

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. In 2021, the tier I and tier II annual compensation maximums were \$142,800 and \$106,200, respectively. In 2022, the tier I limit increased to \$147,000 and the tier II limit rose to \$109,200. Under the unemployment program, the taxable earnings base was the first \$1,710 of each employee's monthly earnings in 2021 and \$1,755 in 2022. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Beginning with 2017 data, railroads have been classified by the employer's function rather than class since operating revenue data is not available. The new categories based on type are:
 - Class I line-haul railroads
 - Non-Class I line-haul railroads and switching & terminal companies
 - Commuter railroads (includes National Railroad Passenger Corp. [Amtrak])
 - Car-loan companies
 - Labor organizations
 - Miscellaneous employers (includes lessor companies, employer associations and miscellaneous carrier affiliates)

Changes from the prior class categories to the new type categories are noted below in bold:

- Class I railroads (**excludes Amtrak**)
- Class II railroads (**no longer reported as a group; included in the Non-Class I line-haul railroads**)
- Class III railroads and switching & terminal companies (**no longer reported as a group; separated into Non-Class I line-haul railroads and Commuter railroads**)
- Car-loan companies
- Labor organizations (**separated from Miscellaneous employers**)
- Miscellaneous employers (**excludes Labor organizations**)

NOTE: Class I railroads are defined by the Surface Transportation Board, based on annual operating revenue. The base year used in calculating revenue was updated from 1991 to 2020. For calendar year 2021 the deflator factor was .9535, which corresponds to annual operating revenue of \$943.9 million or more.

2. Tables D1 and D3 include National Railroad Passenger Corp. (Amtrak) with Class I line-haul railroads under the overall category Class I railroads.
3. The employer shown for employees reported by more than one employer is the last employer in the year.
4. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which the employee did not perform railroad service may be deemed to have additional railroad service months if the employee's railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
5. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records within 10 months after the end of the calendar year. Late reports were last included in 1987. Beginning with 2020 data, foreign employees without a U.S. Social Security number are excluded from the data.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2021

Calendar year	All employees						Class I railroad employees ¹			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ³	Total	Taxable ²		Tier II	Total	Average ³	Total	Tier I
				Aggregate tier I	Percent of total					
1937	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2021 - Continued

Calendar year	All employees						Class I railroad employees ¹			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ³	Total	Taxable ²		Tier II	Total	Average ³	Total	Tier I
				Aggregate tier I	Percent of total					
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,851	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2021 - Continued

Calendar year	All employees						Class I railroad employees ¹			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ³	Total	Taxable ²		Tier II	Total	Average ³	Total	Tier I
				Aggregate tier I	Percent of total					
1997	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001	271	238	13,704	13,244	96.6	12,176	212	186	10,886	10,521
2002	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,951
2007	267	237	16,839	15,618	92.7	14,427	209	185	13,295	12,331
2008	265	235	17,898	16,202	90.5	14,996	206	183	14,063	12,731
2009	251	223	16,211	15,341	94.6	14,280	195	172	12,655	11,977
2010	247	221	16,258	15,439	95.0	14,386	194	172	12,800	12,155
2011	258	229	17,857	16,572	92.8	15,264	203	179	14,160	13,141
2012	259	234	19,523	17,350	88.9	16,077	202	183	15,477	13,755
2013	260	237	18,717	17,772	95.0	16,477	202	184	14,757	14,012
2014	270	242	20,700	19,217	92.8	17,683	211	187	16,280	15,114
2015	272	247	21,360	19,993	93.6	18,379	210	190	16,767	15,694
2016	253	231	19,505	18,318	93.9	16,922	192	174	14,871	13,966
2017	247	225	19,683	18,504	94.0	17,232	185	168	14,853	13,963
2018	249	224	20,681	19,664	95.1	18,053	185	167	15,717	14,945
2019	239	217	20,190	19,186	95.0	17,740	176	159	15,063	14,314
2020	217	195	18,001	17,473	97.1	16,303	157	138	13,030	12,648
2021	209	186	17,920	17,101	95.4	15,992	149	131	12,861	12,273

¹ Class I railroad employers include Class I line-hauls and National Railroad Passenger Corporation (Amtrak).

² Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, Tier I payroll includes miscellaneous compensation.

³ Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Compensation for the past five years is revised to reflect updated reports from railroad employers. Foreign railroad employees without a U.S. Social Security number are not included beginning in 2016. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1992-2021 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1992.....	318	28	25	293	11	4
1993.....	310	27	23	286	13	4
1994.....	305	27	21	283	15	3
1995.....	298	26	22	276	12	3
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	2
1999.....	291	24	23	267	15	3
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	19	232	6	1
2010.....	247	23	17	230	13	2
2011.....	258	23	19	239	25	2
2012.....	259	23	19	240	19	1
2013.....	260	24	19	242	19	1
2014.....	270	25	20	250	27	2
2015.....	272	25	27	245	20	1
2016.....	253	24	22	231	7	1
2017.....	247	24	21	225	12	3
2018.....	249	23	22	227	21	2
2019.....	239	22	27	212	10	1
2020.....	217	20	21	196	4	1
2021.....	209	20	(2)	(2)	10	3

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all types of employer and for class I railroads, 2012-2021

