

Section D -- Employment and Compensation

This section presents data on the service and compensation of railroad employees covered under the railroad retirement and railroad unemployment insurance programs. Under the railroad retirement program, different maximums on compensation subject to retirement tax have been in effect since 1979 for tier I and tier II financing. Until 1985, the tier I maximum corresponded on a monthly basis to the annual maximum provided under current social security law. The tier II maximum is based on lower limits determined under pre-1977 social security law. In 2024, the tier I and tier II annual compensation maximums were \$168,600 and \$125,100, respectively. In 2025, the tier I limit increased to \$176,100 and the tier II limit rose to \$130,800. Under the unemployment program, the taxable earnings base was the first \$1,985 of each employee's monthly earnings in 2024 and \$2,065 in 2025. In these tables, creditable compensation, unless otherwise specified, refers to the tier I amount creditable under the Railroad Retirement Act. Except for table D1, tier I payroll excludes miscellaneous compensation taxable at the tier I tax rate.

The more important qualifications of the data are shown in footnotes to the tables.

Certain general observations about the figures and definitions of the terminology used are as follows:

1. Beginning with 2017 data, railroads have been classified by the employer's function rather than class since operating revenue data is not available. The new categories based on type are:
 - Class I line-haul railroads
 - Non-Class I line-haul railroads and switching & terminal companies
 - Commuter railroads (includes National Railroad Passenger Corp. [Amtrak])
 - Car-loan companies
 - Labor organizations
 - Miscellaneous employers (includes lessor companies, employer associations and miscellaneous carrier affiliates)

Changes from the prior class categories to the new type categories are noted below in bold:

- Class I railroads (**excludes Amtrak**)
- Class II railroads (**no longer reported as a group; included in the Non-Class I line-haul railroads**)
- Class III railroads and switching & terminal companies (**no longer reported as a group; separated into Non-Class I line-haul railroads and Commuter railroads**)
- Car-loan companies
- Labor organizations (**separated from Miscellaneous employers**)
- Miscellaneous employers (**excludes Labor organizations**)

NOTE: Class I railroads are defined by the Surface Transportation Board, based on annual operating revenue. The base year used in calculating revenue was updated from 1991 to 2020. For calendar year 2024 the deflator factor was .8375, which corresponds to annual operating revenue of \$1,074.6 million or more.

2. Tables D1 and D3 include National Railroad Passenger Corp. (Amtrak) with Class I line-haul railroads under the overall category Class I railroads.
3. The employer shown for employees reported by more than one employer is the last employer in the year.
4. A month of service is a month in which an employee performs any service, however slight, for which creditable railroad compensation is reported. Continuous service refers to service by an employee in one or more months of each year over a period of years. Completed years of service, on the other hand, are based on total months of service. Effective for earnings years 1985 and later, an employee who had an employment relation or was an employee representative in months in which the employee did not perform railroad service may be deemed to have additional railroad service months if the employee's railroad earnings for the year exceed one-twelfth of the tier II yearly compensation maximum times the number of months actually worked in the calendar year. These deemed months are included in the calculation of completed years of service. One completed year of service represents service in 12 to 23 months; two completed years, service in 24 to 35 months, etc.
5. Data in the tables are based on reports of service and compensation made by employers and processed for inclusion in the Board's data processing records within 10 months after the end of the calendar year. Late reports were last included in 1987. Data for foreign employees without a U.S. Social Security number are excluded from the D2 through D4 tables for years 2020 through 2022. The compensation in Table D1 was adjusted to include the foreign employees' data.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2024

Calendar year	All employees						Class I railroad employees ¹			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ³	Total	Taxable ²		Tier II	Total	Average ³	Total	Tier I
				Aggregate tier I	Percent of total					
1937	1,996	1,279	\$2,294	\$2,264	98.7	.....	1,758	1,115	\$1,985	\$1,959
1938	1,617	1,093	2,047	2,008	98.1	.....	1,404	939	1,746	1,713
1939	1,666	1,151	2,180	2,145	98.4	.....	1,427	988	1,863	1,833
1940	1,708	1,195	2,280	2,248	98.6	.....	1,453	1,027	1,964	1,936
1941	2,052	1,322	2,697	2,657	98.5	.....	1,762	1,140	2,332	2,297
1942	2,587	1,470	3,394	3,302	97.3	.....	2,209	1,271	2,932	2,853
1943	2,887	1,591	4,100	3,944	96.2	.....	2,391	1,355	3,521	3,387
1944	2,903	1,670	4,523	4,301	95.1	.....	2,325	1,415	3,858	3,669
1945	3,014	1,680	4,530	4,340	95.8	.....	2,414	1,420	3,862	3,700
1946	2,658	1,622	4,883	4,639	95.0	.....	2,198	1,359	4,171	3,963
1947	2,470	1,598	5,113	4,750	92.9	.....	2,072	1,352	4,352	4,036
1948	2,339	1,558	5,539	4,952	89.4	.....	1,984	1,327	4,769	4,233
1949	2,112	1,403	5,133	4,609	89.8	.....	1,802	1,192	4,419	3,926
1950	2,073	1,421	5,327	4,704	88.3	.....	1,772	1,220	4,594	4,042
1951	2,103	1,476	6,101	5,111	83.8	.....	1,796	1,276	5,273	4,409
1952	2,045	1,429	6,185	5,046	81.6	.....	1,733	1,226	5,327	4,333
1953	1,982	1,405	6,147	4,989	81.2	.....	1,679	1,206	5,325	4,282
1954	1,690	1,250	5,630	4,707	83.6	.....	1,424	1,064	4,854	4,016
1955	1,694	1,239	5,801	4,925	84.9	.....	1,433	1,058	4,992	4,214
1956	1,647	1,220	6,206	5,060	81.5	.....	1,388	1,043	5,325	4,307
1957	1,510	1,150	6,177	4,859	78.7	.....	1,278	986	5,358	4,166
1958	1,321	984	5,722	4,246	74.2	.....	1,115	841	4,930	3,626
1959	1,242	949	5,751	4,377	76.1	.....	1,050	816	4,986	3,768
1960	1,177	909	5,648	4,404	78.0	.....	995	780	4,894	3,793
1961	1,082	836	5,345	4,076	76.3	.....	911	718	4,624	3,488
1962	1,033	815	5,381	3,991	74.2	.....	869	700	4,662	3,422
1963	1,011	790	5,350	3,955	73.9	.....	852	680	4,630	3,402
1964	990	775	5,446	4,211	77.3	.....	827	665	4,698	3,606
1965	969	753	5,590	4,140	74.1	.....	799	640	4,793	3,522
1966	955	741	5,676	4,719	83.1	.....	793	631	4,879	4,040

