Welcome Address NATIONAL RAIL EMPLOYER TRAINING SEMINAR

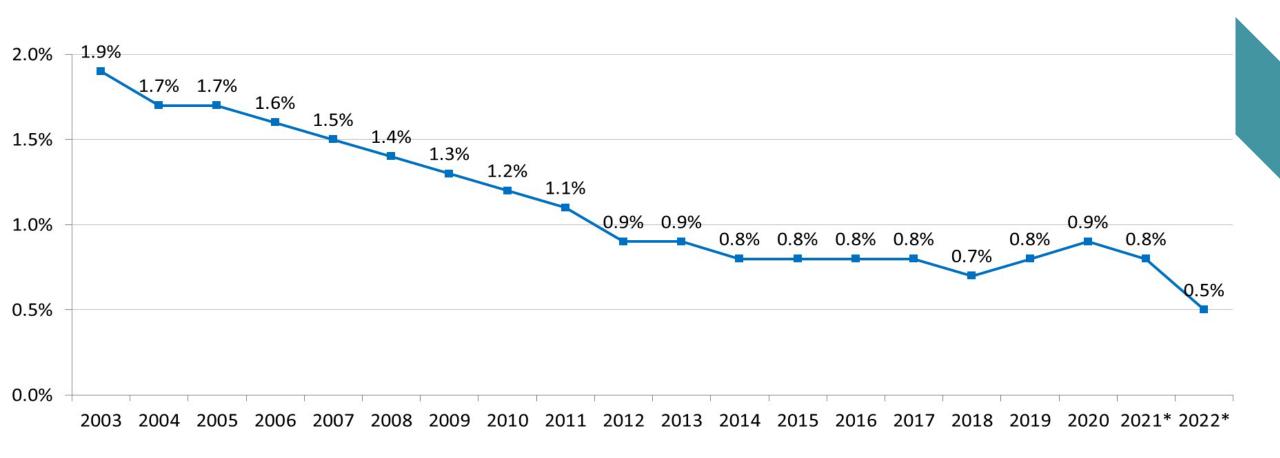
TOM JAYNE

SEPTEMBER 2024

2023 Monthly Annuities

2023 Monthly Annuities	RRB	SSA
Average Employee Age Annuity Paid	\$4,310	\$1, 810
Average Spouse Annuity Paid	\$1, 235	\$865
Average Widow(er) Annuity Paid	\$2,090	\$1, 640

Percentage of Eligible Railroad Employees Awarded a Disability (by Calendar Year)



^{*}Year is not complete due to the backlog in adjudicating disability claims.

Payroll Taxes for Covered Employers under the Railroad Retirement Tax Act (RRTA)

	2024		
	Employee	Employer	
Tier I	7.65%	7.65%	
Tier II	4.9%	13.1%	

- Tier I base, same as SSA (\$168,600).
- Tier II base (\$125,100).
- Tier I includes Medicare tax of 1.45% with no maximum.
- Additional 0.9% Medicare tax for individuals earning in excess of \$200,000 and married couple filing jointly above \$250,000.

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