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL TYPES OF EMPLOYER							
2012.....	259	11.0	\$5,986	\$66,091	210	\$6,122	\$73,461
2013.....	260	11.0	6,134	67,416	210	6,269	75,228
2014.....	270	11.2	6,493	70,203	213	6,658	79,894
2015.....	272	11.0	6,631	72,685	215	6,801	81,616
2016.....	253	10.9	6,524	71,428	203	6,651	79,814
2017.....	247	10.9	6,761	73,996	197	6,878	82,535
2018.....	249	10.8	7,212	78,031	195	7,396	88,747
2019.....	239	10.9	7,263	79,394	189	7,435	89,221
2020.....	217	10.9	7,327	79,573	166	7,503	90,031
2021.....	209	10.8	7,483	80,655	162	7,670	92,037
CLASS I RAILROADS ¹							
2012.....	202	11.1	\$6,036	\$67,053	166	\$6,154	\$73,852
2013.....	202	11.0	6,188	68,368	164	6,309	75,703
2014.....	211	11.2	6,543	70,853	164	6,697	80,368
2015.....	210	11.0	6,685	73,607	167	6,845	82,141
2016.....	192	11.0	6,533	71,682	155	6,642	79,708
2017.....	185	11.0	6,758	74,310	149	6,855	82,263
2018.....	186	10.9	7,297	79,240	147	7,457	89,492
2019.....	176	11.0	7,324	80,267	140	7,481	89,775
2020.....	157	10.8	7,345	79,351	118	7,534	90,402
2021.....	149	10.8	7,520	81,170	115	7,695	92,341

¹ Class I railroads include Class I line-hauls and National Railroad Passenger Corporation (Amtrak).

Table D4.--All employees and employees age 60 or older, by completed years of service, 2012-2021 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
2012	259	100	128	50	60	23	26	10	44	17
2013	260	100	132	51	63	24	26	10	39	15
2014	270	100	140	51	68	26	28	10	35	13
2015	272	100	139	51	74	27	29	11	29	11
2016	253	100	120	48	78	31	31	13	24	9
2017	247	100	115	46	79	32	34	14	19	8
2018	249	100	118	48	77	31	38	15	16	6
2019	239	100	112	47	74	31	39	16	14	6
2020	217	100	92	42	73	34	40	18	12	6
2021	209	100	82	39	77	37	40	19	11	5
EMPLOYEES AGE 60 OR OLDER										
2012	23	100	2	9	4	17	4	18	13	56
2013	24	100	2	10	4	18	4	19	13	54
2014	25	100	2	10	5	19	5	19	13	52
2015	25	100	2	10	5	21	5	20	12	50
2016	24	100	2	10	6	24	5	21	11	45
2017	24	100	2	10	6	25	6	24	10	40
2018	23	100	2	11	6	26	6	27	8	35
2019	22	100	3	12	6	27	7	30	7	32
2020	21	100	2	11	6	28	7	32	6	28
2021	20	100	2	11	6	32	7	34	5	23

¹ Calendar year 2021 total includes approximately 44,000 employees with five or more years of service after calendar year 1995.

NOTE.--Detail may not add to totals due to rounding.

Table D5.--Employees in 2021 and selected service and compensation data, by type of employer

Type of employer				Average months of service	Average creditable compensation per month of service	Number of employees by amount of average creditable compensation per month of service					
	Number of employees				All employees	Employees with 12 months of service	Under \$5,600	\$5,600- 6,799.99	\$6,800- 8,399.99	\$8,400- 11,899.99	\$11,900.00
	Total ¹	Male	Female								
Class I line-haul railroads.....	129,968	121,949	7,986	10.8	\$7,527	\$7,691	25,840	31,538	34,566	32,324	5,700
Non-Class I line-haul railroads and switching & terminal companies.....	22,585	20,545	1,464	10.3	6,174	6,452	10,735	4,948	3,656	2,409	837
Commuter railroads².....	47,238	38,809	8,323	10.9	7,935	8,126	9,912	9,203	10,350	12,697	5,076
Car-loan companies.....	2,244	2,126	112	10.3	6,279	6,441	1,163	530	258	171	122
Labor organizations.....	2,130	1,494	600	10.5	8,293	8,622	643	169	217	492	609
Miscellaneous employers³.....	4,724	3,473	1,242	10.7	7,875	7,985	1,488	659	755	990	832
Total.....	208,889	188,396	19,727	10.8	\$7,483	\$7,670	49,781	47,047	49,802	49,083	13,176

¹ Includes employees whose sex was not reported.

² Includes National Railroad Passenger Corp. (Amtrak).

³ Includes lessor companies, employer associations and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2021

Type or name of employer	All employees				New entrants		Creditable compensation (thousands)		
	Total	With 12 months of service in 2021	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
TYPE OF EMPLOYER									
Class I line-haul railroads.....	129,968	100,749	112,345	123,733	4,591	1,737	\$10,579,368	\$10,112,522	\$2,354,238
Non-Class I line-haul railroads and switching & terminal companies.....	22,585	16,434	15,282	20,287	2,469	1,117	1,440,417	1,393,951	387,168
Commuter railroads ¹	47,238	37,516	36,890	45,159	2,546	1,100	4,100,568	3,789,159	878,028
Car-loan companies.....	2,244	1,636	1,483	2,034	290	108	144,967	139,317	39,394
Labor organizations.....	2,130	1,658	1,625	1,774	124	47	186,001	158,721	33,914
Miscellaneous employers ²	4,724	3,698	3,038	4,414	388	198	396,525	355,289	82,846
Total.....	208,889	161,691	170,663	197,401	10,408	4,307	\$16,847,846	\$15,948,958	\$3,775,589
SELECTED EMPLOYERS									
BNSF Railway Co.....	40,066	31,841	34,555	38,888	673	270	\$3,396,364	\$3,239,089	\$753,450
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	60	48	55	55	.....	.....	4,132	4,120	1,083
Chicago Central and Pacific Railroad Co.....	280	218	213	269	15	11	22,785	21,913	5,155
Grand Trunk Western Railroad Co.....	760	603	595	735	45	29	66,684	63,169	14,246
Illinois Central Railroad Co.....	3,686	2,995	2,973	3,602	115	80	328,548	308,961	69,762
Pittsburgh and Conneaut Dock Co.....	30	24	28	30	1	1	1,729	1,729	558
Wisconsin Central Transportation Corp.....	2,151	1,701	1,681	2,087	47	37	181,609	176,403	40,065
Canadian Pacific, Soo Line Corporation									
Dakota, Minnesota & Eastern Railroad Corp.....	763	540	516	690	111	63	53,334	52,150	12,907
Delaware and Hudson Railway Co. Inc.....	191	137	164	184	8	3	13,357	13,044	3,473
Soo Line Railroad Co.....	2,128	1,578	1,673	1,978	138	60	179,689	167,161	37,852
CSX Transportation Inc.....	19,698	15,125	17,467	18,392	1,155	398	1,580,169	1,516,833	323,575
Kansas City Southern Railway Co.....	2,899	2,253	2,216	2,720	227	120	236,179	221,611	52,720
Texas Mexican Railway Co.....	341	227	206	326	41	28	26,636	25,765	5,979
National Railroad Passenger Corp. (Amtrak).....	18,998	14,054	14,837	17,956	1,219	428	1,512,179	1,417,558	343,587
Norfolk Southern Corp.....	21,130	15,753	18,012	19,748	1,062	342	1,618,984	1,554,940	377,917
Union Pacific Railroad Co.....	35,785	27,706	31,991	34,029	953	295	2,869,169	2,745,633	655,496