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2024 - Continued

Calendar year	All employees						Class I railroad employees ¹			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ³	Total	Taxable ²		Tier II	Total	Average ³	Total	Tier I
				Aggregate tier I	Percent of total					
1967.....	911	713	\$5,734	\$4,613	80.4	.....	767	610	\$4,934	\$3,954
1968.....	879	683	5,878	5,000	85.1	.....	747	591	5,111	4,338
1969.....	865	659	6,092	4,966	81.5	.....	742	578	5,363	4,354
1970.....	825	640	6,281	4,896	77.9	.....	719	566	5,557	4,319
1971.....	774	611	6,602	4,830	73.2	.....	680	544	5,895	4,300
1972.....	737	589	7,156	5,350	74.8	.....	652	527	6,435	4,792
1973.....	726	584	7,936	6,265	78.9	.....	645	524	7,134	5,635
1974.....	739	592	8,399	7,271	86.6	.....	661	533	7,576	6,570
1975.....	678	548	8,346	7,112	85.2	.....	609	497	7,563	6,478
1976.....	661	540	9,262	7,848	84.7	.....	606	496	8,494	7,238
1977.....	655	546	10,038	8,495	84.6	.....	602	503	9,224	7,854
1978.....	667	542	10,938	9,020	82.5	.....	602	491	9,909	8,203
1979.....	675	554	12,472	11,168	89.5	\$10,120	610	503	11,300	10,183
1980.....	636	532	13,129	11,870	90.4	10,520	568	480	11,784	10,804
1981.....	603	503	13,368	12,402	92.8	10,849	545	457	12,106	11,338
1982.....	555	440	12,501	11,797	94.4	10,332	498	398	11,354	10,715
1983.....	497	395	12,349	11,724	94.9	10,257	428	343	10,797	10,250
1984.....	474	395	12,949	12,346	95.3	10,783	411	345	11,421	10,890
1985.....	452	372	12,736	12,117	95.1	10,807	384	323	11,138	10,597
1986.....	423	342	12,496	11,958	95.7	10,687	358	293	10,830	10,364
1987.....	400	320	12,529	11,881	94.8	10,481	335	271	10,707	10,154
1988.....	374	312	12,193	11,660	95.6	10,264	306	258	10,260	9,810
1989.....	355	308	12,128	11,513	94.9	10,262	288	251	10,057	9,547
1990.....	341	296	11,828	11,377	96.2	10,221	275	241	9,696	9,326
1991.....	327	285	12,032	11,560	96.1	10,328	265	231	9,918	9,528
1992.....	318	276	12,696	11,896	93.7	10,573	256	223	10,453	9,794
1993.....	310	271	12,420	11,716	94.3	10,490	248	217	10,189	9,611
1994.....	305	266	12,490	11,884	95.1	10,664	245	214	10,210	9,715
1995.....	298	265	12,551	11,913	94.9	10,641	238	212	10,200	9,682
1996.....	290	257	12,880	12,221	94.9	10,851	231	205	10,474	9,938

See footnotes at end of table.

Table D1.--Number of employees and their compensation, for all employers and class I railroads, 1937-2024 - Continued

Calendar year	All employees						Class I railroad employees ¹			
	Number (thousands)		Compensation (millions)				Number (thousands)		Compensation (millions)	
	Total	Average ³	Total	Taxable ²		Tier II	Total	Average ³	Total	Tier I
				Aggregate tier I	Percent of total					
1997.....	287	253	\$13,149	\$12,505	95.1	\$11,146	229	201	\$10,669	\$10,146
1998.....	295	256	14,062	13,161	93.6	11,721	236	205	11,496	10,760
1999.....	291	256	14,170	13,321	94.0	12,043	232	204	11,521	10,830
2000.....	283	246	14,014	13,358	95.3	12,181	223	194	11,191	10,667
2001.....	271	238	13,704	13,244	96.6	12,176	212	186	10,886	10,521
2002.....	263	229	13,562	13,112	96.7	12,129	207	179	10,825	10,467
2003.....	255	225	13,877	13,261	95.6	12,212	199	175	10,930	10,445
2004.....	259	227	14,603	13,870	95.0	12,670	202	176	11,548	10,969
2005.....	263	232	15,416	14,564	94.5	13,334	207	181	12,263	11,586
2006.....	269	236	16,152	15,032	93.1	13,859	211	185	12,841	11,951
2007.....	267	237	16,839	15,618	92.7	14,427	209	185	13,295	12,331
2008.....	265	235	17,898	16,202	90.5	14,996	206	183	14,063	12,731
2009.....	251	223	16,211	15,341	94.6	14,280	195	172	12,655	11,977
2010.....	247	221	16,258	15,439	95.0	14,386	194	172	12,800	12,155
2011.....	258	229	17,857	16,572	92.8	15,264	203	179	14,160	13,141
2012.....	259	234	19,523	17,350	88.9	16,077	202	183	15,477	13,755
2013.....	260	237	18,717	17,772	95.0	16,477	202	184	14,757	14,012
2014.....	270	242	20,700	19,217	92.8	17,683	211	187	16,280	15,114
2015.....	272	247	21,360	19,993	93.6	18,379	210	190	16,767	15,694
2016.....	253	231	19,505	18,316	93.9	16,922	192	174	14,871	13,966
2017.....	247	225	19,683	18,506	94.0	17,232	185	168	14,853	13,963
2018.....	249	224	20,681	19,667	95.1	18,056	185	167	15,718	14,945
2019.....	239	217	20,195	19,191	95.0	17,744	176	159	15,067	14,318
2020.....	217	195	18,008	17,479	97.1	16,310	157	138	13,035	12,653
2021.....	209	186	17,933	17,113	95.4	16,006	149	131	12,871	12,282
2022.....	217	190	19,538	18,642	95.4	17,229	156	135	14,161	13,511
2023.....	225	200	22,806	21,743	95.3	19,868	162	143	17,038	16,244
2024.....	220	201	22,797	21,930	96.2	20,371	158	144	16,897	16,255

¹ Class I railroad employers include Class I line-hauls and National Railroad Passenger Corporation (Amtrak).

² Tier I and Tier II taxable payrolls had equal monthly earnings bases through 1978. Bases became annual in 1985. Beginning in 1982, Tier I payroll includes miscellaneous compensation.

³ Average of 12 mid-monthly figures.

NOTE.--Compensation data revised to include delayed reports. Compensation for the past five years is revised to reflect updated reports from railroad employers. Foreign railroad employees without a U.S. Social Security number are included. Average employment and total compensation based on Surface Transportation Board (STB) reports. For all employees, such data include estimates of employees and compensation not reported to the STB.

Table D2.--Employees, by employment status, 1995-2024 (In thousands)

Year	Number by employment status					
	In service during year		Separated during year	In service in following year	New entrants	Reentrants
	Total ¹	Females				
1995.....	298	26	22	276	12	3
1996.....	290	25	21	268	12	2
1997.....	287	25	19	268	17	2
1998.....	295	26	21	274	24	2
1999.....	291	24	23	267	15	3
2000.....	283	26	24	259	15	2
2001.....	271	25	21	249	10	2
2002.....	263	24	23	240	11	2
2003.....	255	23	20	235	13	2
2004.....	259	23	20	239	22	2
2005.....	263	23	19	244	23	2
2006.....	269	23	21	248	23	2
2007.....	267	23	22	246	18	2
2008.....	265	23	22	244	18	2
2009.....	251	23	19	232	6	1
2010.....	247	23	17	230	13	2
2011.....	258	23	19	239	25	2
2012.....	259	23	19	240	19	1
2013.....	260	24	19	242	19	1
2014.....	270	25	20	250	27	2
2015.....	272	25	27	245	20	1
2016.....	253	24	22	231	7	1
2017.....	247	24	21	225	12	3
2018.....	249	23	22	227	21	2
2019.....	239	22	27	212	10	1
2020.....	217	20	21	196	4	1
2021.....	209	20	19	190	10	3
2022.....	217	21	20	197	24	3
2023.....	225	22	21	204	24	3
2024.....	220	22	(2)	(2)	15	2

¹ Includes employees whose sex was not reported.

² Not available.

NOTE.--Employees separated represent employees (including those who died or retired) who worked in a year but not in the following year; new entrants are employees with no previous railroad service and reentrants are those who returned to railroad service after an absence of at least one calendar year.

