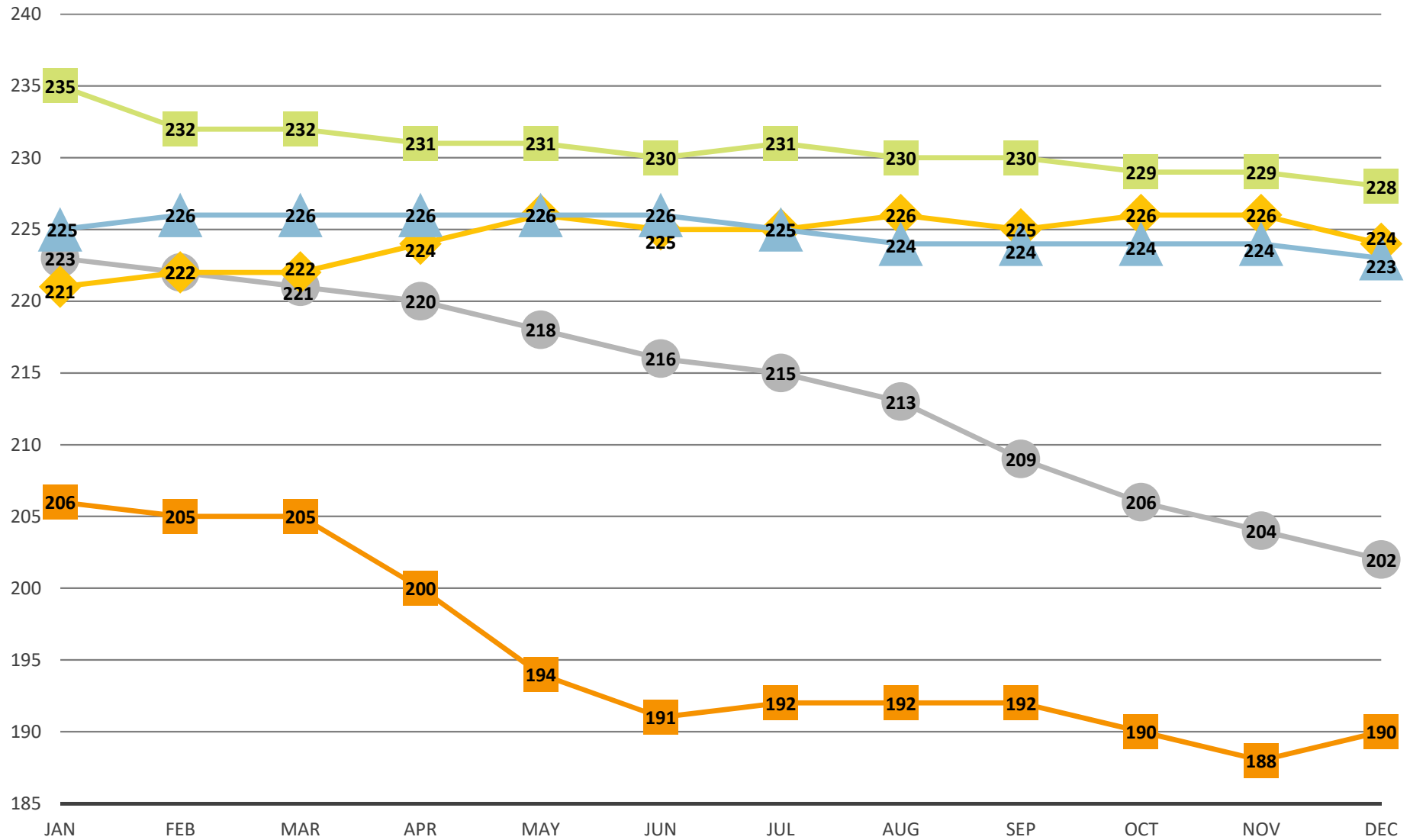


AVERAGE RAILROAD EMPLOYMENT (IN THOUSANDS) JANUARY 2016 - DECEMBER 2020



The calendar year average employment was 231,000 in 2016, 225,000 in 2017, 224,000 in 2018, 217,000 in 2019, and 195,000 in 2020.

■ 2020
 ● 2019
 ◆ 2018
 ▲ 2017
 ■ 2016