¹ Includes National Railroad Passenger Corp. (Amtrak).² Includes lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate. Beginning with 2017 data, railroads have been classified by the employer's function rather than class since operating revenue data is not available. For a detailed explanation, please see the introduction to this section. The new categories are listed in this table.

Table D7.--Employees in 2021, by type of employer and amount of creditable compensation

Type of employer	Total	Amount of creditable compensation											
		UNDER \$26,500	\$26,500- 52,499	\$52,500- 63,499	\$63,500- 69,499	\$69,500- 75,499	\$75,500- 81,999	\$82,000- 88,999	\$89,000- 96,999	\$97,000- 105,999	\$106,000- 117,999	\$118,000- 142,799	\$142,800
Class I line-haul railroads.....	129,968	9,615	9,556	9,802	11,761	12,391	11,845	12,376	12,655	12,641	12,161	10,607	4,558
Non-Class I line-haul railroads and switching & terminal companies.....	22,585	3,923	3,525	3,071	2,098	2,015	1,766	1,588	1,224	1,055	863	749	708
Commuter railroads¹	47,238	3,203	3,841	3,653	3,331	3,753	3,507	3,683	4,010	4,124	4,226	5,416	4,491
Car-loan companies.....	2,244	325	281	475	274	254	153	116	87	59	55	56	109
Labor organizations.....	2,130	414	145	142	54	82	75	93	79	78	132	281	555
Miscellaneous employers²	4,724	491	602	518	271	260	265	271	297	225	260	542	722
Total.....	208,889	17,971	17,950	17,661	17,789	18,755	17,611	18,127	18,352	18,182	17,697	17,651	11,143

¹ Includes National Railroad Passenger Corp. (Amtrak).

² Includes lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2021, by type of employer and months of service

Type of employer	Total	Number of months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I line-haul railroads.....	129,968	100,749	4,787	3,670	2,876	2,450	2,461	2,146	1,939	2,132	2,174	2,254	2,330
Non-Class I line-haul railroads and switching & terminal companies.....	22,585	16,434	641	588	480	440	492	520	567	562	585	638	638
Commuter railroads¹	47,238	37,516	1,421	1,056	1,527	870	793	668	627	699	734	668	659
Car-loan companies.....	2,244	1,636	58	51	40	50	58	50	30	55	89	76	51
Labor organizations.....	2,130	1,658	37	30	41	34	26	48	47	42	55	35	77
Miscellaneous employers².....	4,724	3,698	81	105	70	81	93	104	106	97	81	115	93
Total.....	208,889	161,691	7,025	5,500	5,034	3,925	3,923	3,536	3,316	3,587	3,718	3,786	3,848

¹ Includes National Railroad Passenger Corp. (Amtrak).

² Includes lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D9.--Employees in 2021, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$10,000.00.....	8,401	6,864	997	6,222	939	486	341	228	65	120
\$10,000.00-\$12,499.99.....	1,581	1,363	181	1,007	201	128	78	55	30	82
\$12,500.00-\$14,999.99.....	1,560	1,359	177	951	206	130	92	81	28	72
\$15,000.00-\$17,499.99.....	1,506	1,314	173	884	222	136	99	77	32	56
\$17,500.00-\$19,999.99.....	1,475	1,270	188	822	253	126	98	76	28	72
\$20,000.00-\$22,499.99.....	1,354	1,167	168	735	222	138	100	74	36	49
\$22,500.00-\$24,999.99.....	1,296	1,112	167	704	217	110	104	63	23	75
\$25,000.00-\$27,499.99.....	1,301	1,127	165	626	240	151	108	71	40	65
\$27,500.00-\$29,999.99.....	1,241	1,092	140	619	245	153	78	60	32	54
\$30,000.00-\$32,499.99.....	1,363	1,192	161	638	298	162	92	81	36	56
\$32,500.00-\$34,999.99.....	1,347	1,162	180	589	296	160	118	81	45	58
\$35,000.00-\$37,499.99.....	1,504	1,312	187	673	307	189	140	79	49	67
\$37,500.00-\$39,999.99.....	1,476	1,246	227	614	331	224	113	94	39	61
\$40,000.00-\$42,499.99.....	1,730	1,473	251	673	406	296	150	103	33	69
\$42,500.00-\$44,999.99.....	1,842	1,531	306	712	470	263	165	98	51	83
\$45,000.00-\$47,499.99.....	2,069	1,790	274	739	502	293	197	154	73	111
\$47,500.00-\$49,999.99.....	2,267	1,946	317	794	581	333	237	161	58	103
\$50,000.00-\$52,499.99.....	2,608	2,201	403	861	642	419	316	184	75	111
\$52,500.00-\$54,999.99.....	2,881	2,472	407	833	719	506	368	219	104	132
\$55,000.00-\$57,499.99.....	3,441	2,981	457	907	909	599	481	268	144	133
\$57,500.00-\$59,999.99.....	4,080	3,581	495	955	1,024	775	582	356	218	170
\$60,000.00-\$62,499.99.....	4,934	4,356	578	1,037	1,218	995	774	455	251	204
\$62,500.00-\$64,999.99.....	6,027	5,353	670	1,035	1,562	1,257	994	541	362	276
\$65,000.00-\$67,499.99.....	7,551	6,854	697	1,118	1,782	1,547	1,403	796	548	357
\$67,500.00-\$69,999.99.....	8,209	7,507	701	1,198	1,985	1,688	1,516	894	575	353
\$70,000.00-\$72,499.99.....	8,157	7,459	696	1,084	1,964	1,758	1,495	997	548	311
\$72,500.00-\$74,999.99.....	7,460	6,846	612	1,042	1,942	1,626	1,328	772	447	303
\$75,000.00-\$77,499.99.....	7,032	6,438	591	996	1,760	1,564	1,310	778	377	247
\$77,500.00-\$79,999.99.....	6,757	6,205	552	897	1,684	1,567	1,255	713	383	258
\$80,000.00-\$82,499.99.....	6,733	6,145	586	862	1,678	1,423	1,353	762	376	279
\$82,500.00-\$84,999.99.....	6,689	6,202	487	781	1,627	1,542	1,290	762	429	258
\$85,000.00-\$87,499.99.....	6,295	5,839	456	714	1,544	1,498	1,220	689	417	213
\$87,500.00-\$89,999.99.....	6,129	5,638	490	620	1,508	1,385	1,237	772	363	244
\$90,000.00-\$92,499.99.....	5,864	5,414	450	561	1,355	1,335	1,250	766	393	204
\$92,500.00-\$94,999.99.....	5,678	5,261	416	484	1,346	1,311	1,170	757	375	235