Table D3.--Employees and averages of months of service and creditable compensation, for all types of employer and for class I railroads, 2015-2024

	All employees				Employees with 12 months of service		
	Number (thousands)	Average months of service	Average creditable compensation		Number (thousands)	Average creditable compensation	
			Per month	In year		Per month	In year
ALL TYPES OF EMPLOYER							
2015.....	272	11.0	\$6,631	\$72,685	215	\$6,801	\$81,616
2016.....	253	10.9	6,524	71,428	203	6,651	79,814
2017.....	247	10.9	6,761	73,996	197	6,878	82,535
2018.....	249	10.8	7,212	78,031	195	7,396	88,747
2019.....	239	10.9	7,263	79,394	189	7,435	89,221
2020.....	217	10.9	7,327	79,573	166	7,503	90,031
2021.....	209	10.8	7,483	80,655	162	7,670	92,037
2022.....	217	10.5	8,035	84,570	164	8,288	99,451
2023.....	225	10.7	8,942	95,543	174	9,220	110,645
2024.....	220	10.9	8,980	98,191	177	9,169	110,032
CLASS I RAILROADS ¹							
2015.....	210	11.0	\$6,685	\$73,607	167	\$6,845	\$82,141
2016.....	192	11.0	6,533	71,682	155	6,642	79,708
2017.....	185	11.0	6,758	74,310	149	6,855	82,263
2018.....	186	10.9	7,297	79,240	147	7,457	89,492
2019.....	176	11.0	7,324	80,267	140	7,481	89,775
2020.....	157	10.8	7,345	79,351	118	7,534	90,402
2021.....	149	10.8	7,520	81,170	115	7,695	92,341
2022.....	156	10.5	8,115	85,077	117	8,374	100,486
2023.....	162	10.7	9,226	98,733	126	9,502	114,027
2024.....	158	11.0	9,215	101,647	129	9,361	112,334

¹ Class I railroads include Class I line-hauls and National Railroad Passenger Corporation (Amtrak).

Table D4.--All employees and employees age 60 or older, by completed years of service, 2015-2024 (In thousands)

	Completed years of service									
	Total		Less than 10 ¹		10 to 19		20 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
ALL EMPLOYEES										
2015	272	100	139	51	74	27	29	11	29	11
2016	253	100	120	48	78	31	31	13	24	9
2017	247	100	115	46	79	32	34	14	19	8
2018	249	100	118	48	77	31	38	15	16	6
2019	239	100	112	47	74	31	39	16	14	6
2020	217	100	92	42	73	34	40	18	12	6
2021	209	100	82	39	77	37	40	19	11	5
2022	217	100	90	42	77	36	40	18	10	5
2023	225	100	96	43	77	34	41	18	10	5
2024	220	100	90	41	76	34	43	20	11	5
EMPLOYEES AGE 60 OR OLDER										
2015	25	100	2	10	5	21	5	20	12	50
2016	24	100	2	10	6	24	5	21	11	45
2017	24	100	2	10	6	25	6	24	10	40
2018	23	100	2	11	6	26	6	27	8	35
2019	22	100	3	12	6	27	7	30	7	32
2020	21	100	2	11	6	28	7	32	6	28
2021	21	100	2	11	6	28	7	32	6	28
2022	20	100	2	12	7	33	7	35	4	19
2023	21	100	3	12	7	33	8	36	4	18
2024	22	100	3	12	7	31	8	38	4	19

¹ Calendar year 2024 total includes approximately 31,000 employees with five or more years of service after calendar year 1995.

NOTE.--Detail may not add to totals due to rounding.

Table D5.--Employees in 2024 and selected service and compensation data, by type of employer

Type of employer				Average months of service	Average creditable compensation per month of service	Number of employees by amount of average creditable compensation per month of service					
	Number of employees				All employees	Employees with 12 months of service	Under \$6,600	\$6,600- 8,099.99	\$8,100- 9,999.99	\$10,000- 14,049.99	\$14,050.00
	Total ¹	Male	Female								
Class I line-haul railroads.....	133,185	124,890	8,215	11.0	\$9,271	\$9,405	20,291	31,578	35,730	38,059	7,527
Non-Class I line-haul railroads and switching & terminal companies.....	22,129	19,948	1,555	10.3	7,011	7,347	11,477	4,896	3,252	1,831	673
Commuter railroads².....	55,866	45,599	10,071	11.0	9,032	9,253	14,800	10,764	11,381	13,461	5,460
Car-loan companies.....	2,359	2,207	138	10.5	7,532	7,726	1,104	660	282	162	151
Labor organizations.....	2,215	1,501	654	10.5	9,753	10,229	686	224	196	502	607
Miscellaneous employers³.....	4,652	3,463	1,175	10.7	9,106	9,298	1,582	701	684	891	794
Total.....	220,406	197,608	21,808	10.9	\$8,980	\$9,169	49,940	48,823	51,525	54,906	15,212

¹ Includes employees whose sex was not reported.

² Includes National Railroad Passenger Corp. (Amtrak).

³ Includes lessor companies, employer associations and miscellaneous carrier affiliates.

Table D6.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by employer, 2024

Type or name of employer	All employees				New entrants		Creditable compensation (thousands)		
	Total	With 12 months of service in 2024	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	Tier I	Tier II	RUIA
TYPE OF EMPLOYER									
Class I line-haul railroads.....	133,185	109,302	103,493	127,804	6,954	3,818	\$13,627,346	\$12,867,946	\$2,905,098
Non-Class I line-haul railroads and switching & terminal companies.....	22,129	16,043	13,915	19,646	2,634	1,334	1,595,077	1,548,860	436,087
Commuter railroads¹	55,866	44,868	37,949	53,542	4,418	2,745	5,552,779	5,141,587	1,215,636
Car-loan companies.....	2,359	1,755	1,522	2,185	333	200	186,478	179,415	48,827
Labor organizations.....	2,215	1,697	1,513	1,872	218	89	226,143	193,315	41,850
Miscellaneous employers²	4,652	3,708	3,104	4,339	504	287	453,969	407,148	98,222
Total.....	220,406	177,373	161,496	209,388	15,061	8,473	\$21,641,791	\$20,338,270	\$4,745,719
SELECTED EMPLOYERS									
BNSF Railway Co.....	40,192	33,778	32,929	39,192	1,499	932	\$4,518,311	\$4,150,762	\$892,214
Canadian National, U.S. Operations									
Bessemer and Lake Erie Railroad Co.....	55	50	48	54	2	1	4,920	4,904	1,244
Chicago Central and Pacific Railroad Co.....	301	246	215	284	25	13	30,237	28,695	6,592
Grand Trunk Western Railroad Co.....	780	651	625	760	28	16	85,888	80,149	17,346
Illinois Central Railroad Co.....	3,809	3,244	3,068	3,706	183	111	407,007	383,048	84,982
Pittsburgh and Conneaut Dock Co.....	32	26	21	32	3	3	2,597	2,597	719
Wisconsin Central Transportation Corp.....	2,177	1,804	1,715	2,111	117	78	226,229	218,644	47,998
Canadian Pacific, Soo Line Corporation									
Dakota, Minnesota & Eastern Railroad Corp.....	885	693	500	801	106	41	78,367	76,193	17,866
Delaware and Hudson Railway Co. Inc.....	168	135	127	165	6	5	14,561	14,061	3,662
Soo Line Railroad Co.....	2,197	1,670	1,568	2,076	190	118	221,696	205,966	46,020
CSX Transportation Inc.....	21,566	17,733	15,948	20,511	1,277	651	2,126,513	2,040,718	469,302
Kansas City Southern Railway Co.....	2,830	2,241	2,204	2,741	130	85	280,682	267,491	60,996
Texas Mexican Railway Co.....	311	257	256	307	3	2	33,215	32,068	6,938
National Railroad Passenger Corp. (Amtrak).....	24,627	19,590	15,095	23,661	1,912	1,192	2,413,723	2,233,603	536,729
Norfolk Southern Corp.....	22,326	18,219	15,918	21,256	1,292	703	2,123,730	2,035,933	482,172
Union Pacific Railroad Co.....	35,556	28,555	28,351	33,808	2,093	1,059	3,473,393	3,326,718	767,045

¹ Includes National Railroad Passenger Corp. (Amtrak).

