Form BA-4 Record Format				
Field Length	Record Position	Data and Instructions		
1	1	Blank		
4	2-5	Four-digit year being reported.		
1	6	Code "4" for an increase adjustment. Code "M" for a decrease adjustment.		
4	7-10	Four-digit BA number assigned by the Railroad Retirement Board.		
10	11-20	Blank Filler.		
9	21-29	Employee's social security number.		
20	30-49	First twenty (20) characters of the employee's surname. Spaces in such names as Mc Carthy, St Clair, De La Cross are acceptable.		
15	50-64	First fifteen (15) characters of the employee's first name.		
1	65	Employee's middle initial.		
7	66-72	RUIA I (\$\$\$\$ ϕ) – Total compensation which is creditable under the RUIA to qualify for benefits. This amount should not exceed the RUIA I monthly maximum times 12.		
2	73-74	Blank Filler.		
7	75-81	RUIA II (\$\$\$\$\$¢¢) – Total compensation which is creditable under the RUIA to determine maximum benefits. This amount should not exceed the RUIA II monthly maximum times 12.		
2	82-83	Blank Filler.		
12	84-95	84-Jan. 85-Feb. 86-March 87-April 88-May 89-June 90-July 91-August 92-Sept. 93-Oct. 94-Nov.	Service Month Detail – All of the employment relation codes for non-worked months available on Form BA-3, Annual Report of Creditable Compensation, cannot be used on this adjustment report. Only use the following codes: Code 1 = worked Code 0 = not worked & employment relation unknown	
		95-Dec.	NOTE: All 12 positions must be filled.	

Form BA-4 Record Format				
Field Length	Record Position	Data and Instructions		
2	96-97	Service Month Total - The sum of the characters in positions 84-95. Enter zeros if no months are reported.		
8	98-105	Creditable Tier I compensation, up to the annual maximum for the year (\$\$\$\$\$¢¢).		
2	106-107	Blank Filler.		
8	108-115	Creditable Tier II compensation, up to the annual maximum for the year (\$\$\$\$\$¢¢).		
2	116-117	Blank Filler.		
5	118-122	Last daily pay rate. (\$		
2	123-124	Blank Filler.		
8	125-132	Creditable Miscellaneous compensation (\$\$\$\$\$¢¢).		
2	133-134	Blank Filler.		
8	135-142	Creditable Sick Pay compensation (\$\$\$\$\$¢¢).		
58	143-200	Blank Filler (For future expansion).		

 \underline{NOTE} : The file should be saved as a text (*.txt) file with the record format listed above.