Table D9.--Employees in 2021, by amount of creditable compensation and by sex or completed years of service - Continued

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
\$95,000.00-\$97,499.99.....	5,460	5,065	394	434	1,154	1,239	1,259	741	415	218
\$97,500.00-\$99,999.99.....	5,277	4,890	387	401	1,109	1,184	1,180	729	439	235
\$100,000.00-\$102,499.99.....	5,187	4,831	355	354	1,070	1,115	1,166	768	463	251
\$102,500.00-\$104,999.99.....	4,847	4,491	356	318	949	1,022	1,130	740	419	269
\$105,000.00-\$107,499.99.....	4,483	4,154	329	270	848	949	1,034	717	426	239
\$107,500.00-\$109,999.99.....	4,201	3,892	309	224	768	870	1,021	701	391	226
\$110,000.00-\$112,499.99.....	3,752	3,478	274	201	652	779	882	631	382	225
\$112,500.00-\$114,999.99.....	3,400	3,169	231	173	576	637	878	597	352	187
\$115,000.00-\$117,499.99.....	3,056	2,847	209	138	504	611	730	562	319	192
\$117,500.00-\$119,999.99.....	2,835	2,592	243	134	435	570	649	543	320	184
\$120,000.00-\$122,499.99.....	2,435	2,250	185	113	382	462	571	437	275	195
\$122,500.00-\$124,999.99.....	2,216	2,054	162	88	348	410	521	405	269	175
\$125,000.00-\$127,499.99.....	1,909	1,738	171	94	264	351	441	356	248	155
\$127,500.00-\$129,999.99.....	1,719	1,576	143	104	230	302	379	327	230	147
\$130,000.00-\$132,499.99.....	1,652	1,531	121	84	249	279	376	319	214	131
\$132,500.00-\$134,999.99.....	1,393	1,269	124	69	199	236	295	253	200	141
\$135,000.00-\$137,499.99.....	1,343	1,221	122	74	198	182	310	260	190	129
\$137,500.00-\$139,999.99.....	1,181	1,055	126	72	156	184	224	230	180	135
\$140,000.00-\$142,799.99.....	1,562	1,398	164	87	194	214	286	305	257	219
\$142,800.00.....	11,143	9,823	1,319	778	1,523	1,723	1,963	2,191	1,544	1,421
Total.....	208,889	188,396	19,727	38,197	²43,993	39,592	36,947	24,929	14,616	10,615

¹ Includes employees whose sex was not reported.

