151	127	542
\$10,000.00-\$19,999.99.....	9,143	7,943	1,042	6,883	560	318	177	125	112	968
\$20,000.00-\$29,999.99.....	9,037	7,838	1,043	6,250	791	461	277	192	156	910
\$30,000.00-\$39,999.99.....	13,282	11,289	1,880	7,756	1,815	960	551	374	282	1,544
\$40,000.00-\$42,499.99.....	4,623	3,870	736	2,297	788	437	257	154	135	555
\$42,500.00-\$44,999.99.....	5,393	4,516	867	2,324	1,027	623	343	204	200	672
\$45,000.00-\$47,499.99.....	6,439	5,385	1,041	2,441	1,293	741	448	311	311	894
\$47,500.00-\$49,999.99.....	8,552	7,394	1,146	2,734	1,817	1,150	645	488	453	1,265
\$50,000.00-\$52,499.99.....	12,117	10,759	1,347	3,060	2,656	1,548	1,070	720	798	2,265
\$52,500.00-\$54,999.99.....	12,179	10,898	1,273	2,974	2,994	1,659	969	715	702	2,166
\$55,000.00-\$57,499.99.....	11,537	10,482	1,050	2,873	3,032	1,558	944	653	626	1,851
\$57,500.00-\$59,999.99.....	10,883	9,903	975	2,659	2,965	1,558	809	645	565	1,682
\$60,000.00-\$62,499.99.....	10,423	9,582	836	2,390	2,996	1,476	792	573	536	1,660
\$62,500.00-\$64,999.99.....	10,188	9,376	809	2,247	2,904	1,481	869	545	513	1,629
\$65,000.00-\$67,499.99.....	9,963	9,220	741	1,990	2,869	1,524	850	580	505	1,645
\$67,500.00-\$69,999.99.....	9,369	8,753	616	1,536	2,783	1,531	839	581	442	1,657
\$70,000.00-\$72,499.99.....	8,988	8,425	563	1,431	2,597	1,569	908	503	445	1,535
\$72,500.00-\$74,999.99.....	8,267	7,721	542	1,294	2,366	1,454	812	464	401	1,476
\$75,000.00-\$77,499.99.....	7,958	7,451	506	1,028	2,244	1,503	811	483	379	1,510
\$77,500.00-\$79,999.99.....	7,283	6,793	489	855	1,987	1,461	813	487	315	1,365
\$80,000.00-\$82,499.99.....	7,046	6,616	428	755	1,882	1,464	806	425	342	1,372
\$82,500.00-\$84,999.99.....	6,717	6,295	420	609	1,676	1,413	838	472	336	1,373
\$85,000.00-\$87,499.99.....	6,223	5,851	371	505	1,453	1,264	809	459	320	1,413
\$87,500.00-\$89,999.99.....	5,560	5,211	349	402	1,223	1,149	736	408	293	1,349
\$90,000.00-\$94,999.99.....	9,484	8,899	584	581	1,871	1,891	1,327	738	519	2,557
\$95,000.00-\$99,999.99.....	7,510	7,066	442	403	1,194	1,452	1,045	608	427	2,381
\$100,000.00-\$106,799.99.....	7,896	7,438	456	381	1,034	1,333	1,077	678	505	2,888
\$106,800.00.....	20,172	18,585	1,581	1,059	1,955	2,796	2,538	1,893	1,650	8,281
Total.....	257,665	233,142	23,405	69,026	² 53,418	36,205	22,587	14,629	12,395	49,405

¹ Includes employees whose sex was not reported.