² Includes lessor companies, employer associations and miscellaneous carrier affiliates.

NOTE.--Tier I compensation excludes miscellaneous compensation taxable at the tier I tax rate. Beginning with 2017 data, railroads have been classified by the employer's function rather than class since operating revenue data is not available. For a detailed explanation, please see the introduction to this section.

Table D7.--Employees in 2024, by type of employer and amount of creditable compensation

Type of employer	Amount of creditable compensation												
	Total	Under \$35,000	\$35,000- 63,999	\$64,000- 76,999	\$77,000- 84,499	\$84,500- 91,499	\$91,500- 99,499	\$99,500- 107,499	\$107,500- 116,999	\$117,000- 127,999	\$128,000- 141,999	\$142,000- 168,599	\$168,600
Class I line-haul railroads.....	133,185	8,843	7,648	8,811	11,273	11,906	12,482	12,593	13,502	13,790	13,515	12,526	6,296
Non-Class I line-haul railroads and switching & terminal companies.....	22,129	4,390	4,036	3,352	1,968	1,865	1,666	1,272	1,038	833	600	515	594
Commuter railroads¹.....	55,866	4,325	6,013	5,851	4,324	3,932	4,278	4,083	4,288	4,248	4,208	5,472	4,844
Car-loan companies.....	2,359	293	268	549	363	232	179	124	81	56	49	41	124
Labor organizations.....	2,215	423	221	126	69	85	104	62	65	100	171	221	568
Miscellaneous employers².....	4,652	545	646	512	322	239	265	258	244	218	251	439	713
Total.....	220,406	18,819	18,832	19,201	18,319	18,259	18,974	18,392	19,218	19,245	18,794	19,214	13,139

¹ Includes National Railroad Passenger Corp. (Amtrak).

² Includes lessor companies, employer associations and miscellaneous carrier affiliates.

Table D8.--Employees in 2024, by type of employer and months of service

Type of employer	Total	Number of months of service											
		12	11	10	9	8	7	6	5	4	3	2	1
Class I line-haul railroads.....	133,185	109,302	4,297	2,682	2,245	1,768	1,721	1,560	1,681	1,876	2,254	1,981	1,818
Non-Class I line-haul railroads and switching & terminal companies.....	22,129	16,043	613	566	458	480	415	492	496	564	676	676	650
Commuter railroads¹.....	55,866	44,868	2,006	1,441	1,081	1,004	840	710	734	839	950	708	685
Car-loan companies.....	2,359	1,755	66	61	62	41	56	47	43	45	76	71	36
Labor organizations.....	2,215	1,697	45	45	45	33	30	44	41	46	50	56	83
Miscellaneous employers².....	4,652	3,708	72	77	81	70	94	76	91	92	96	89	106
Total.....	220,406	177,373	7,099	4,872	3,972	3,396	3,156	2,929	3,086	3,462	4,102	3,581	3,378

¹ Includes National Railroad Passenger Corp. (Amtrak).

² Includes lessor companies, employer associations, and miscellaneous carrier affiliates.

Table D9.--Employees in 2024, by amount of creditable compensation and by sex or completed years of service

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
Under \$10,000.00.....	6,795	5,221	959	5,724	405	245	173	120	71	57
\$10,000.00-\$12,499.99.....	1,560	1,326	186	1,261	93	61	59	40	25	21
\$12,500.00-\$14,999.99.....	1,426	1,209	185	1,099	84	64	62	53	22	42
\$15,000.00-\$17,499.99.....	1,292	1,089	176	931	82	77	66	46	41	49
\$17,500.00-\$19,999.99.....	1,232	1,046	168	946	82	58	52	31	19	44
\$20,000.00-\$22,499.99.....	1,178	1,005	159	838	108	59	48	40	32	53
\$22,500.00-\$24,999.99.....	1,148	986	152	799	100	67	64	44	30	44
\$25,000.00-\$27,499.99.....	1,040	885	139	719	100	67	60	33	19	42
\$27,500.00-\$29,999.99.....	1,007	855	140	687	88	63	60	25	33	51
\$30,000.00-\$32,499.99.....	1,071	909	155	723	106	68	58	38	29	49
\$32,500.00-\$34,999.99.....	1,070	893	167	739	92	73	58	45	24	39
\$35,000.00-\$37,499.99.....	1,053	882	165	708	89	80	60	40	31	45
\$37,500.00-\$39,999.99.....	1,085	918	159	703	98	84	63	50	30	57
\$40,000.00-\$42,499.99.....	1,148	940	197	777	109	94	58	36	35	39
\$42,500.00-\$44,999.99.....	1,185	980	197	783	124	89	73	49	34	33
\$45,000.00-\$47,499.99.....	1,323	1,104	213	822	149	135	85	50	38	44
\$47,500.00-\$49,999.99.....	1,515	1,248	257	950	166	145	91	69	39	55
\$50,000.00-\$52,499.99.....	1,620	1,345	269	999	194	132	115	77	48	55
\$52,500.00-\$54,999.99.....	1,766	1,506	256	1,063	206	174	137	71	58	57
\$55,000.00-\$57,499.99.....	2,020	1,681	331	1,112	280	227	163	91	64	83
\$57,500.00-\$59,999.99.....	2,143	1,749	390	1,163	295	233	203	106	63	80
\$60,000.00-\$62,499.99.....	2,428	1,983	440	1,279	322	287	226	132	97	85
\$62,500.00-\$64,999.99.....	2,646	2,220	415	1,288	418	350	245	156	114	75
\$65,000.00-\$67,499.99.....	3,017	2,530	482	1,438	435	369	333	199	136	107
\$67,500.00-\$69,999.99.....	3,297	2,808	484	1,443	532	452	365	238	147	120
\$70,000.00-\$72,499.99.....	3,728	3,202	522	1,454	622	587	461	259	206	139
\$72,500.00-\$74,999.99.....	4,262	3,677	584	1,547	671	716	563	351	226	188
\$75,000.00-\$77,499.99.....	4,799	4,246	549	1,503	749	906	686	419	337	199
\$77,500.00-\$79,999.99.....	5,620	5,013	604	1,577	909	1,107	908	530	342	247
\$80,000.00-\$82,499.99.....	6,396	5,775	619	1,619	1,017	1,230	1,139	606	486	299
\$82,500.00-\$84,999.99.....	6,624	5,995	625	1,612	1,033	1,379	1,139	630	561	270
\$85,000.00-\$87,499.99.....	6,753	6,075	672	1,674	1,042	1,419	1,141	688	521	268
\$87,500.00-\$89,999.99.....	6,428	5,873	550	1,513	1,025	1,386	1,123	649	485	247
\$90,000.00-\$92,499.99.....	6,202	5,667	531	1,520	1,039	1,330	1,029	565	475	244
\$92,500.00-\$94,999.99.....	5,953	5,451	499	1,390	925	1,326	1,025	612	444	231

Table D9.--Employees in 2024, by amount of creditable compensation and by sex or completed years of service - Continued