² Includes 43,964 employees with five or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2021, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2021											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$10,000.00.....	8,401	204	1,060	1,182	1,247	1,030	919	660	556	462	352	141	48
\$10,000.00-\$12,499.99.....	1,581	27	237	224	218	189	149	125	100	97	121	47	10
\$12,500.00-\$14,999.99.....	1,560	28	223	234	235	185	161	106	102	94	106	46	15
\$15,000.00-\$17,499.99.....	1,506	16	149	219	257	190	176	132	113	82	111	34	8
\$17,500.00-\$19,999.99.....	1,475	21	150	197	240	216	147	129	115	85	113	35	10
\$20,000.00-\$22,499.99.....	1,354	16	135	188	234	185	138	111	116	84	92	29	7
\$22,500.00-\$24,999.99.....	1,296	10	120	167	181	188	141	120	122	83	102	34	11
\$25,000.00-\$27,499.99.....	1,301	13	91	157	212	187	161	128	102	92	104	36	9
\$27,500.00-\$29,999.99.....	1,241	11	106	145	197	190	172	107	108	65	87	34	10
\$30,000.00-\$32,499.99.....	1,363	10	100	184	210	192	172	115	125	107	98	31	9
\$32,500.00-\$34,999.99.....	1,347	4	86	171	210	214	143	144	137	95	97	32	9
\$35,000.00-\$37,499.99.....	1,504	8	115	192	218	213	189	147	142	109	109	41	16
\$37,500.00-\$39,999.99.....	1,476	5	88	190	240	207	182	144	131	130	97	47	12
\$40,000.00-\$42,499.99.....	1,730	5	86	208	299	253	218	178	164	128	135	43	7
\$42,500.00-\$44,999.99.....	1,842	1	98	217	299	281	239	175	173	138	150	58	8
\$45,000.00-\$47,499.99.....	2,069	7	106	225	313	295	240	217	196	212	180	65	8
\$47,500.00-\$49,999.99.....	2,267	5	97	233	361	344	300	265	224	188	190	47	9
\$50,000.00-\$52,499.99.....	2,608	1	116	284	412	350	345	301	276	243	205	58	13
\$52,500.00-\$54,999.99.....	2,881	...	102	279	399	440	369	345	340	278	223	89	15
\$55,000.00-\$57,499.99.....	3,441	4	117	329	454	516	484	409	385	330	298	95	16
\$57,500.00-\$59,999.99.....	4,080	...	125	350	574	608	583	514	478	437	304	91	12
\$60,000.00-\$62,499.99.....	4,934	1	124	403	680	765	687	590	658	508	395	102	21
\$62,500.00-\$64,999.99.....	6,027	2	118	343	806	929	916	845	786	683	456	119	20
\$65,000.00-\$67,499.99.....	7,551	1	112	477	850	1,110	1,090	1,049	1,109	944	620	172	17
\$67,500.00-\$69,999.99.....	8,209	2	130	504	957	1,241	1,262	1,155	1,120	1,005	653	159	20
\$70,000.00-\$72,499.99.....	8,157	...	94	430	964	1,244	1,275	1,160	1,212	998	587	167	24
\$72,500.00-\$74,999.99.....	7,460	...	94	484	924	1,196	1,186	1,053	1,054	808	497	145	17
\$75,000.00-\$77,499.99.....	7,032	...	82	414	913	1,129	1,148	1,011	985	761	443	117	27
\$77,500.00-\$79,999.99.....	6,757	...	62	396	863	1,093	1,145	1,000	935	738	413	95	17
\$80,000.00-\$82,499.99.....	6,733	...	66	356	846	1,044	1,142	1,019	977	723	426	106	25
\$82,500.00-\$84,999.99.....	6,689	...	52	352	810	1,091	1,108	1,014	953	726	444	122	17
\$85,000.00-\$87,499.99.....	6,295	1	52	319	730	996	1,092	1,005	938	685	375	98	4
\$87,500.00-\$89,999.99.....	6,129	...	36	324	659	946	1,095	980	899	684	399	90	16
\$90,000.00-\$92,499.99.....	5,864	...	25	265	625	941	992	1,001	844	682	359	114	16
\$92,500.00-\$94,999.99.....	5,678	...	22	230	600	860	1,014	949	838	696	360	99	9

Table D10.--Employees in 2021, by amount of creditable compensation or sex and by age - Continued

Creditable compensation	Total number ¹	Age on birthday in 2021											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
\$95,000.00-\$97,499.99.....	5,460	...	19	211	523	821	1,018	936	866	642	319	92	12
\$97,500.00-\$99,999.99.....	5,277	...	33	159	547	764	905	890	880	681	320	85	13
\$100,000.00-\$102,499.99....	5,187	...	10	161	494	756	895	891	891	676	307	87	18
\$102,500.00-\$104,999.99....	4,847	...	19	142	444	691	799	892	786	633	345	80	16
\$105,000.00-\$107,499.99....	4,483	...	15	121	417	645	731	798	775	597	304	71	9
\$107,500.00-\$109,999.99....	4,201	...	2	101	334	569	720	755	772	587	276	77	8
\$110,000.00-\$112,499.99....	3,752	...	7	87	303	473	629	690	682	520	283	69	9
\$112,500.00-\$114,999.99....	3,400	...	4	70	252	442	535	601	664	493	265	65	9
\$115,000.00-\$117,499.99....	3,056	...	7	58	199	372	485	597	576	438	250	62	12
\$117,500.00-\$119,999.99....	2,835	...	3	56	192	305	479	567	514	405	238	63	13
\$120,000.00-\$122,499.99....	2,435	...	4	48	156	284	372	440	495	357	217	44	18
\$122,500.00-\$124,999.99....	2,216	...	4	39	141	267	330	401	457	346	173	46	12
\$125,000.00-\$127,499.99....	1,909	...	2	21	109	221	313	349	421	260	160	38	15
\$127,500.00-\$129,999.99....	1,719	...	5	36	97	182	250	322	361	257	165	36	8
\$130,000.00-\$132,499.99....	1,652	...	...	28	106	181	271	280	348	240	146	39	13
\$132,500.00-\$134,999.99....	1,393	...	2	14	76	149	207	233	287	246	133	43	3
\$135,000.00-\$137,499.99....	1,343	...	1	17	60	140	184	257	291	217	133	35	8
\$137,500.00-\$139,999.99....	1,181	...	...	15	41	126	140	211	269	216	110	44	9
\$140,000.00-\$142,499.99....	1,441	...	3	20	69	129	185	240	324	292	138	35	6
\$142,500.00-\$142,799.99....	121	...	...	3	6	15	17	21	29	19	6	4	1
\$142,800.00.....	11,143	...	3	68	423	1,033	1,670	1,934	2,473	1,981	1,108	362	87
ALL EMPLOYEES													
Male.....	188,396	358	4,176	11,128	20,906	26,999	29,162	28,190	27,908	21,704	13,393	3,785	684
Female.....	19,727	45	543	1,219	2,320	2,623	2,753	2,518	2,766	2,579	1,704	530	127
Total¹.....	208,889	403	4,719	12,347	23,226	29,623	31,915	30,708	30,674	24,283	15,097	4,315	811

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2021, by age or sex and by completed years of service