² Includes 53,109 employees with 5 or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2011, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2011											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$10,000.00.....	11,433	241	1,720	1,850	1,628	1,333	1,153	920	723	585	554	110	33
\$10,000.00-\$19,999.99.....	9,143	125	1,363	1,669	1,291	1,048	854	649	532	482	857	92	22
\$20,000.00-\$29,999.99.....	9,037	59	1,131	1,541	1,337	1,061	893	728	562	654	777	118	20
\$30,000.00-\$39,999.99.....	13,282	51	1,262	2,060	1,896	1,599	1,434	1,146	1,064	1,079	1,361	188	28
\$40,000.00-\$44,999.99.....	10,016	15	652	1,376	1,328	1,258	1,188	965	1,005	1,075	921	168	38
\$45,000.00-\$49,999.99.....	14,991	16	675	1,665	1,898	1,781	1,836	1,591	1,819	2,302	1,154	189	38
\$50,000.00-\$52,499.99.....	12,117	5	358	1,031	1,394	1,370	1,458	1,296	1,732	2,395	908	132	26
\$52,500.00-\$54,999.99.....	12,179	5	305	1,090	1,484	1,425	1,514	1,337	1,635	2,303	893	149	30
\$55,000.00-\$57,499.99.....	11,537	5	292	1,126	1,461	1,434	1,469	1,288	1,616	1,978	740	104	19
\$57,500.00-\$59,999.99.....	10,883	4	219	1,048	1,435	1,418	1,496	1,263	1,468	1,755	655	97	20
\$60,000.00-\$62,499.99.....	10,423	1	186	978	1,374	1,384	1,425	1,284	1,318	1,710	668	74	14
\$62,500.00-\$64,999.99.....	10,188	2	194	971	1,342	1,371	1,409	1,182	1,362	1,673	581	83	14
\$65,000.00-\$67,499.99.....	9,963	...	141	880	1,314	1,360	1,456	1,171	1,352	1,660	533	83	11
\$67,500.00-\$69,999.99.....	9,369	...	102	712	1,194	1,330	1,417	1,139	1,298	1,554	535	80	8
\$70,000.00-\$72,499.99.....	8,988	...	88	654	1,115	1,324	1,391	1,134	1,207	1,503	490	71	9
\$72,500.00-\$74,999.99.....	8,267	1	86	564	1,032	1,183	1,266	1,051	1,116	1,411	480	63	10
\$75,000.00-\$77,499.99.....	7,958	...	59	477	986	1,136	1,165	1,063	1,162	1,379	471	48	11
\$77,500.00-\$79,999.99.....	7,283	...	44	403	857	1,080	1,146	954	1,072	1,257	405	56	8
\$80,000.00-\$82,499.99.....	7,046	...	33	350	795	1,091	1,108	932	1,001	1,245	424	57	8
\$82,500.00-\$84,999.99.....	6,717	...	30	285	700	978	1,055	917	998	1,281	419	48	3
\$85,000.00-\$89,999.99.....	11,783	...	52	457	1,010	1,564	1,855	1,607	1,892	2,378	836	111	18
\$90,000.00-\$94,999.99.....	9,484	...	21	269	764	1,156	1,390	1,325	1,568	2,133	755	88	14
\$95,000.00-\$99,999.99.....	7,510	...	20	157	507	819	1,067	1,034	1,293	1,895	630	71	11
\$100,000.00-\$106,799.99...	7,896	...	10	135	440	764	1,062	1,037	1,386	2,186	764	95	13
\$106,800.00.....	20,172	...	4	183	726	1,440	2,413	2,672	3,819	5,920	2,517	394	77
ALL EMPLOYEES													
Male.....	233,142	491	8,194	20,085	26,867	29,142	30,921	26,381	30,530	40,304	17,413	2,366	424
Female.....	23,405	39	853	1,846	2,441	2,565	2,999	3,304	3,470	3,489	1,915	403	79
Total¹.....	257,665	530	9,047	21,931	29,308	31,707	33,920	29,685	34,000	43,793	19,328	2,769	503

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2011, by age or sex and by completed years of service

Age on birthday in 2011	Completed years of service													
	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	530	100	530	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	9,047	100	9,047	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	21,931	100	21,832	100	99	(1)	.....	...	.....	...	.....	...	.....	...
30 to 34.	29,308	100	25,201	86	3,968	14	139	(1)	.....	...	.....	...	.....	...
35 to 39.	31,707	100	20,340	64	8,053	25	3,225	10	89	(1)	.....	...	.....	...
40 to 44.	33,920	100	17,097	50	8,316	25	6,134	18	2,333	7	40	(1)	.....	...
45 to 49.	29,685	100	12,765	43	6,218	21	4,933	17	4,047	14	1,581	5	141	(1)
50 to 54.	34,000	100	8,327	24	4,703	14	3,802	11	3,631	11	4,498	13	9,039	27
55 to 59.	43,793	100	4,156	9	3,064	7	2,614	6	2,762	6	4,030	9	27,167	62
60 to 64.	19,328	100	1,648	9	1,374	7	1,371	7	1,403	7	1,911	10	11,621	60
65 to 69.	2,769	100	328	12	337	12	315	11	313	11	284	10	1,192	43
70 and older.	503	100	68	14	50	10	43	9	48	10	50	10	244	49
Median age	45		35		43		46		51		55		57	
ALL EMPLOYEES														
Male.	233,142	100	109,559	47	32,120	14	20,547	9	12,761	5	11,260	5	46,895	20
Female.	23,405	100	11,791	50	4,067	17	2,035	9	1,868	8	1,135	5	2,509	11
Total²	257,665	100	³ 122,444	48	36,205	14	22,587	9	14,629	6	12,395	5	49,405	19