Creditable compensation	Total Number ¹	Sex		Completed years of service						
		Male	Female	Less than 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 and over
\$95,000.00-\$97,499.99.....	5,929	5,453	473	1,400	998	1,292	1,002	582	433	222
\$97,500.00-\$99,999.99.....	5,843	5,408	433	1,254	1,021	1,263	1,090	569	451	195
\$100,000.00-\$102,499.99.....	5,923	5,462	458	1,154	1,020	1,352	1,040	601	492	264
\$102,500.00-\$104,999.99.....	5,771	5,337	430	1,009	979	1,326	1,005	660	553	239
\$105,000.00-\$107,499.99.....	5,500	5,127	372	886	884	1,216	1,085	642	529	258
\$107,500.00-\$109,999.99.....	5,379	4,963	414	874	897	1,234	1,035	637	490	212
\$110,000.00-\$112,499.99.....	5,174	4,781	392	747	875	1,200	951	663	521	217
\$112,500.00-\$114,999.99.....	4,948	4,606	337	643	809	1,092	988	670	526	220
\$115,000.00-\$117,499.99.....	4,657	4,334	322	610	762	1,111	907	588	466	213
\$117,500.00-\$119,999.99.....	4,621	4,313	308	482	728	1,115	915	669	504	208
\$120,000.00-\$122,499.99.....	4,391	4,081	305	483	665	1,022	906	633	475	207
\$122,500.00-\$124,999.99.....	4,331	4,009	321	408	667	972	897	661	499	227
\$125,000.00-\$127,499.99.....	4,204	3,897	302	424	603	960	881	611	501	224
\$127,500.00-\$129,999.99.....	3,985	3,687	298	348	540	834	871	624	528	240
\$130,000.00-\$132,499.99.....	3,841	3,593	246	351	500	829	801	567	544	249
\$132,500.00-\$134,999.99.....	3,416	3,153	262	305	446	811	639	540	468	207
\$135,000.00-\$137,499.99.....	3,268	2,996	270	260	418	750	655	526	450	209
\$137,500.00-\$139,999.99.....	2,861	2,641	219	227	390	613	588	457	389	197
\$140,000.00-\$142,499.99.....	2,733	2,546	187	215	388	594	547	441	366	182
\$142,500.00-\$144,999.99.....	2,527	2,361	165	185	334	547	466	413	383	199
\$145,000.00-\$147,499.99.....	2,322	2,159	160	211	303	479	423	361	360	185
\$147,500.00-\$149,999.99.....	2,104	1,923	181	181	257	439	413	334	317	163
\$150,000.00-\$152,499.99.....	1,902	1,760	141	159	238	400	372	280	293	160
\$152,500.00-\$154,999.99.....	1,771	1,638	131	121	233	347	352	283	278	157
\$155,000.00-\$157,499.99.....	1,598	1,468	130	129	199	328	280	284	244	134
\$157,500.00-\$159,999.99.....	1,455	1,341	114	125	161	274	275	246	243	131
\$160,000.00-\$162,499.99.....	1,471	1,347	124	132	188	274	269	254	224	130
\$162,500.00-\$164,999.99.....	1,389	1,252	137	105	166	275	244	225	222	152
\$165,000.00-\$167,499.99.....	1,495	1,348	146	115	160	263	261	239	263	194
\$167,500.00-\$168,599.99.....	628	570	58	38	77	122	131	83	105	72
\$168,600.00.....	13,139	11,762	1,376	906	1,585	2,222	2,353	2,211	2,185	1,677
Total.....	220,406	197,608	21,808	58,890	² 31,280	40,695	34,833	23,742	19,664	11,302

¹ Includes employees whose sex was not reported.

² Includes 31,260 employees with five or more years of railroad service after calendar year 1995.

Table D10.--Employees in 2024, by amount of creditable compensation or sex and by age

Creditable compensation	Total number ¹	Age on birthday in 2024											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
Under \$10,000.00.....	6,795	220	1,049	918	912	816	639	514	414	329	222	101	46
\$10,000.00-\$12,499.99.....	1,560	46	265	251	226	177	149	132	103	58	68	25	12
\$12,500.00-\$14,999.99.....	1,426	34	245	218	210	168	128	110	72	75	84	41	9
\$15,000.00-\$17,499.99.....	1,292	34	205	190	171	150	123	90	80	73	85	54	10
\$17,500.00-\$19,999.99.....	1,232	22	201	201	182	143	118	93	78	64	69	33	10
\$20,000.00-\$22,499.99.....	1,178	24	165	164	186	148	109	96	86	45	95	41	5
\$22,500.00-\$24,999.99.....	1,148	27	153	187	182	138	103	86	75	54	80	41	12
\$25,000.00-\$27,499.99.....	1,040	20	164	138	139	128	111	84	74	71	56	30	8
\$27,500.00-\$29,999.99.....	1,007	23	142	177	122	110	96	69	71	68	79	30	8
\$30,000.00-\$32,499.99.....	1,071	9	150	166	162	133	120	88	66	64	76	27	3
\$32,500.00-\$34,999.99.....	1,070	19	168	160	158	117	101	90	80	58	70	31	8
\$35,000.00-\$37,499.99.....	1,053	14	136	144	144	158	115	82	79	62	73	29	11
\$37,500.00-\$39,999.99.....	1,085	7	127	140	153	154	109	78	90	78	96	36	9
\$40,000.00-\$42,499.99.....	1,148	11	135	211	168	151	117	87	95	59	68	30	5
\$42,500.00-\$44,999.99.....	1,185	8	125	172	212	167	126	100	70	80	80	28	9
\$45,000.00-\$47,499.99.....	1,323	16	144	199	177	197	144	118	110	80	88	35	9
\$47,500.00-\$49,999.99.....	1,515	18	163	214	241	181	177	141	105	115	101	41	8
\$50,000.00-\$52,499.99.....	1,620	16	180	225	221	242	173	155	122	121	112	34	13
\$52,500.00-\$54,999.99.....	1,766	11	185	231	267	249	184	175	146	122	133	49	10
\$55,000.00-\$57,499.99.....	2,020	9	197	278	298	263	250	180	146	155	152	76	8
\$57,500.00-\$59,999.99.....	2,143	12	198	294	290	312	274	189	170	167	159	63	10
\$60,000.00-\$62,499.99.....	2,428	12	188	314	361	338	265	245	212	215	191	68	14
\$62,500.00-\$64,999.99.....	2,646	7	215	289	399	403	318	288	232	228	187	61	8
\$65,000.00-\$67,499.99.....	3,017	13	275	342	414	436	346	321	290	265	219	67	24
\$67,500.00-\$69,999.99.....	3,297	8	259	355	473	429	403	367	333	309	253	87	16
\$70,000.00-\$72,499.99.....	3,728	10	281	391	520	484	471	396	408	387	274	91	12
\$72,500.00-\$74,999.99.....	4,262	8	262	421	576	601	553	496	465	436	312	105	26
\$75,000.00-\$77,499.99.....	4,799	7	260	428	535	680	677	624	521	516	390	124	33
\$77,500.00-\$79,999.99.....	5,620	3	257	435	660	778	818	787	714	616	406	120	23
\$80,000.00-\$82,499.99.....	6,396	5	239	506	653	877	924	855	873	748	535	148	31
\$82,500.00-\$84,999.99.....	6,624	6	262	508	688	895	957	911	912	801	525	136	19
\$85,000.00-\$87,499.99.....	6,753	8	247	488	775	934	967	934	930	789	499	151	26
\$87,500.00-\$89,999.99.....	6,428	7	217	445	703	927	988	892	913	707	481	117	26
\$90,000.00-\$92,499.99.....	6,202	2	225	477	657	941	896	908	846	674	422	137	13
\$92,500.00-\$94,999.99.....	5,953	3	183	437	636	845	968	899	808	651	398	107	15