Age on birthday in 2021	Completed years of service													
	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	403	100	403	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	4,719	100	4,719	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	12,347	100	12,184	99	163	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	23,226	100	18,828	81	4,219	18	179	1	.....	...	.....	...	.....	...
35 to 39.	29,623	100	15,824	53	9,082	31	4,644	16	73	(1)	.....	...	.....	...
40 to 44.	31,915	100	11,311	35	8,272	26	9,031	28	3,189	10	112	(1)	.....	...
45 to 49.	30,708	100	7,232	24	6,439	21	7,820	25	6,506	21	2,640	9	71	(1)
50 to 54.	30,674	100	5,349	17	5,226	17	6,560	21	6,635	22	4,984	16	1,920	6
55 to 59.	24,283	100	3,277	13	3,579	15	4,926	20	4,699	19	3,802	16	4,000	16
60 to 64.	15,097	100	1,733	11	2,015	13	2,899	19	2,901	19	2,364	16	3,185	21
65 to 69.	4,315	100	455	11	507	12	782	18	818	19	640	15	1,113	26
70 and older.	811	100	113	14	87	11	105	13	107	13	74	9	325	40
Median age	45		36		43		47		52		54		59	
ALL EMPLOYEES														
Male.	188,396	100	71,851	38	36,103	19	34,528	18	22,703	12	13,602	7	9,609	5
Female.	19,727	100	9,576	49	3,488	18	2,418	12	2,226	11	1,014	5	1,005	5
Total².	208,889	100	³ 82,190	39	39,592	19	36,947	18	24,929	12	14,616	7	10,615	5

¹ Less than 0.5 percent.² Includes employees whose age and/or sex was not reported.³ Includes 43,964 employees with five or more years of railroad service after calendar year 1995.

NOTE.--The median age was 45 years for male employees and 45 years for female employees.

Table D12.--Employees in 2021, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	10,615	5	9,609	5	1,005	5
25 to 29	14,616	12	13,602	12	1,014	10
20 to 24	24,929	24	22,703	24	2,226	22
15 to 19	36,947	43	34,528	43	2,418	34
10 to 14	39,592	62	36,103	62	3,488	51
9	9,600	66	8,714	66	886	56
8	9,002	71	8,061	59	941	61
7	10,242	76	9,245	76	997	66
6	9,237	80	8,297	80	938	71
5	5,912	83	5,176	83	734	74
4	6,384	86	5,595	86	787	78
3	8,972	90	7,871	90	1,098	84
2	7,321	93	6,354	93	963	89
1	4,696	95	3,872	95	729	92
Less than 1	10,824	100	8,666	100	1,503	100
Total	208,889	100	188,396	100	19,727	100

¹ Includes employees whose sex was not reported.

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2021

State	All employees					New entrants		Creditable compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2021	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
Alabama.....	3,151	10.3	2,278	2,564	2,863	260	84	\$231,923	\$224,583	\$53,434	\$73,603
Alaska.....	76	9.0	33	56	59	4	2	3,610	3,505	897	47,503
Arizona.....	2,911	10.8	2,238	2,563	2,770	88	34	243,367	229,319	53,329	83,602
Arkansas.....	2,722	10.6	2,024	2,433	2,580	55	24	199,933	193,788	48,779	73,451
California.....	10,358	10.7	7,752	8,381	9,765	475	166	814,856	773,235	187,196	78,669
Colorado.....	2,503	10.6	1,852	2,024	2,367	92	33	198,642	188,490	45,338	79,361
Connecticut.....	2,766	11.3	2,388	2,240	2,662	76	26	254,637	235,128	52,884	92,060
Delaware.....	1,273	11.3	1,063	1,080	1,253	14	10	104,666	99,264	24,361	82,220
Washington DC.....	319	11.0	255	201	307	16	8	30,464	26,748	6,003	95,497
Florida.....	6,354	10.6	4,838	5,077	5,915	429	161	536,208	492,758	107,458	84,389
Georgia.....	7,075	10.6	5,403	5,613	6,579	512	213	573,295	539,109	123,982	81,031
Hawaii.....	11	9.1	5	8	10	1	1	845	787	168	76,783
Idaho.....	1,371	10.8	1,063	1,174	1,308	53	19	101,491	99,318	25,156	74,027
Illinois.....	15,598	10.8	12,065	12,727	14,886	677	298	1,233,472	1,184,135	285,575	79,079
Indiana.....	7,123	10.9	5,560	5,882	6,776	316	144	545,798	527,058	128,587	76,625
Iowa.....	3,065	10.9	2,419	2,565	2,935	157	84	252,883	241,188	56,762	82,507
Kansas.....	4,959	11.0	4,006	4,117	4,747	181	82	394,290	375,818	92,709	79,510
Kentucky.....	2,891	10.6	2,191	2,491	2,692	147	56	213,313	207,822	48,871	73,785
Louisiana.....	3,270	10.6	2,448	2,572	3,084	196	107	247,491	238,552	58,876	75,685
Maine.....	658	10.9	528	486	627	43	26	46,971	45,751	12,176	71,384
Maryland.....	3,534	11.0	2,830	2,802	3,401	131	60	302,504	280,730	64,888	85,598
Massachusetts.....	3,030	11.1	2,496	2,587	2,927	61	24	265,892	246,990	56,746	87,753
Michigan.....	3,016	10.8	2,314	2,471	2,839	179	85	229,322	220,754	54,252	76,035
Minnesota.....	4,336	10.9	3,351	3,509	4,120	198	87	339,772	326,802	79,419	78,361
Mississippi.....	2,127	10.7	1,644	1,674	1,998	129	60	166,929	159,965	38,490	78,481
Missouri.....	6,662	10.8	5,077	5,863	6,372	139	69	521,967	502,210	122,076	78,350
Montana.....	3,110	11.1	2,414	2,507	3,029	53	35	246,096	238,341	57,096	79,131
Nebraska.....	9,538	11.1	7,700	8,287	9,214	261	126	803,809	753,694	178,947	84,274
Nevada.....	640	10.6	465	548	605	22	9	53,790	50,804	11,483	84,047
New Hampshire.....	416	11.1	344	361	403	12	5	36,841	33,935	7,746	88,560
New Jersey.....	8,648	11.1	6,993	6,671	8,363	428	282	756,564	702,324	162,992	87,484
New Mexico.....	1,629	10.8	1,252	1,349	1,568	37	14	131,737	125,129	29,994	80,870