¹ Less than 0.5 percent.² Includes employees whose age and/or sex was not reported.³ Includes 53,109 employees with 5 or more years of railroad service after calendar year 1995.

NOTE.-- The median age was 45 years for male employees and 46 years for female employees.

Table D12.--Employees in 2011, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over.....	49,405	19	46,895	20	2,509	11
25 to 29	12,395	24	11,260	25	1,135	16
20 to 24	14,629	30	12,761	30	1,868	24
15 to 19	22,587	38	20,547	39	2,035	32
10 to 14	36,205	52	32,120	53	4,067	50
9.....	6,455	55	5,823	56	629	52
8.....	7,952	58	7,338	59	603	55
7.....	12,828	63	11,921	64	903	59
6.....	13,112	68	12,068	69	1,033	63
5.....	13,071	73	11,792	74	1,260	69
4.....	11,587	78	10,317	78	1,253	74
3.....	12,087	82	10,593	83	1,453	80
2.....	7,229	85	6,298	86	882	84
1.....	13,504	90	11,779	91	1,561	91
Less than 1.....	24,619	100	21,630	100	2,214	100
Total.....	257,665	100	233,142	100	23,405	100

¹ Includes employees whose sex was not reported.

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2011

States	All employees					New entrants		Creditable Compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2011	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
Alabama.....	4,189	10.9	3,328	2,978	4,001	365	238	\$256,333	\$243,277	\$60,389	\$61,192
Alaska.....	119	9.9	64	73	97	14	4	5,031	4,901	1,127	42,275
Arizona.....	3,109	11.1	2,553	2,596	2,994	172	115	210,003	192,778	45,647	67,547
Arkansas.....	3,747	11.0	3,038	2,863	3,605	336	246	225,276	214,908	54,541	60,122
California.....	13,069	11.1	10,615	10,332	12,568	757	506	815,032	763,351	190,549	62,364
Colorado.....	3,664	10.8	2,851	2,716	3,430	408	253	232,517	214,930	51,842	63,460
Connecticut.....	2,489	11.4	2,160	1,784	2,429	108	76	185,103	165,223	37,521	74,369
Delaware.....	1,462	11.3	1,225	1,111	1,437	46	38	93,616	88,911	21,845	64,033
Washington DC.....	315	10.9	242	196	300	26	15	19,898	18,126	4,507	63,168
Florida.....	7,261	10.9	5,760	5,227	6,913	580	362	484,849	437,951	104,824	66,774
Georgia.....	8,514	10.8	6,621	5,837	8,050	914	600	517,652	486,246	121,511	60,800
Hawaii.....	7	7.3	3	6	7	.....	.....	400	329	71	57,109
Idaho.....	1,565	10.8	1,197	1,156	1,474	151	90	92,359	88,079	22,253	59,016
Illinois.....	19,234	10.8	15,091	13,824	18,177	2,022	1,284	1,211,863	1,134,214	275,227	63,006
Indiana.....	8,569	10.8	6,675	6,126	8,109	861	519	516,617	491,665	122,114	60,289
Iowa.....	4,158	10.9	3,287	3,230	3,947	340	222	269,362	250,141	59,927	64,782
Kansas.....	6,171	10.9	4,929	4,608	5,832	609	390	394,996	364,741	88,645	64,008
Kentucky.....	4,968	10.8	3,830	3,669	4,709	467	299	298,494	285,375	71,126	60,083
Louisiana.....	3,752	10.8	2,918	2,704	3,521	408	240	226,166	213,481	53,394	60,279
Maine.....	668	10.6	486	489	629	38	22	34,518	33,475	9,208	51,674
Maryland.....	4,715	11.0	3,792	3,423	4,519	369	234	309,300	284,918	68,711	65,599
Massachusetts.....	3,294	11.1	2,731	2,430	3,176	181	116	222,043	205,156	48,461	67,408
Michigan.....	4,046	10.6	2,991	2,944	3,796	466	294	243,925	227,615	56,444	60,288
Minnesota.....	5,419	10.6	4,034	3,583	5,062	828	559	331,006	309,468	75,535	61,083
Mississippi.....	2,196	10.9	1,763	1,598	2,096	195	139	139,914	130,462	31,778	63,713
Missouri.....	8,359	10.8	6,553	6,174	7,930	858	586	526,998	494,033	119,411	63,046
Montana.....	3,184	10.9	2,479	2,377	3,039	377	292	203,619	190,625	45,517	63,951
Nebraska.....	13,294	11.0	10,755	10,186	12,719	1,225	847	884,143	811,755	193,415	66,507
Nevada.....	788	10.8	612	654	754	52	34	49,770	47,303	11,246	63,161
New Hampshire.....	390	10.8	304	290	365	31	17	25,478	23,293	5,542	65,328
New Jersey.....	8,177	11.2	6,913	6,261	7,899	346	187	563,366	517,360	121,450	68,896
New Mexico.....	1,915	11.0	1,576	1,582	1,810	142	87	130,400	118,197	27,725	68,094