Table D10.--Employees in 2024, by amount of creditable compensation or sex and by age - Continued

Creditable compensation	Total number ¹	Age on birthday in 2024											
		Under 20	20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 and older
\$95,000.00-\$97,499.99.....	5,929	4	183	409	671	876	948	851	854	666	342	109	13
\$97,500.00-\$99,999.99.....	5,843	2	158	355	659	832	965	936	832	620	358	108	16
\$100,000.00-\$102,499.99....	5,923	4	127	332	639	917	896	958	871	671	391	101	13
\$102,500.00-\$104,999.99....	5,771	...	112	303	553	837	946	926	874	672	428	101	15
\$105,000.00-\$107,499.99....	5,500	...	87	285	530	805	897	876	881	634	384	106	14
\$107,500.00-\$109,999.99....	5,379	1	104	297	509	816	928	865	790	635	319	97	16
\$110,000.00-\$112,499.99....	5,174	1	70	261	507	717	839	865	820	634	360	91	8
\$112,500.00-\$114,999.99....	4,948	2	71	207	487	676	831	828	802	627	307	93	11
\$115,000.00-\$117,499.99....	4,657	1	58	219	427	641	792	827	753	542	299	89	8
\$117,500.00-\$119,999.99....	4,621	...	52	191	401	636	782	803	747	592	323	76	18
\$120,000.00-\$122,499.99....	4,391	...	42	165	396	603	750	783	699	548	303	82	15
\$122,500.00-\$124,999.99....	4,331	...	31	132	354	605	732	743	718	614	307	79	15
\$125,000.00-\$127,499.99....	4,204	...	45	154	320	542	722	740	752	571	274	69	10
\$127,500.00-\$129,999.99....	3,985	...	27	116	298	497	651	711	784	534	294	64	9
\$130,000.00-\$132,499.99....	3,841	...	23	107	254	527	604	667	696	596	263	83	19
\$132,500.00-\$134,999.99....	3,416	...	28	97	265	444	538	594	633	464	267	74	11
\$135,000.00-\$137,499.99....	3,268	2	29	85	220	402	563	613	572	477	236	54	13
\$137,500.00-\$139,999.99....	2,861	1	12	69	223	359	459	494	511	434	221	66	11
\$140,000.00-\$142,499.99....	2,733	...	17	52	181	339	436	510	520	391	221	63	3
\$142,500.00-\$144,999.99....	2,527	...	12	59	169	276	405	449	489	370	222	68	8
\$145,000.00-\$147,499.99....	2,322	...	12	47	170	264	364	423	449	350	182	51	7
\$147,500.00-\$149,999.99....	2,104	...	14	39	131	259	347	367	387	337	169	46	8
\$150,000.00-\$152,499.99....	1,902	...	9	34	122	219	297	361	372	293	145	43	6
\$152,500.00-\$154,999.99....	1,771	...	4	21	112	194	294	294	343	291	166	44	6
\$155,000.00-\$157,499.99....	1,598	...	8	32	121	198	220	271	338	235	128	41	6
\$157,500.00-\$159,999.99....	1,455	...	9	18	69	156	220	271	281	277	120	28	6
\$160,000.00-\$162,499.99....	1,471	...	8	28	62	182	210	265	286	260	118	47	5
\$162,500.00-\$164,999.99....	1,389	...	8	14	69	149	194	235	272	259	144	38	7
\$165,000.00-\$167,499.99....	1,495	...	5	19	68	140	206	267	325	252	151	55	6
\$167,500.00-\$168,599.99....	628	...	2	6	25	55	109	115	139	104	53	18	2
\$168,600.00.....	13,139	...	16	109	476	1,161	1,899	2,335	2,790	2,478	1,294	450	130
ALL EMPLOYEES													
Male.....	197,608	658	8,342	13,417	20,006	26,106	29,149	28,999	28,529	23,232	14,105	4,262	800
Female.....	21,808	59	908	1,559	2,353	3,088	2,911	2,923	2,840	2,536	1,822	666	143
Total¹.....	220,406	717	9,250	14,976	22,359	29,194	32,061	31,923	31,369	25,768	15,927	4,928	944

¹ Includes employees whose sex and/or age was not reported.

Table D11.--Employees in 2024, by age or sex and by completed years of service

Age on birthday in 2024	Completed years of service													
	Total		Less than 10		10 to 14		15 to 19		20 to 24		25 to 29		30 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Under 20.	717	100	717	100	.....	...	.....	...	.....	...	.....	...	.....	...
20 to 24.	9,250	100	9,250	100	.....	...	.....	...	.....	...	.....	...	.....	...
25 to 29.	14,976	100	14,869	99	107	1	.....	...	.....	...	.....	...	.....	...
30 to 34.	22,359	100	18,313	82	3,979	18	67	(1)	.....	...	.....	...	.....	...
35 to 39.	29,194	100	15,948	55	9,655	33	3,442	12	149	1	.....	...	.....	...
40 to 44.	32,061	100	11,365	35	9,150	29	8,195	26	3,253	10	98	(1)	.....	...
45 to 49.	31,923	100	7,745	24	6,781	21	7,734	24	6,153	19	3,394	11	116	(1)
50 to 54.	31,369	100	5,076	16	4,990	16	6,435	21	5,876	19	6,550	21	2,442	8
55 to 59.	25,768	100	3,399	13	3,322	13	4,778	19	4,374	17	5,243	20	4,652	18
60 to 64.	15,927	100	1,794	11	2,005	13	3,149	20	2,925	18	3,309	21	2,745	17
65 to 69.	4,928	100	579	12	599	12	900	18	892	18	955	19	1,003	20
70 and older.	944	100	157	17	87	9	125	13	117	12	114	12	344	36
Median age	45		35		43		48		51		54		58	
ALL EMPLOYEES														
Male.	197,608	100	77,695	39	37,116	19	32,183	16	21,991	11	18,243	9	10,380	5
Female.	21,808	100	11,516	53	3,559	16	2,643	12	1,748	8	1,420	7	922	4
Total².	220,406	100	³ 90,170	41	40,695	18	34,833	16	23,742	11	19,664	9	11,302	5

¹ Less than 0.5 percent.² Includes employees whose age and/or sex was not reported.³ Includes 31,260 employees with five or more years of railroad service after calendar year 1995.

NOTE.--The median age was 45 years for male employees and 45 years for female employees.

Table D12.--Employees in 2024, by sex and completed years of service

Completed years of service	All employees ¹		Male		Female	
	Number	Cumulative percent	Number	Cumulative percent	Number	Cumulative percent
30 and over	11,302	5	10,380	5	922	4
25 to 29	19,664	14	18,243	14	1,420	11
20 to 24	23,742	25	21,991	26	1,748	19
15 to 19	34,833	41	32,183	42	2,643	31
10 to 14	40,695	59	37,116	61	3,559	47
9	7,851	63	7,074	64	765	51
8	5,147	65	4,556	67	577	53
7	5,454	67	4,807	69	628	56
6	7,128	71	6,293	72	800	60
5	5,700	73	4,950	75	705	63
4	3,572	75	3,054	76	483	65
3	6,389	78	5,398	79	942	70
2	14,984	85	12,849	85	2,037	79
1	17,398	92	14,836	93	2,412	90
Less than 1	16,547	100	13,878	100	2,167	100
Total	220,406	100	197,608	100	21,808	100

¹ Includes employees whose sex was not reported.