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2021 - Continued

State	All employees					New entrants		Creditable compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2021	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
New York.....	16,443	11.1	13,758	13,263	15,829	653	278	\$1,543,667	\$1,400,204	\$308,684	\$93,880
North Carolina.....	2,461	10.5	1,819	1,956	2,281	160	60	187,344	178,032	42,258	76,125
North Dakota.....	1,625	10.9	1,285	1,367	1,548	56	24	134,251	128,441	30,031	82,616
Ohio.....	6,065	10.6	4,577	5,226	5,685	296	115	451,608	436,634	105,394	74,461
Oklahoma.....	2,007	10.9	1,578	1,676	1,920	80	44	150,019	145,879	37,098	74,748
Oregon.....	1,659	10.6	1,222	1,363	1,549	76	27	117,737	115,646	29,601	70,969
Pennsylvania.....	9,883	10.9	7,776	8,135	9,405	304	134	754,914	718,964	179,511	76,385
Rhode Island.....	441	11.3	363	387	438	2	1	38,964	36,826	8,510	88,353
South Carolina.....	1,732	10.1	1,188	1,419	1,542	151	37	127,259	121,756	28,064	73,475
South Dakota.....	764	10.9	597	624	734	28	12	59,044	57,121	14,081	77,282
Tennessee.....	3,458	10.6	2,601	2,921	3,239	163	57	262,486	252,534	59,969	75,907
Texas.....	17,140	10.9	13,551	14,617	16,397	500	213	1,474,985	1,387,472	317,836	86,055
Utah.....	1,429	10.9	1,111	1,237	1,366	48	20	112,217	108,749	26,463	78,528
Vermont.....	303	10.0	212	188	267	37	15	16,832	16,578	5,063	55,550
Virginia.....	4,227	10.5	3,103	3,476	3,873	217	83	332,016	310,664	72,885	78,546
Washington.....	4,778	10.9	3,742	3,942	4,618	141	79	390,141	373,268	88,814	81,654
West Virginia.....	1,846	10.8	1,440	1,590	1,729	103	37	132,146	129,514	31,569	71,585
Wisconsin.....	3,268	10.8	2,527	2,651	3,120	137	73	263,731	254,070	59,935	80,701
Wyoming.....	1,784	10.7	1,317	1,564	1,712	33	10	140,026	136,221	32,350	78,490
Military.....	(1)	4	.....	.....	.....	1	.....	22	22	5	22
Foreign.....	45	8.2	15	34	28	10	7	933	860	396	20,744
Unknown.....	2,390	6.2	620	144	1,097	1,770	547	74,128	71,472	20,404	31,016
Total.....	208,889	10.8	161,691	170,663	197,401	10,408	4,307	\$16,847,846	\$15,948,958	\$3,775,589	\$80,655

¹ Less than five employees.

NOTE.--Foreign includes U.S. territories. Employees are only counted if they have a U.S. Social Security number.

