

2024 Railroad Retirement Reporting Summary – National Railway Labor Organizations

| Tax | Rate | Base | Who Reports | Form | Frequency of Reports | Submit To | Direct Inquiries To |
|--|---|--|-------------------------------------|---------------------------|----------------------|---------------------------|---------------------------|
| Tier I Retirement Tax (Employee & labor organization) | 6.20% (On both employee & labor organization) | \$168,600 for the year | Locals⁷ Yes | OE-1a | Monthly or Quarterly | Grand Lodge | Grand Lodge Sec. – Treas. |
| | | | | CT-1 ¹ | Annually | IRS | Grand Lodge or IRS |
| | | | System Units² Yes | OE-1 | Monthly or Quarterly | Grand Lodge | Grand Lodge Sec. – Treas. |
| | | | | CT-1 ¹ | Annually | IRS | Grand Lodge or IRS |
| | | | Grand Lodge Yes | ³ | Annually | RRB ⁴ | RRB ⁴ |
| | | | | BA-3 CT-1 ¹ | Annually | IRS | IRS |
| Tier I Medicare Tax (Employee & labor organization) | 1.45%⁶ (On both employee & labor organization) | All compensation for the year is subject to this tax | Locals⁷ Yes | OE-1a | Monthly or Quarterly | Grand Lodge | Grand Lodge Sec. – Treas. |
| | | | | CT-1 ¹ | Annually | IRS | Grand Lodge or IRS |
| | | | System Units² Yes | OE-1 | Monthly or Quarterly | Grand Lodge | Grand Lodge Sec. – Treas. |
| | | | | CT-1 ¹ | Annually | IRS | Grand Lodge or IRS |
| | | | Grand Lodge Yes | CT-1 ¹ | Annually | IRS | IRS |
| | | | | | | | |
| Tier II Retirement Tax⁵ (Employee & labor organization) | 4.90% (Employee) | \$125,100 for the year | Locals⁷ Yes | OE-1a | Monthly or Quarterly | Grand Lodge | Grand Lodge Sec. – Treas. |
| | | | | CT-1 ¹ | Annually | IRS | Grand Lodge or IRS |
| | System Units² Yes | | OE-1 | Monthly or Quarterly | Grand Lodge | Grand Lodge Sec. – Treas. | |
| | | | CT-1 ¹ | Annually | IRS | Grand Lodge or IRS | |
| | Grand Lodge Yes | | BA-3 ³ | Annually | RRB ⁴ | RRB ⁴ | |
| | | | CT-1 ¹ | Annually | IRS | IRS | |

2024 Railroad Retirement Reporting Summary (Continued)

| Tax | Rate | Base | Who Reports | Form | Frequency of Reports | Submit To | Direct Inquiries To |
|---|--|---------------------------|-------------------------------------|------|----------------------|------------------|---------------------------|
| Railroad Unemployment Insurance Tax (Labor organization only) | Variable (Separate rate determined annually for each labor organization) | \$1,985 a month | Locals⁷ No | N/A | N/A | N/A | N/A |
| | | | System Units² Yes | OE-1 | Monthly or Quarterly | Grand Lodge | Grand Lodge Sec. – Treas. |
| | | | Grand Lodge Yes | DC-1 | Quarterly | RRB ⁴ | RRB ⁴ |

- ¹ The IRS mails Form CT-1 directly to employers. Employers who do not receive it can obtain copies by calling the IRS at 1-800-829-3676 or from the IRS website at IRS.gov.
- ² System units are System Boards, Joint Protective Boards, System Councils, District Lodges, System Federations, District Councils, General Grievance Committees, General Committees of Adjustment, Federations of General Chairmen, General Committee, State Legislative Boards, State Legislative Committees, and Regional Associations of General Chairmen.
- ³ This report may be submitted by CD-ROM, File Transfer Protocol (FTP), secure email, or by using the RRB's online Employer Reporting System (ERSNet).
- ⁴ General inquiries should be directed to the RRB's Quality Reporting Service Center at (312)751-4992; fax (312)751-7123; e-mail qrsc@rrb.gov. Information on reporting is also available on the RRB's website at RRB.gov.
- ⁵ Tier II tax rates are determined annually from a tax rate schedule based on an average account benefits ratio reflecting railroad retirement fund levels. Employer tax rates can range from 8.2 percent to 22.1 percent. Employee tax rates can range from 0 percent to 4.9 percent.
- ⁶ An additional Medicare payroll tax of 0.9 percent applies to an individual's income exceeding \$200,000, or \$250,000 for a married couple filing a joint tax return. While employers will begin withholding the additional Medicare tax as soon as an individual's wages exceed the \$200,000 threshold, the final amount owed or refunded will be calculated as part of the individual's Federal income tax return.
- ⁷ Earnings from a local lodge of less than \$25 a month for services to a railway labor organization is not creditable or taxable compensation, and does NOT generate service month credit. Also, prior creditable railroad service with a carrier employer is required in order for service to a local lodge to be considered creditable.