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2024

State	All employees					New entrants		Creditable compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2024	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
Alabama.....	3,435	10.7	2,682	2,350	3,204	290	133	\$308,425	\$298,842	\$72,549	\$89,789
Alaska.....	79	9.6	49	45	74	7	4	6,758	6,233	1,292	85,539
Arizona.....	2,979	11.0	2,409	2,322	2,863	168	110	327,179	296,069	64,875	109,828
Arkansas.....	2,798	11.0	2,275	2,251	2,688	120	66	255,036	246,423	60,721	91,149
California.....	10,860	10.9	8,567	7,774	10,253	857	480	1,072,581	1,004,325	232,568	98,764
Colorado.....	2,434	10.9	1,911	1,847	2,335	108	56	247,938	230,746	52,102	101,864
Connecticut.....	3,200	11.2	2,681	2,376	3,087	203	132	337,710	310,234	70,816	105,534
Delaware.....	1,681	11.1	1,371	1,100	1,625	92	61	161,517	152,603	37,126	96,084
Washington DC.....	507	10.5	378	209	464	69	37	49,429	44,219	10,471	97,492
Florida.....	6,545	10.9	5,304	4,753	6,226	475	283	653,694	603,201	141,042	99,877
Georgia.....	7,762	10.8	6,223	5,388	7,342	458	217	775,316	727,771	165,329	99,886
Hawaii.....	8	11.0	7	4	7	.....	.....	773	671	151	96,611
Idaho.....	1,407	10.9	1,120	1,097	1,333	92	47	126,163	123,001	30,237	89,668
Illinois.....	16,016	11.0	12,960	11,982	15,301	1,028	586	1,544,865	1,471,335	346,826	96,458
Indiana.....	7,684	10.9	6,197	5,534	7,279	558	316	699,370	675,485	165,365	91,016
Iowa.....	3,230	10.9	2,636	2,435	3,048	234	110	319,961	304,098	69,431	99,059
Kansas.....	4,895	10.9	3,945	3,912	4,706	279	161	480,727	451,534	105,353	98,208
Kentucky.....	3,183	11.0	2,616	2,272	3,040	190	116	289,214	281,872	69,252	90,862
Louisiana.....	3,466	10.9	2,754	2,560	3,320	216	133	325,911	311,770	74,752	94,031
Maine.....	607	10.6	479	446	572	45	23	53,254	51,314	12,937	87,733
Maryland.....	4,826	10.9	3,809	2,804	4,561	422	230	471,782	436,498	103,719	97,758
Massachusetts.....	3,771	10.6	2,839	2,482	3,513	445	248	356,693	332,992	78,754	94,588
Michigan.....	3,153	11.0	2,549	2,327	2,994	202	113	292,254	279,719	68,016	92,691
Minnesota.....	4,174	11.0	3,340	3,197	3,986	271	140	405,602	387,239	89,991	97,174
Mississippi.....	2,206	11.0	1,806	1,659	2,091	153	69	209,505	200,988	47,829	94,971
Missouri.....	6,633	11.1	5,439	5,452	6,420	295	186	665,349	632,472	145,129	100,309
Montana.....	2,907	11.1	2,381	2,371	2,801	179	106	322,629	293,994	63,669	110,983
Nebraska.....	8,967	11.1	7,345	7,507	8,693	318	193	911,028	853,534	195,598	101,598
Nevada.....	677	10.7	527	516	639	33	17	68,617	64,899	14,257	101,354
New Hampshire.....	450	10.8	359	364	423	30	13	46,190	42,642	9,506	102,645
New Jersey.....	9,814	11.1	7,969	6,831	9,432	653	399	987,078	917,797	215,032	100,579
New Mexico.....	1,646	11.2	1,370	1,291	1,584	81	42	175,926	161,453	36,302	106,881

Table D13.--All employees, new entrants, employees qualified for RUIA benefits, and related data, by state, 2024 - Continued

State	All employees					New entrants		Creditable compensation			Average tier I in year
	Total	Average months of service	With 12 months of service in 2024	With sufficient service for RRA annuity	Qualified for RUIA benefits	Total	Qualified for RUIA benefits	(thousands)			
								Tier I	Tier II	RUIA	
New York.....	18,448	11.1	15,221	13,139	17,657	1,364	857	\$1,912,760	\$1,751,914	\$403,207	\$103,684
North Carolina.....	2,745	10.7	2,127	1,884	2,571	245	146	256,846	242,446	57,803	93,569
North Dakota.....	1,693	11.0	1,381	1,323	1,628	87	48	178,698	165,945	36,898	105,551
Ohio.....	6,321	10.9	5,158	4,666	5,949	454	238	578,302	558,065	136,091	91,489
Oklahoma.....	2,053	11.0	1,686	1,580	1,966	117	69	199,443	190,880	44,724	97,147
Oregon.....	1,815	10.5	1,352	1,256	1,671	203	96	155,807	151,135	37,408	85,844
Pennsylvania.....	11,645	10.9	9,218	7,737	10,918	995	569	1,044,860	990,654	247,409	89,726
Rhode Island.....	537	11.0	430	372	513	38	25	54,725	50,812	11,720	101,908
South Carolina.....	1,840	10.8	1,446	1,313	1,736	114	61	172,619	164,712	39,106	93,815
South Dakota.....	773	11.0	614	596	735	52	30	77,329	73,233	16,723	100,037
Tennessee.....	3,577	11.1	2,972	2,685	3,419	177	96	341,277	328,079	78,272	95,409
Texas.....	17,628	11.0	14,474	14,009	16,874	869	435	1,898,455	1,751,617	383,098	107,695
Utah.....	1,397	11.0	1,140	1,127	1,344	61	38	133,778	129,612	30,400	95,761
Vermont.....	272	10.7	213	184	244	22	11	18,598	18,225	5,495	68,377
Virginia.....	4,392	10.9	3,558	3,039	4,192	316	198	436,350	406,126	94,851	99,351
Washington.....	4,958	10.9	3,924	3,537	4,704	419	256	510,848	475,996	106,662	103,035
West Virginia.....	2,084	11.1	1,722	1,452	1,996	113	72	185,209	180,368	45,440	88,872
Wisconsin.....	3,272	11.0	2,668	2,527	3,118	219	124	326,053	310,954	70,924	99,649
Wyoming.....	1,781	11.0	1,424	1,374	1,712	80	54	182,097	173,647	38,703	102,244
Military.....	(1)	7.7	(1)	(1)	(1)	.....	.....	194	194	48	64,756
Foreign.....	591	6.1	102	170	186	132	2	3,096	3,022	2,431	5,239
Unknown.....	581	7.8	245	67	348	413	221	25,975	24,663	7,310	44,708
Total.....	220,406	10.9	177,373	161,496	209,388	15,061	8,473	\$21,641,791	\$20,338,270	\$4,745,719	\$98,191

¹ Less than five employees.

NOTE.--Foreign includes U.S. territories.