Figure D14. -- Employers in 2021, by number of employees

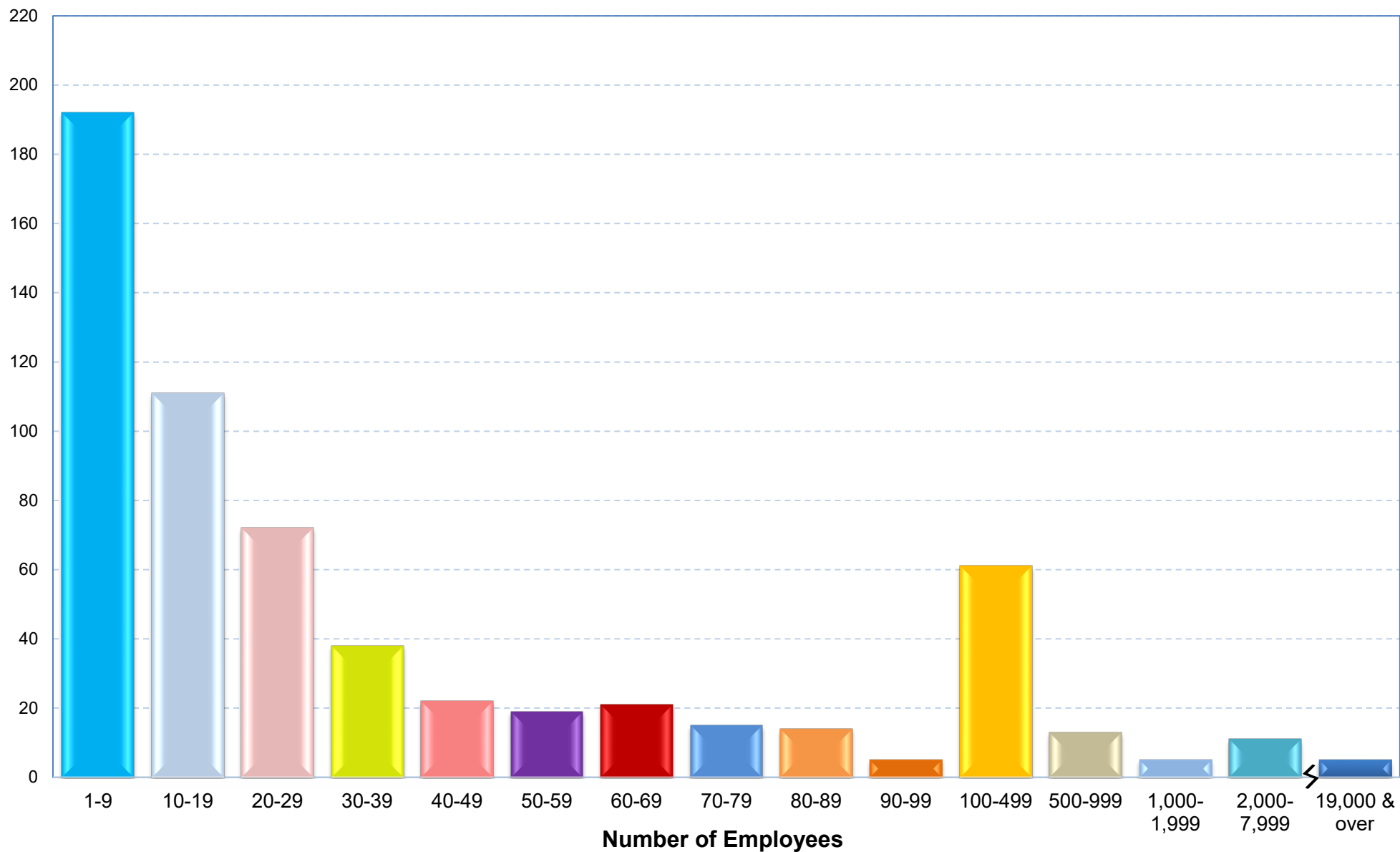
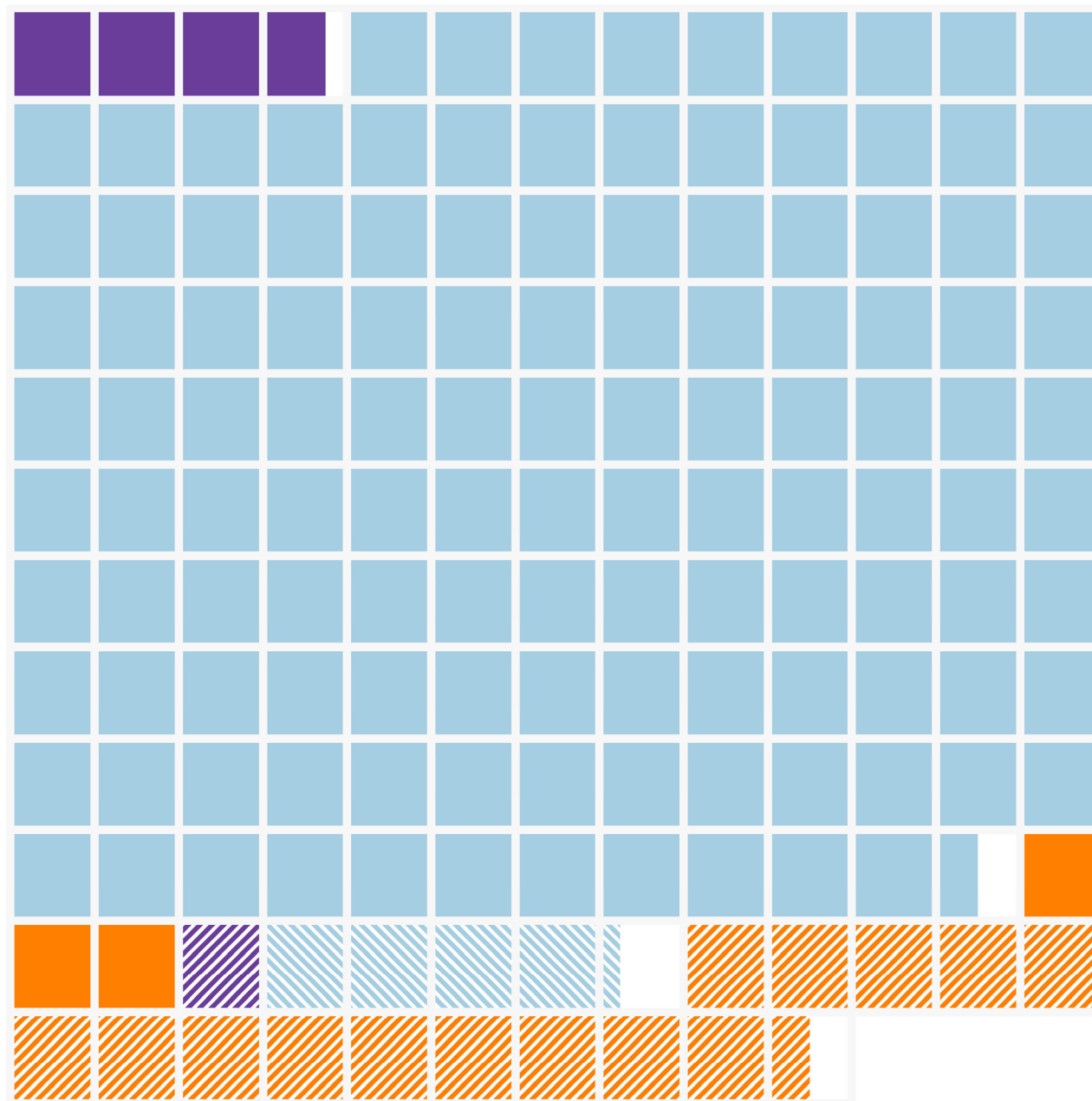


Figure D15.--Number of Employers in 2021, by type of employer



- Class I Line-Haul Railroads
- Non-Class I Line-Haul Railroads and Switching & Terminal Companies
- Commuter Railroads[1]
- ▨ Car-Loan Companies
- ▨ Labor Organizations
- ▨ Miscellaneous Employers[2]

There were 604 reporting employers in calendar year 2021.

1 square = 4 employers

[1] Includes National Railroad Passenger Corp (Amtrak)

[2] Includes lessor companies, employer associations and miscellaneous carrier affiliates