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2011 - Continued

States	All employees					New entrants		Creditable Compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2011	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
New York.....	16,730	11.2	14,152	12,722	16,131	935	516	\$1,198,485	\$1,079,652	\$248,021	\$71,637
North Carolina.....	3,155	10.8	2,424	2,201	2,995	300	203	186,393	176,834	44,778	59,079
North Dakota.....	2,137	10.8	1,627	1,561	2,022	289	209	139,657	128,716	30,251	65,352
Ohio.....	9,095	10.7	6,895	6,321	8,566	1,187	798	537,558	510,602	128,637	59,105
Oklahoma.....	2,303	10.5	1,751	1,591	2,100	360	217	133,022	126,731	31,729	57,760
Oregon.....	2,377	10.9	1,883	1,867	2,251	183	117	140,648	134,379	34,179	59,170
Pennsylvania.....	12,862	10.9	10,270	9,369	12,274	978	611	785,745	738,195	185,436	61,090
Rhode Island.....	482	11.5	411	354	477	14	12	33,827	31,382	7,321	70,180
South Carolina.....	2,265	10.7	1,743	1,631	2,152	234	161	136,542	129,603	32,123	60,284
South Dakota.....	1,021	10.3	720	692	928	156	92	61,707	58,278	13,777	60,438
Tennessee.....	5,040	10.7	3,833	3,487	4,740	577	366	300,596	285,624	71,174	59,642
Texas.....	19,141	11.0	15,535	14,833	18,205	1,704	1,124	1,329,140	1,205,225	277,462	69,439
Utah.....	1,938	11.2	1,624	1,670	1,873	84	43	127,142	118,761	28,683	65,605
Vermont.....	274	10.3	200	159	248	47	33	12,580	12,214	3,674	45,912
Virginia.....	7,642	10.8	5,996	5,131	7,229	841	583	472,712	439,090	108,997	61,857
Washington.....	5,120	11.0	4,139	3,781	4,899	534	384	333,214	310,118	74,134	65,081
West Virginia.....	3,345	10.9	2,592	2,430	3,190	314	204	198,727	191,083	48,152	59,410
Wisconsin.....	3,770	10.7	2,822	2,782	3,541	455	299	234,351	218,085	52,846	62,162
Wyoming.....	3,087	10.9	2,478	2,439	2,909	269	162	203,500	190,634	44,452	65,922
Military.....	4	6.3	.....	1	3	.....	.....	149	149	30	37,270
Foreign.....	629	6.2	86	253	165	70	7	4,152	3,740	1,980	6,601
Unknown.....	2,441	6.6	573	28	1,481	1,861	950	67,242	64,858	19,973	27,547
Total.....	257,665	10.9	203,130	188,330	243,773	25,084	16,002	\$16,357,136	\$15,206,241	\$3,689,310	\$63,482