Figure D14. -- Employers in 2024, by number of employees

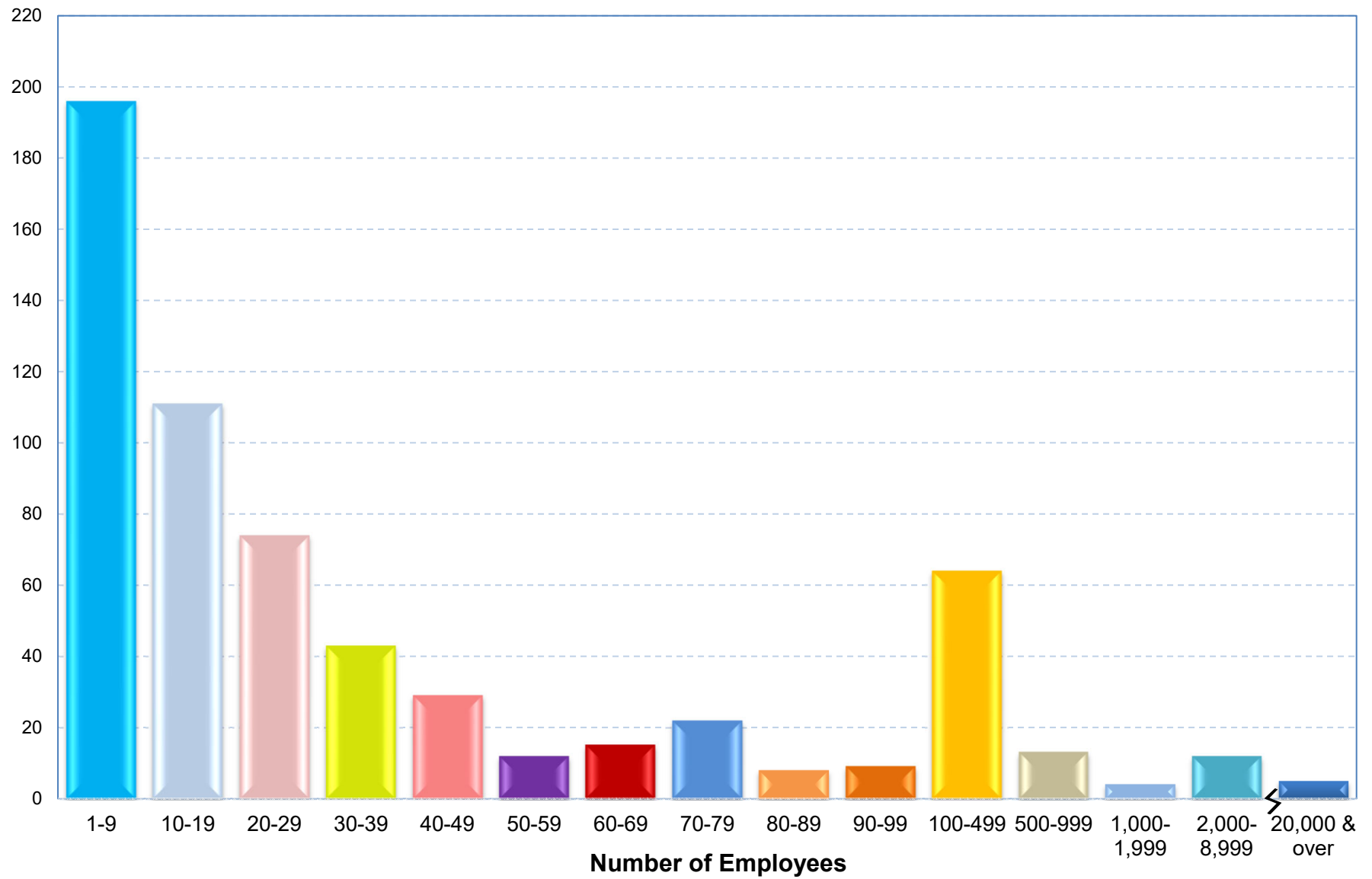
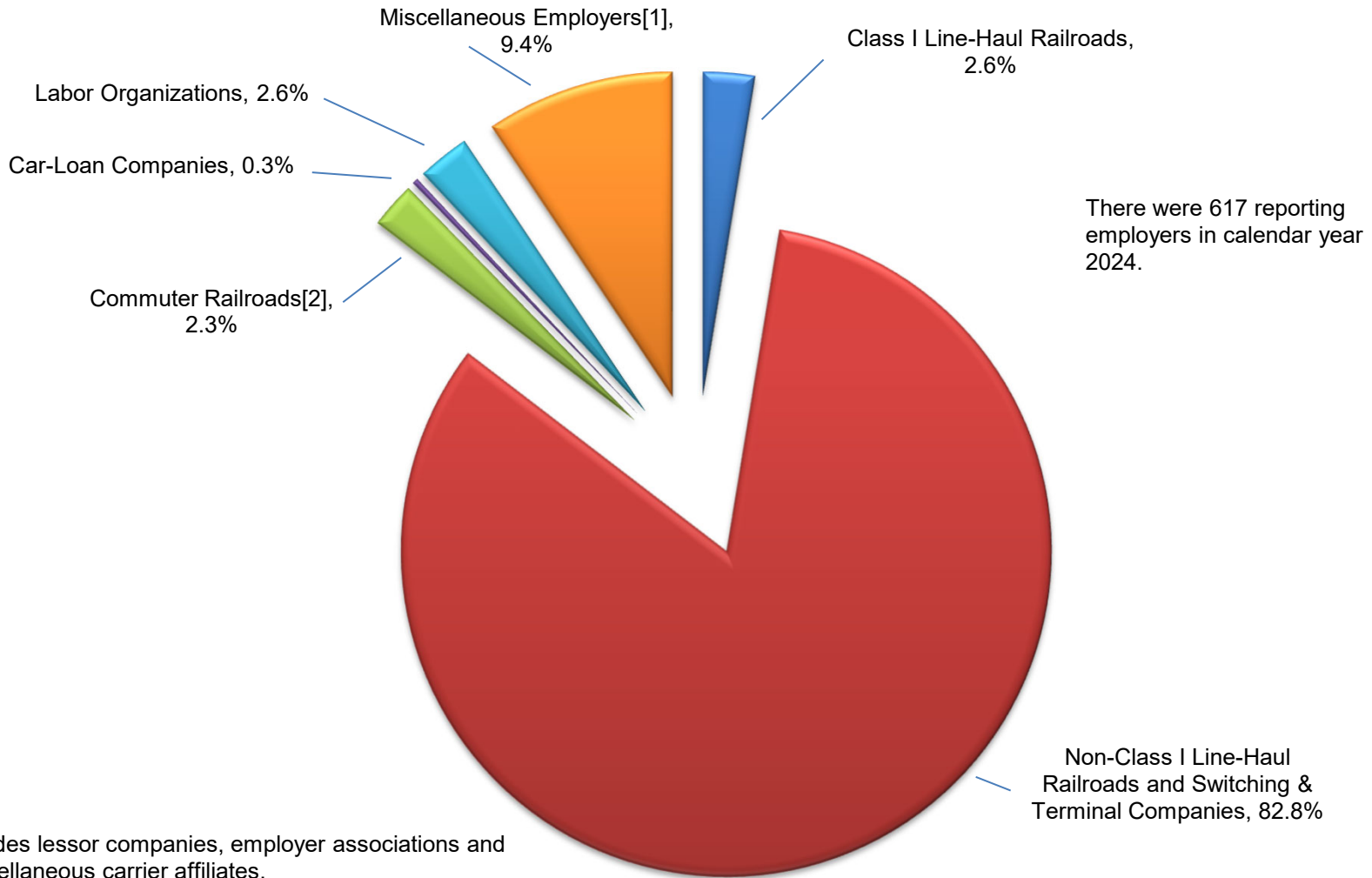


Figure D15. -- Percentage of employers in 2024, by type of employer



¹ Includes lessor companies, employer associations and miscellaneous carrier affiliates.

² Includes National Railroad Passenger Corp. (Amtrak).