Table D14.--Employers in 2011, by number of employees

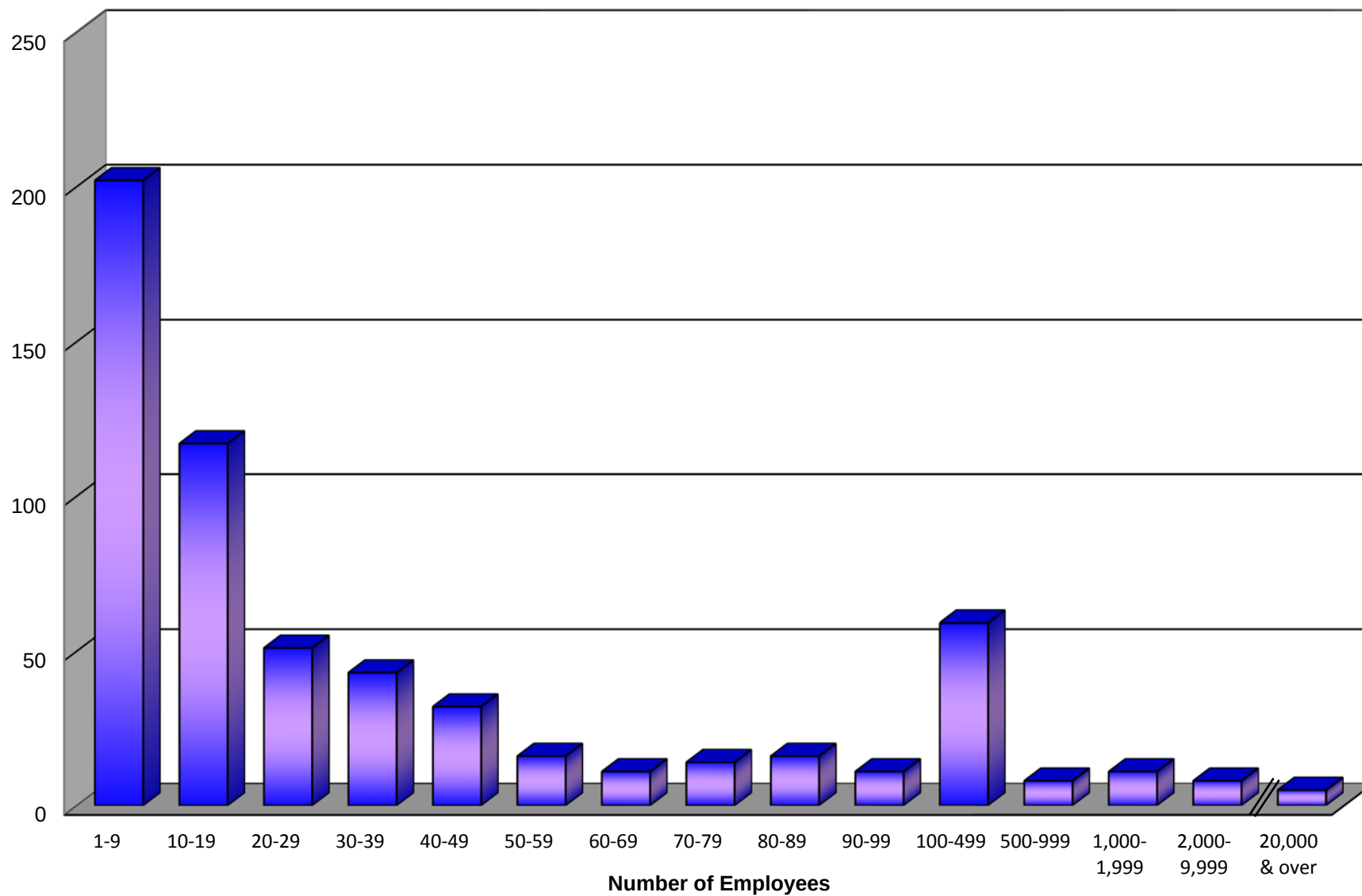


Table D15.--Percentage of employers in 2011, by class of employer

